

# HII Web Privacy Statement

**Last Updated: March 29, 2024**

Huntington Ingalls Industries and its Divisions, Newport News Shipbuilding, Ingalls Shipbuilding, and Mission Technologies, (collectively, “HII,” “we,” “us,” “our”), appreciate the trust and respect the privacy of everyone who uses our websites, social media pages, and mobile apps (collectively, our “Online Activities”).

This Privacy Statement describes how HII uses, stores, discloses, and protects the Personal Information that we collect when you interact with us through our Online Activities, as well as your rights and choices regarding the information that we collect from you. This Privacy Statement also describes our Personal Information collection and processing when you interact with our products and services and other information collected during our related business activities (“Services”).

HII is a U.S.-based company with international activities and domestic and international business clients. As a result, information that we collect from our Online Activities, including Personal Information, may be collected by or transferred to our U.S. offices for the purposes stated in this Privacy Statement. In addition, we may work with third-party service providers in the U.S. and in other countries to support our business activities. Thus, Personal Information may be transferred to, stored on servers in, and accessed from the U.S. and from countries other than the country in which it was initially collected. Those countries may have different legal protections from the country in which the information was collected. In all such instances, we use, transfer, and disclose Personal Information solely for the purposes described in this Privacy Statement.

HII complies with applicable laws regarding privacy and data security, and with the obligations imposed on us when we act as a government contractor. HII also complies with applicable international law regarding the protection of Personal Information (“International Privacy Law”). For additional information, including with regard to Personal Information collected from EU/EEA- or UK-based individuals, see “Our Compliance with International Privacy Laws,” below.

## **Information Collection Not Covered by this Privacy Statement**

This Privacy Statement does not apply to Personal Information that HII collects and uses for employment-related purposes, whether through our Online Activities or through a website operated on our behalf by a third-party service provider. HII has separate, internal privacy practices and notices with regard to personal information that is collected and used in the employment context. In addition, this Privacy Statement does not apply to your use of third-party sites.

## **Personal Information**

For purposes of this Privacy Statement, “Personal Information” means information that identifies, relates to, describes, references, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual, and as otherwise defined in applicable laws.

This definition includes personal information that would be either “personal data” or “special categories of personal data” as those terms are defined in the EU General Data Protection Regulation 2016/679 (“GDPR”) or UK General Data Protection Regulation (“UK GDPR”) and “personal information” as it is defined in the California Consumer Privacy Act, as amended by the California Privacy Rights Act Cal. Civ. Code § 1798.100 *et seq.* and accompanying regulations (collectively the “CCPA”).

Personal Information does not include information that has been aggregated, deidentified, or otherwise anonymized sufficiently that the individual is no longer identified or identifiable and cannot be reidentified using reasonable efforts, resources, and technology. If we combine non-Personal Information with Personal Information, we treat the result as Personal Information in accordance with this Privacy Statement.

## **How We Collect Your Personal Information**

We collect your Personal Information in the context of our use of the Online Activities or Services, when you visit our offices, when we communicate with you through emails, phone or other communication avenues, when you use our Services, when you attend our events, training or certifications, when you participate in any surveys or research that is facilitated by us, and through our partners.

## **Personal Information that We Collect from and about You**

### **Categories of Personal Information that We May Collect**

- Names;
- Physical addresses;
- Email addresses;
- Telephone numbers;
- Business Personal Information, such as job title, company name, business email address, usernames, badge information, social media profile;
- Biographical information;
- User IDs and passwords;
- Personal Information that you choose to share with us voluntarily when you ask a question, request follow-up, post or respond to an online comment, register for an event, or otherwise interact with us;
- Device information: information associated with the device you use, such as:
  - Device type and model, system language, browser type, operating system;
  - Identifiers of devices used to access the Online Activities or Services;
  - IP addresses from which devices access the Online Activities or Services;
  - and
  - Locations of devices used to access the Online Activities or Services;
- Account Information, such as log-in credentials;
- Images and Video, such as photos or video taken at one of our events;
- Online Activities or Services usage information, such as how long you visit a page, what links you click on, what pages you visit, etc.
- Social media information;
- Relationship history, such as detail of your contact with us; and

- Other Personal Information that you provide us.

