2011 TEN YEARS 2021
THE LEGEND CONTINUES
2020 REPORT TO THE COMMUNITY

Huntington Ingalls Industries
Hard Stuff Done Right™

Education
Health & Human Services
Environment
Military & Veterans
Holiday Giving
Huntington Ingalls Industries is America's largest military shipbuilding company and a provider of professional services to partners in government and industry. For more than a century, HII's Newport News and Ingalls shipbuilding divisions in Virginia and Mississippi have built more ships in more ship classes than any other U.S. naval shipbuilder. HII’s Technical Solutions division supports national security missions around the globe with unmanned systems, defense and federal solutions, and nuclear and environmental services. Headquartered in Newport News, Virginia, HII employs more than 42,000 people operating both domestically and internationally.

In this year’s Report to the Community, we are celebrating HII’s 10-year anniversary by taking a look at the volunteer efforts of HII’s employees over the past decade. Take this opportunity to reminisce on photos of the past 10 years and reflect on the relationships we have built with our community partners during that time.

In 2020, HII contributed over $5.7 million in charitable giving to the communities in which we operate, with a particular emphasis on educational programs and health and human services, including the United Way. The corporation also gave significantly to programs for children, civic/community support, our veterans and military, and the arts.

**OUR CHARITABLE INVESTMENTS**

- **United Way** .............. $2,078,658
- **Education Programs** ........ $1,126,500
- **Health & Human Services Programs** .......... $797,750
- **Youth Programs** .......... $660,850
- **Veterans/Military Support Programs** .......... $420,713
- **Community Events** ................. $394,160
- **Civic/Community Support** ........ $149,975
- **Arts Programs** ............... $88,000

**TOTAL** $5,716,606

Cover: Top Left: Jennifer Miller, left, and Chelsea Saunders were among approximately 60 Newport News Shipbuilding employees who participated in the Great American Cleanup in locations across Hampton Roads.

Top Right/Anniversary Throwback: In 2013, Ingalls employee Michael Duhe shakes hands with a veteran returning to the Gulfport-Biloxi International Airport after a Mississippi Gulf Coast Honor Flight.

Bottom Left/Anniversary Throwback: In 2017, students at Magnolia Middle School in Moss Point, Mississippi, watch as their homemade ship competes in an annual E-Week event hosted by Ingalls Shipbuilding’s Shipbuilder Women Engineers employee resource group.

Bottom Right/Anniversary Throwback: In 2019, employees from HII’s Washington, D.C., office volunteered to package 2,500 pounds of beans into 1967 individual packages to assist the Arlington Food Assistance Center (AFAC) on HII Cares Day.

Right Page/Anniversary Throwback: In June 2019, HII President and CEO Mike Petters meets with children at the Downtown Hampton Child Development Center, in Hampton, Virginia.
MESSAGE TO OUR COMMUNITIES

When I look back at 2020, I will remember it not only as a year of extraordinary challenges, but one that stands out for the ways in which HII’s employees overcame obstacles to selflessly support their communities through countless volunteer efforts.

This year, HII celebrated its 10-year anniversary on March 31. And from day one, when we stood up HII in 2011, we committed to the communities where we work and live by donating our time and talents to support our neighbors. Looking ahead, there is still so much to do, especially as the nation works through and recovers from the COVID-19 crisis.

In 2020, HII employees demonstrated that they were ready to serve, regardless of the circumstances. When COVID-19 created roadblocks to traditional volunteer events, our employees leveraged the spirit of transformation, so valuable to our business, and applied it to support the nonprofit organizations that provide critical services to our local communities.

The ninth annual Ingalls 5K on the Causeway, an event sponsored by Ingalls Shipbuilding, was switched to a virtual event this year so registration fees could continue to support the Special Olympics. Newport News Shipbuilding sponsored a drive-thru event in place of its traditional Relay for Life walk that raised funds to support the American Cancer Society. And N3B, which is a part of the Technical Solutions division, established a nonprofit emergency response fund under the Los Alamos Community Foundation in New Mexico to assist small nonprofits in their fight against the COVID-19 crisis. These are just a few examples, and there are so many more.

HII and its divisions also coordinated with local hospitals, shelters and other front-line workers to ensure they had personal protective equipment and other medical supplies needed to keep themselves safe from COVID-19. For example, Ingalls Shipbuilding donated 400 temperature scanners to 125 day care centers, local nonprofits and faith-based organizations to assist them in their reopening efforts. Newport News Shipbuilding also provided face shields, N95 masks and other PPE to local healthcare providers.

