



# Carolyn Martin

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## Senior Director, Human Resources Mission Technologies

Carolyn Martin is a senior human resources director in HII's Mission Technologies division, where she supports the All-Domain Operations and Uncrewed Systems groups.

As human resources director for Uncrewed Systems, Martin implemented Gallup's Boss to Coach Program and improved turnover and engagement by more than 10%.

She also served as the division's business conduct officer from 2021 to 2024, focused on improving the overall investigation process and case closure rates.

Prior to joining HII, Martin served as chief human resources officer for Mount Ida College, where she focused on improving recruitment and retention strategies. She also led the HR function at Multiplan, the largest U.S. provider of transaction-based healthcare cost solutions, where she led the integration of human resources programs and platforms for acquired companies while retaining top talent.

Martin earned a bachelor's degree in political science from the University of Massachusetts and a Juris Doctor from the University of Massachusetts School of Law. She is licensed to practice law in the Commonwealth of Massachusetts.

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