### **Information that You Provide to Us Voluntarily**

If you choose to communicate with us through our Online Activities or Services, by completing an online form, by sending us an email, by requesting additional information, by registering for one of our events, or by otherwise contacting us, we will collect whatever information, including Personal Information, that you choose to provide to us. We will combine that information with other information that we collect from and about you as described in this Privacy Statement.

### **Information that We Collect Automatically When You Interact with Us through Our Online Activities and Services**

#### **Logs**

Our Online Activities and Services automatically create logs about user sessions that provide us with information about the features that you use, the actions that you take, and the information that you access while using our Online Activities and Services.

#### **Cookies**

Cookies are small pieces of information transferred to your computer's hard drive through your web browser to enable our systems to recognize your preferences and settings. Cookies collect information from and about the websites you visit, including ours, such as the type of search engine you use, the sections of the websites you visit, and other website usage information.

Our Online Activities and Services currently cannot process automated “Do Not Track” signals from your browser. Most browsers automatically accept cookies, but you may manually modify or disable the cookie acceptance function on your browser. For more information on modifying or disabling cookies, go to the "help" menu on your browser or to [www.networkadvertising.org/choices/](http://www.networkadvertising.org/choices/) or [www.youronlinechoices.com](http://www.youronlinechoices.com). Our Online Activities and Services may still be viewed if you choose to disable cookies, but your use and enjoyment of our Online Activities and Services may not fully function as intended.

We use session cookies for Online Activity use and function, and those cookies expire at the end of the session. We also use persistent cookies, which collect information that can be used on future visits to our Online Activities, to support Online Activities for our vendors and third-party business partners and our prospective, current, and former employees, including for our careers applicant tracking system, HII Discounts web application, and third-party benefits application. HII may retain information from cookies for research purposes, assessing the effectiveness of our Online Activities, and improving user experience.

#### **Analytics**

Our Online Activities use Google Analytics, a web analytics service provided by Google, Inc. ("Google"). Google uses cookies to help us analyze how visitors use our Online Activities. The information generated by the cookie about your use of our Online Activities is generally transmitted to and stored on a Google server in the U.S. Google will use this information for evaluating your use of our Online Activities, compiling reports on Online Activities activity, and providing us with other analytic services relating to our Online Activities and Internet use. Google will not associate your IP address with any other data held by Google.

You may manage Google's use of cookies by visiting Google's Ads settings and selecting the appropriate settings in your browser. However, please note that if you do so, you may not be able to use the full functionality of our Online Activities. Alternatively, you may learn more about cookies and analytics by visiting [www.networkadvertising.org/choices/](http://www.networkadvertising.org/choices/) or [www.youronlinechoices.com](http://www.youronlinechoices.com). For information regarding how Google uses your Personal Information, please visit [www.google.com/policies/privacy/partners/](http://www.google.com/policies/privacy/partners/)

We collect and retain information from Google Analytics for research purposes, assessing the effectiveness of our Online Activities, and improving user experience.

### **Information that We Collect from Other Sources**

HII does not collect Personal Information from or about you from third parties, or combine information from other sources with the information described in this Privacy Statement, except with regard to your interaction with us through our Online Activities or Services, or other information that you have made publicly available or that is published by third parties. HII may obtain information, including Personal Information, from our business partners and service providers who provide services on our behalf as described in this Privacy Statement, including those involved in our Online Activities and Services. Finally, while interacting with us through our Online Activities or Services, you may provide information about another individual. Please do not share any Personal Information about another individual unless you have the permission and authority to provide that information and to consent on behalf of that individual to our collection and use of Personal Information as described in this Privacy Statement.