Last year, HII contributed more than $5.7 million in charitable giving to the communities where the company operates. And HII kept up long-standing relationships with the United Way, American Red Cross and American Heart Association, among others.

I could not be more proud of the way HII’s employees rose to the occasion in 2020 to ensure the relationships we built over the past decade with these invaluable nonprofit organizations, and the assistance we provide them, remained strong, despite the challenges brought on by COVID-19.

It’s gratifying to work with people who, over the past decade, have remained willing to go above and beyond for their communities. In this Report to the Community, you will see both photos from previous years’ volunteer efforts as well as those that took place in 2020. Please join me in offering these volunteers a well-deserved “thank you” for their efforts.

Mike Petters
President and CEO, Huntington Ingalls Industries
At HII, we believe education is the foundation of our nation’s security. We proudly support a variety of early education initiatives; STEM (science, technology, engineering and math) projects at elementary, middle and high schools; and two- and four-year college programs that support our workforce development needs. We also offer the HII Scholarship Fund. Since its establishment in 2016, the fund has awarded 766 scholarships totaling over $2 million, including more than 221 awards for pre-K education programs.

Newport News Shipbuilding

More than 8,000 items of school supplies were donated by employees to students across Hampton Roads during the annual School Tools Drive.

Ingalls Shipbuilding

More than 200 middle and high school students and parents explored shipbuilding careers at the Maritime Training Academy during the pre-pandemic Future Shipbuilder Discovery Day event.

Technical Solutions

Unmanned Systems business group maintains relationships with multiple educational institutions that offer engineering and robotics programs.

Top: Newport News Shipbuilding employee mentors and middle school students who participate in SEEKnns’ Girls with Engineering Minds in Shipbuilding program visited the Brooks Crossing Innovation Lab in March (prior to COVID-19 restrictions).

Middle: Prior to COVID-19 restrictions, teachers representing schools in Mississippi and Alabama were awarded more than $99,000 in grants from Ingalls Shipbuilding to implement STEM education initiatives in their schools.

Bottom/Anniversary Throwback: In 2019, Technical Solutions employee Ryan Hamoud demonstrates a virtual reality simulation trainer at the Orlando Science Center during Technical Solutions’ Global Day of Caring.
HII contributed nearly $2.1 million to the United Way and other health and human services organizations in 2020, and employees pledged an additional $1.4 million through company-sponsored fundraising campaigns. HII and its three divisions also have long-standing relationships with organizations such as the American Red Cross, Habitat for Humanity, Special Olympics and local food banks. Hundreds of our employees give their time, talent and money in support of many other organizations — large and small — that strengthen their communities.

**Top:** Technical Solutions employee Cheryl Speelman has volunteered for the Foodbank of Southeastern Virginia for more than 10 years.

**Middle:** Newport News Shipbuilding employee Kevin Blatnik donated blood during an on-site American Red Cross blood drive in June.

**Bottom/Anniversary Throwback:** In 2015, Ingalls Shipbuilding employee Albert Williams works on the floor of a house being renovated by Habitat for Humanity of the Mississippi Gulf Coast.

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**Newport News Shipbuilding**

N95 masks and face shields were donated to help meet immediate needs of health care systems facing critical shortages of personal protective equipment.

**Ingalls Shipbuilding**

The division donated 400 temperature scanners to 125 day care centers, local nonprofits and faith-based organizations during the pandemic.

**Technical Solutions**

Nuclear and Environmental Services business group leaders serve on the board of Fear 2 Freedom, a nonprofit organization dedicated to restoring hope and dignity to survivors of sexual assault, child abuse, domestic violence and human trafficking.

**Corporate**

Employees in the Washington, D.C. office donated $1,870 to the Capital Area Food Bank to help provide over 90 emergency food boxes.
HII’s environmental stewardship and sustainability efforts are recognized nationally and regionally. As a company, we are committed to waste reduction and recycling and to preserving and improving air and water quality in all of the communities in which we operate. We are also pleased that many of our employees volunteer their own time and energy to preserving our greatest natural resource — our environment — for future generations.

**Newport News Shipbuilding**

Dozens of employees collected nearly 1,000 pounds of trash during the Great American Cleanup in September.

**Ingalls Shipbuilding**

The division partnered with the Mississippi Department of Marine Resources to utilize an obsolete underwater concrete structure as a deep water offshore reef for aquatic habitat.

**Technical Solutions**

The Pocasset, Massachusetts, facility securely shredded and recycled over 2,500 pounds of paper each quarter. This avoided nearly 1,700 pounds of carbon dioxide emissions, conserved 6 cubic yards of landfill space, preserved 20 trees, saved 2,800 kilowatt hours and kept 34,000 gallons of clean water.

Top/Anniversary Throwback: In 2014, Newport News Shipbuilding employees Montez Studwell, left, and Brian Johnston, right, participate in an Earth Day cleanup event in Newport News, Virginia.

Middle: Patrick Geary was among dozens of Newport News Shipbuilding employees who participated in the Great American Cleanup in September.

Bottom: Technical Solutions employee Gretchen Dietrich volunteers with the National Marine Life Center in Bourne, Massachusetts.
HII has a commitment to the men and women of the Armed Forces — and their families — that extends well beyond the ships we build and maintain for the U.S. Navy, Marine Corps and Coast Guard. We employ more than 6,200 military veterans — nearly 15% of our workforce — as well as current members of the Reserves and National Guard, and we are also committed to filling more than 20% of new jobs with veterans. We are also proud to support a variety of USO events.

Newport News Shipbuilding

Members of Veterans Employee Resource Group collaborated with the Veterans of Foreign Wars, American Legion, Cub Scouts and American Heritage Girls to place nearly 1,300 flags on veterans’ gravesites at the Virginia State Veterans Cemetery in Suffolk, Virginia.

Ingalls Shipbuilding

Employees continue to build on the Heroes Are Building Our Ships recruiting program designed to provide employment opportunities for veterans.

Technical Solutions

Savannah River Nuclear Solutions employees serve on the South Carolina/Georgia Board for the Patriot Guard.

Top: Technical Solutions employee David Beier serves as the assistant state director for the Alabama chapter of Bugles Across America. In this photo, he performs “Taps” during a dedication ceremony for the Gold Star Family Memorial at the Huntsville/Madison County Veterans Memorial Park in October 2020.

Bottom/Anniversary Throwback: In 2016, Newport News Shipbuilding employees Audrey Davis and Brian Costello place wreaths at the Hampton National Cemetery during National Wreaths Across America Day.
Thousands of toys were donated by HII employees across the enterprise for the Marine Corps Toys for Tots campaigns, United Way, Salvation Army Angel Tree, local police and fire department campaigns, and neighborhood school holiday campaigns in underprivileged areas.

Newport News Shipbuilding

Employees provided more than 90,000 meals for area people in need, a significant increase from the nearly 70,000 meals provided during the 2019 annual holiday food drive.

Ingalls Shipbuilding

Employees adopted 100 angels during the Salvation Army’s Angel Tree Drive.

Technical Solutions

The Nuclear and Environmental Services business group and N3B joint venture employees contributed $165,865 to 25 organizations. N3B teamed with the Los Alamos VFW to collect 3,500 pounds of food and $1,400 from employees, and matched dollar-for-pound the food donated.

Corporate

HII corporate employees donated 92 pounds of food and other non-perishable items to the Virginia Peninsula Food Bank.

Top/Anniversary Throwback: In 2014, SN3 (now part of Technical Solutions) employee Trace Hillman helped spread the Christmas spirit while volunteering at a homeless shelter in Colorado.

Middle: Corporate employee Robert Brauchle holds a box of nonperishable food items collected at VASCIC, in Newport News, Virginia, and donated to the Virginia Peninsula Food Bank.

Bottom: Newport News Shipbuilding’s Women in Shipbuilding Enterprise (WiSE) employee resource group partnered with the Newport News Court Appointed Special Advocates Program for an annual Secret Santa project to provide toys, books and clothes for dozens of children who have experienced abuse or neglect.
"Technical Solutions’ commitment to community engagement remains as strong as ever and continues to grow every day — even in the midst of the unprecedented disruption to our daily lives. The men and women who work in our Unmanned Systems, Nuclear and Environmental Services and Defense and Federal Solutions business groups — as well as our functional organizations — support a wide variety of customers across the United States and around the world. Many of them also invest their time, talent and money in a diverse assortment of volunteer initiatives in the communities where they live and work. I’m especially proud of the way we have persevered during the COVID-19 pandemic — not only fulfilling our customers’ missions at home and abroad, but stepping up our acts of service to those in need.”