### **Information that is Collected by Third-Party Websites, Social Media Platforms, and Official App Stores**

We may link to third-party websites to provide you with additional resources and information, and you may choose to download one of more of our mobile apps from one of the official app stores or access one of our social media pages. Unlike the data collection, use, and sharing activities described in this Privacy Statement, we do not have control over the data collection, use, and disclosure that takes place when you visit a third-party website, social media platform, or official app store. Because this Privacy Statement does not apply in those situations, we encourage you to carefully review the privacy statements for third-

party sites, social media platforms, and official app stores to understand their privacy and security practices before sharing any personal information with them.

## **Why We Collect Information from and about You**

HII collects, uses, shares, or discloses your Personal Information for following purposes and legal bases:

### **To establish and maintain contractual relationships with our clients and customers, and to receive services from our service providers**

- To establish relationships with new clients;
- To fulfill our obligations to current clients and manage customer accounts; and
- To contact clients regarding account-related issues and business communications, including technical notices, updates, security alerts, and administrative messages.

### **To comply with our legal obligations:**

- To demonstrate our compliance with applicable privacy and data security law;
- To comply with incident monitoring, reporting, assessment, and notification requirements; and
- To comply with other applicable criminal and civil law and regulatory requirements under applicable federal, state, and international law.

### **To provide Services and Online Activities that you request and consent to receive:**

- To provide customer service and support;
- To communicate with you, including responding to your comments, questions, and requests; and
- To enable individuals to access and use our Services or Online Activities.

### **To fulfill our other legitimate interests to the extent that they are not overridden by individual interests, fundamental rights, or freedoms:**

- To administer, operate, maintain, and secure our Online Activities and Services;
- To monitor and analyze trends, usage, and activities in connection with our Online Activities and Services and to conduct our business activities;
- To investigate and prevent fraudulent transactions, unauthorized access to our Online Activities and Services, and other illegal activities;
- To maintain and improve our cybersecurity program and our awareness of evolving threats;
- To investigate and respond to cybersecurity and privacy incidents;
- To verify compliance with our internal policies and procedures;
- For accounting, recordkeeping, backup, and administrative purposes;
- To customize and improve the content of our communications, and to develop, improve and optimize the performance of our Services and Online Activities;

- To provide information and education;
- To receive information and feedback, including from employees, about our Services and Online activities;
- To provide, operate, maintain, improve, personalize, and promote our business activities;
- To ensure the safety and security of our clients, employees, events, and premises; and
- To market our Services (first-party marketing only; we do not provide Personal Information to third parties for use in marketing any non-HII goods or services).

To the greatest extent possible, we will use aggregated, deidentified, or otherwise anonymized data to accomplish these purposes.

### **HII Information Sharing and Disclosure**

Except to the extent necessary to fulfill our business obligations, to accomplish one of the lawful purposes described in this Privacy Statement, or in response to your express instructions, we do not sell, transfer, or otherwise disclose Personal Information that we collect from or about you.

**With your express consent:** We will share your Personal Information with companies, organizations, or individuals outside of HII when we have obtained your prior express consent or when you have asked us, in writing, to do so.

**When You Choose to Directly Share Your Information about Our Online Activities, Services or Your Usage:** When you use our Online Activities or Services, certain features may allow you to make your usage and information and our content accessible to the public, directly or through your accounts on social media platforms. We urge you to consider the sensitivity of any information prior to sharing it publicly or with other users.

### **With Our Service Providers, Business Partners and Others to Accomplish Our Business Purposes as Stated in this Privacy Statement**

We may share your information with our service providers and other third parties who perform services on our behalf, such as infrastructure, analytics, marketing, and email services, and to provide support and connectivity when you choose to download one of our mobile apps from an official app store.