Andy Green
President, Technical Solutions

2020 VOLUNTEERS IN OUR COMMUNITIES
Jeffery Brittle
Deborah Broadis
Jacqueline Brock
John Brook Jr.
Rose Mary Brodie
Adam Brokman
Alex Brooks
Brandi Brooks
Elizabeth Brooks
Irvine Brooks
James Brooks
Kevin Brooks
Megan Brooks
Patricia Brooks
Paulette Brooks
Peggie Brooks
Raven Brooks
Walter Brooks
Nwood Brooks
Teri Broome
Alexander Brown
Charles Brown
Chavonia Brown
Chris Brown
Cindy Brown
Doris Brown
Edward Brown
George Brown
Jacques Brown
James Brown
Jason Brown
Jessica Brown
LaVeea Brown
Marcus Brown
Nadine Brown
Patrick Brown
Pinki Brown
Sterling Brown
Timothy Brown
Wanico Brown
Ian Burton
Kim Burton
Kalamazoo Burton
Kathy Burton
Kerri Burton
LeAnn Burton
Leroy Burton
Melanie Burton
Randy Burton
Stanley Burton
Teresa Burton
Trevor Burton
Tricia Burton
Tyler Burton
Wanda Burton
Wyatt Burton

Melody Byrd
Samuel Byrne
Judy Byrnes
Cheryl Byrum
Ernest Byrum
Sherry Byrum
Bryan Caccavale
Joseph Caden III
Ashley Cadwallader
Brian Caldwell
Danita Caldwell
Scott Caldwell
Gail Calhoun-Bell
Allison Callahan
Jeanne Callahan
Parnetha Callahan
Kenneth Callaway
Jonathan Calma
Jerry Calpa
Jonathan Camden
Elizabah Campbell
Jerry Campbell
Kevin Campbell
Scott Campbell
Katie Campo
Yesenia Canaan
William Carbonell
Roxanna Cardenas
David Carbello
Janice Carlton
William Carlton
Lance Carnahan
Teresa Carnes
Hans Carpio
Cameron Carr
Cliff Carr
Linda Carrithers
Charles Carroll
Mark Carroll
Vicki Carroll
Danita Carter
Douglas Carter
Dwayne Carter
Edeliza Carter
Erica Carter
Kelley Queller
Kendrick Carter
LaDoris Carter
Melvin Carter
Nikila Carter
Nishon Carter
Sandy Carter
Steven Carter
Gary W. Carter Jr.
Adam Carwright
Kevin Carwright
Brinn Carly
Terry Casey
Tom Casey
Bret Cash
Jessica Cash
P.A. Cash
Bruce Cashwell
Deneille Casset
John Cassidy
Steven Catalonia
Wayne Calo
Phillip Caudill
Lynne Cave
George Cebra
Jovan Cesar
Michael Center
Jerry Cesar
Renee Chabot
Joseph Chali
Taylor Chamberlain
Rodney Champion
Daniel Chance
Elizabeth Chandler
Christopher Chang
Christina Chapman
Richard Chamber
Aubrey Charles
Christina Channock
Aizen Chaudry
Rehan Chaudry
Rashid Chedi
Barnabas Chiarl
Michael Chiarl
Ke Cheng
Kevin Cheng
Jennifer Cherry
Sarah Cherry
Stephanie Cherry