### **When Necessary to Comply with Laws and Law Enforcement Requests or Otherwise to Protect HII, Its Clients, and Individuals**

**We may disclose your information (including your Personal Information) to a third party if:**

- We believe that disclosure is reasonably necessary to comply with any applicable law, regulation, legal process, or governmental request;
- To enforce our agreements, policies, and terms of service;
- To protect the security or integrity of HII Services, including responding to a suspected or actual cybersecurity incident;
- To respond to a suspected or actual incident involving Personal Information for

- which HII has direct or indirect responsibility;
- To protect the property, rights, and safety of HII, our clients, or the public;
- To prevent harm or illegal activities;
- To respond to an emergency that we believe in good faith requires us to disclose information to assist in preventing the death or serious bodily injury of any person; or
- To investigate and defend ourselves against any third-party claims or allegations.

### **As the Result of a Business Transition**

We may share or transfer your information (including your Personal Information) in connection with, or during negotiations of, any merger, sale of HII assets, financing, or acquisition of all or a portion of our business to another entity. We will take reasonable steps to assure that any other entity involved continues to comply with the terms of this Privacy Statement. We will notify you of such a change in ownership or transfer of assets, to the extent we are able to do so, by posting a notice on our Online Activities.

### **Your Control over Information that We Collect from and about You**

- You may decline to share certain Personal Information with us, in which case we may not be able to provide you with some of the features and functionality of our Online Activities or Services or fulfill your requests;
- You may opt out of receiving HII communications by using the unsubscribe link within each email. Note that, as long as you maintain an account with us or receive Services, you will continue to receive administrative messages from us regarding your account and the Services;
- You may request information about, and access to, the Personal Information that we collect from you;
- You may ask questions or make complaints about our privacy and data security practices with regard to your Personal Information;
- You may ask us to correct, update, or delete Personal Information that we have collected about you;
- To the extent we ever begin to share your Personal Information with third parties for marketing or other uses not directly related to HII Services and HII Online Activities, we would notify you in advance, and you would then have the right to withdraw your consent or otherwise ask us to stop providing your information to third parties for their use for non-HII purposes;
- You may ask us to stop processing your Personal Information;
- You may object, on grounds relating to your particular situation, at any time to processing of personal data concerning you is based on public or legitimate interests, including profiling based on those provisions. You may assert your legal rights with regard to our collection and use of your Personal Information under applicable federal, state, and international law; and
- Depending on applicable law, you may have the right to receive a timely response from us with regard to your exercise of any of these options, including, if applicable, an explanation of why we cannot provide the requested response or an explanation of why we need additional time to respond, in accordance with applicable laws or regulations.

To exercise any of these options, or for additional information about this Privacy Statement and our privacy and data security practices, contact us through one of the methods given below.

## **Security**

HII uses reasonable organizational, technical, and administrative measures designed to provide a level of security appropriate to the risk associated with the Personal Information that we collect.

Unfortunately, no data transmission over the Internet or via email and no data storage system can be guaranteed to be 100% secure.

## **Data Retention**

HII retains Personal Information in accordance with its records management practices and only as long as necessary to accomplish the business purpose for which it was collected and to comply with our legal and contractual obligations, and then HII securely disposes of that Personal Information or aggregates it, de-identifies it, or otherwise anonymizes it so that such information does not directly or indirectly identify an individual and cannot, with reasonable efforts, resources, and technologies, be used to re-identify an individual.

## **Children's Privacy**

Our Online Activities, and our Services, are not directed to or intended for use by anyone under the age of 16. We do not knowingly collect Personal Information from anyone under the age of

16. If we become aware that a child under the age of 16 has provided us with Personal Information, we will take steps to delete that information. If you become aware that a child under the age of 16 has provided us with Personal Information, please contact us as described below.

## **Additional Information for California Residents**

Individuals who are residents of California have certain additional rights under the California Consumer Privacy Act as amended by the California Privacy Rights Act and accompanying regulations (collectively, the "CCPA").

This section of the Privacy Notice describes the Personal Information HII collects or processes about California residents in connection with the Online Activities and Services, how HII uses, shares, and protects that Personal Information, and what your rights are concerning your Personal Information that HII collects or processes.

## **Personal Information HII Collects and Shares, and For What Purpose**

In the past 12 months, HII has collected the Personal Information discussed above in the section titled "Information that We Collect from and about You." Additionally, in the past 12 months, HII has disclosed the above information with the following categories of third parties for a business purpose:



<b>Category of Personal Information</b>	<b>Categories of Third Parties to whom the information is disclosed for Operational Business Purposes</b>	<b>Business Purpose for Disclosure</b>
<p><b>Personal Identifiers:</b> Information such as your name; username; email address; telephone number; physical address; IP-address; social security number; driver’s license number; and date of birth; account information; business Personal Information, such as job title, company name, business email address, usernames, badge information, social media profile; photos; social media information; relationship history and biographical information.</p>	<p>Affiliates; service providers/vendors; professional advisors; third parties in connection with contractual obligations.</p>	<p>To provide the Online Activities and Services.</p>
<p><b>Internet or other network activity information:</b>  Information regarding your interaction with the Online Activities and other applications such as analytics information; log data; cookies; precise geolocation information; links you use or web pages you visit; other applications; browser type; internet service provider (ISP); cookies; and mobile device information including device identifier or other information.</p>	<p>Affiliates; vendors; professional advisors; legal authorities, government agencies, and regulators.</p>	<p>To ensure compliance with company policies; to create and maintain cybersecurity controls; to ensure compliance with legal obligations.</p>

Sensitive Personal Information HII Collects and Shares, and For What Purposes

Please note that precise geolocation information qualifies as sensitive Personal Information under the CCPA. HII may use this sensitive Personal Information for purposes of performing services for its business, providing the Online Activities and Services, and ensuring the security and integrity of its business, infrastructure, and the individuals it interacts with.

However, HII does not use or disclose Sensitive Personal Information for purposes other than those that are necessary and proportionate to accomplish the objectives set forth in Cal. Code

Regs. tit §7027(m).

### Opt-out Preference Signals

In addition to the privacy controls described above, HII recognizes Global Privacy Control signals where legally required. A Global Privacy Control (“GPC”) is a browser setting that a user can set in order to send a signal to each website visited regarding the user’s privacy preferences, such as not to share or sell user’s Personal Information. If your browser or browser extension has GPC enabled, Success Factors will automatically recognize that signal and opt you out of the sale of your personal information. For more information about GPC and how to implement GPC opt-out preference signals, please visit [Global Privacy Control](#).

### Your Rights as a California Resident

Under California law, individuals who are California residents have specific rights regarding their Personal Information. These rights are subject to certain exceptions. When required, HII will respond to most requests within 45 days unless it is reasonably necessary to extend the response time.

#### *Right to Disclosure of Information*

You have the right to request that we disclose certain information regarding our practices with respect to Personal Information. If you submit a valid and verifiable request and we confirm your identity and/or authority to make the request, we will disclose to you any of the following at your direction:

- The categories of Personal Information HII has collected about you in the last 12 months;
- The categories of sources for the Personal Information HII has collected about you in the last 12 months;
- HII’s business or commercial purpose for collecting that Personal Information;
- The categories of third parties to whom HII discloses that Personal Information; and
- The specific pieces of Personal Information HII collected about you.

Delivery may take place electronically or by mail. We are not required to provide Personal Information to you more than twice in a 12-month period.

#### *Requests to Delete*

You have the right to request that businesses delete any Personal Information collected about you. Upon receiving a verified request to delete your Personal Information, we will do so unless otherwise authorized by law.

#### *The Right to Opt-out of the Sale or Sharing of your Personal Information*

You have a right to opt-out of the sale or sharing of your Personal Information as such terms are defined by the CCPA. However, we do not sell or share your Personal Information.

#### *The Right to Non-Discrimination*

You have a right not to receive discriminatory treatment for the exercise of your California privacy rights.

#### *Right to Correct Inaccurate Information*

You have the right to request that HII correct any inaccurate personal information about you, considering the nature of the personal information and the purposes of the processing of the personal information. Upon a receiving such a request, HII will use commercially reasonable efforts to correct the inaccurate Personal Information.

#### *Verifiable Requests*

We will acknowledge the receipt of requests to know or requests to delete your information free of charge, within 10 business days. You may submit requests via the mechanisms given below.

In order to protect your privacy and the security of your information, we may verify your request by asking you to provide additional information about yourself for us to match against our records.

We will respond to your request within 45 calendar days of receipt, after we have successfully verified your identity.

You may submit a request via [privacy@hii-co.com](mailto:privacy@hii-co.com), use our **webform**, call us at 1-833-334-8929 or by mail to:

**Chief Privacy Officer**  
Huntington Ingalls Industries  
4101 Washington Avenue  
Newport News, VA 23607.

#### Business or Commercial Purpose for Collecting Your Information

Please see “Why We Collect Information from and about You,” above.

#### Your Rights under California’s Shine the Light Act

We do not disclose personal information to third parties for their direct marketing purposes.

#### Authorized Agents

You may designate an authorized agent to make requests on your behalf. You must provide an authorized agent written permission to submit a request on your behalf, and we may require that you verify your identity directly with us. Alternatively, an authorized agent that has been provided power of attorney pursuant to Probate Code sections 4000-4465 may submit a request on your behalf.

#### **Transfers of Personal Information from the EEA/EU or UK or Switzerland to the U.S. and Subsequent Transfers**

Your Personal Information may be collected, transferred to, and stored by HII in the US or other

countries. Thus, your Personal Information may be processed outside your country or jurisdiction.

Our Online Activities and Services are global, and except as otherwise described in this Privacy Statement, HII does not intentionally target or otherwise profile individuals located in the EU Member States, Iceland, Lichtenstein or Norway (EEA), or the United Kingdom (UK) or Switzerland. To the extent that our Online Activities or Services result in transfers of Personal Information from the EEA/EU or Switzerland or UK to the U.S., all such transfers are consistent with the practices and lawful purposes described in this Privacy Statement, or otherwise at the written request of, or with the prior consent of, the affected individual(s).

Generally, to the extent, if any, that HII receives Personal Information collected in the EEA/EU or Switzerland or UK and transferred to the U.S. or to another country under circumstances that are within scope of the GDPR, UK GDPR or other applicable European law, HII will:

- Enter into appropriate data transfer and data processing agreements that incorporate the EU Standard Contractual Clauses, or other data transfer mechanisms under the laws of the US, EEA/EU, Switzerland or UK;
- Require any vendors or third parties to which HII transfers that Personal Information for lawful purposes to i) enter into appropriate data transfer and data processing agreements that incorporate the EU Standard Contractual Clauses or other data transfer mechanisms under the laws of the US, EEA/EU, Switzerland or UK and ii) commit to imposing the same requirements on any further transfer of that Personal Information; and
- Provide individuals whose information was collected in the EEA/EU, Switzerland or UK with the control and rights over that information described in “Your Control over Information that We Collect from and about You,” above.

Individuals whose Personal Information is transferred in compliance with the EU Standard Contractual Clauses or other data transfer mechanism under the laws of the US, EEA/EU, Switzerland or UK may have additional legal rights beyond those described in this Privacy Statement. For questions about whether your Personal Information is subject to GDPR, UK GDPR or other International Privacy Laws and whether you might have additional rights, contact HII at [privacy@hii-co.com](mailto:privacy@hii-co.com) or by mail to:

**Chief Privacy Officer**  
Huntington Ingalls Industries  
4101 Washington Avenue  
Newport News, VA 23607

### **Changes to this Privacy Statement**

HII may update this Privacy Statement from time to time, including materially changing the use of Personal Information described herein.

### **Questions, Complaints, and Additional Information**

If you have questions, complaints, or concerns about this Privacy Statement, your Personal Information, or our use and disclosure practices, or you wish to exercise your options as described in this Privacy Statement, please contact us at [privacy@hii-co.com](mailto:privacy@hii-co.com) or by mail to:

**Chief Privacy Officer**  
Huntington Ingalls Industries  
4101 Washington Avenue  
Newport News, VA 23607