Steven Cherry
William Cherry
Aiden Chester
Calvin Chester
Gina Chew-Holman
Jennifer Childs
Michael Chianiec
Ahmed Chowdhury
Sondia Christian
Stephen Christiansen
Richard Chiyono
Christopher Cibrin
Keith Cioff
Andrew Cinincino
Robert Claggett!
Daniel Clark
Danni Clark
Donald Clark
Drew Clark
John Clark
Keith Clark
Latoria Clay
Gene Clayton Jr.
Paul Clea
James Cleary
Jessica Click
Patricia Clifford
Christopher Clima
Keegan Colbee
Dennis Collee
Donald Coleman
Michael Coleman
Marcy Coleman
Yasmine Cohen
Danny Coleman Jr.
Matthew Collett
Andrea Collier
Chryssal Collier
Andrew Collins
Brittany Collins
Dennis Collins
Joseph Collins
Patrick Collins
Robert Collins
Sandy Collins
Sherry Collins
Manuel Colon
Chasity Coltman
Leah Calhan
Olivia Comer
Kori Conklin
David Cockrell
Julie Conley
Timothy Conley
Kevin Conlin
Michael Connell
Alicia Connally
Jennifer Connolly
Stephanie Conover
Lorrie Conlee
Melanie Conlee
Chris Cook
Christopher Cook
Engle Cook
Kevin Cook Smith
Cassandra Cooke
Ronald Cooke
Melissa Cooley
Joanne Cooney
Sean Colom
Chanelle Cooper
Marla Cooper
Staci Cooper
David Coode
Victoria Coppo
Mark Cormen
Gawain Corcoran
Stephen Corder
Severin Cornelius
Mason Cornel
Elizie Corea
Miguel Cortez
Thomas Cosgrove
Brian Castello
Natasha Coston
Stephen Bettle
James Council
Monique Coune
Jacob Cruz
Angel Cout
Peter Courney
Crystal Courtier
John Coven III
Ian Cowser
Talayanna Cox-Taylor
Zachary Cobb
Jenn Crabtree
Rusty Crabtree
Thomas Cragg
Tim Craig
Carmen Craighead
April Crawford
Chris Crawford
John Crawford
Tonya Crawford
William Crawford
Barbara Crawley
Trey Creel
David Crews
Derek Crews
Wayne Crews
Heather Criner
Douglas Crockett
Patrick Crooke
Alon Cromwell
Eric Croker
Alexis Crosby-Byown
Brian Cross
Mike Cross
Peggy Cross
Douglas Cotts
Tamera Crouch
Marion Crowley
Ralph Cruibn
Gracie Cruz
Melina Cruz
Bryan Cussics
Matthew Cuellar
Mary Cullen
Heather Culley
Marshu Cundiff
Kathina Curtis
Elizabeth Cuthrell
James Culler
Angie Cypress
Oris Cypress Jr.
Daryl Cyrus
Leavell Dabney
Michael Dabney
Shan Dabney
Brian Dahn
Christian Dagle
James Dairymple
Barbara Dalton
Michael D’Amato
Stephanie Dambrino
Jim D’Amelio
Tamra Dangerfield
Amanda D’Arcy
Jack Darden
Eigin Dart
Danny Dauzat
Thomas Deaverport
Kinetlap David
Angela Davis
Aletia Davis
Audrey Davis
Billy Davis
Bridget Davis
Christopher Davis
David Davis
Frederick Davis
Gregory Davis
Justin Davis
Thomas Davis
Joerilee Dawkins
Ellis Davis
Jessee Dawson
Russell Dawson
Jane Dawne
Kyle Day
Ronald De Jong
Heather Deagle
Donna Dean
Felicia Dean
Joan Dean

“Now there’s always something I can do to help somebody else,” Pamela Ponton says. “That’s my motto in life.”
Ponton, a Technical Solutions employee, coordinates her office’s support of two annual drives for Carver Elementary School in Newport News, Virginia. The 2020 “School Tools” drive was canceled because of the COVID-19 pandemic, but she and coworkers were able to support 25 students with their “Carver Angel Tree” drive in December.
Outside of work, Ponton is also active with Do Gooders of Hampton Roads and Pretty In Pink HELP Inc. She plans to retire in 2021 and will devote even more time to all of these causes and more, including the Children’s Hospital of the King’s Daughters.
“I want to go rock babies and give the babies attention,” she said. “I had a goddaughter that was a preemie. She was there for four months of her life. While I was visiting her, I used to rock other babies. They need human touch. So that’s one of the things I will be doing a whole lot more of once I retire.”

TEN YEARS: THE LEGEND CONTINUES
10

PAMELA PONTON

SPOTLIGHT

Floyd Byrd
Tiffany Byers
Troy Butler
Tiffany Butensky
James Byrum
Floyd Byrd
The last decade has renewed our pride and motivated our purpose, and the unique challenges that define 2020 have inspired our shipbuilder's generous spirit. I'm proud to lead women and men who model what it means to serve the communities in which they live and work. I know that as our shipbuilding team grows stronger and more agile in the years and decades to come, the impact on our communities will astound us.
Evelyn Gregory  
Mitchell Gregory  
Julie Gresham  
Gwyn Gridley  
Audry Griffey  
Margaret Griffey  
Alden Jr. Griffin  
Roberto Griffin  
Sherry Griffin  
Cody Griffin  
Dennis Gromley  
Daniel Grove  
Kimberly Grubb  
Paul Grudi  
Betsy Gruss  
Ashley Gull  
Christopher Guimond  
Brandi Gunn  
John Gular  
Matthew Gular  
Jason Gunn  
Ty Gunner  
Ed Gunteski  
Carolyn Gurley  
Steven Gurvich  
Michael Gustafson  
Jonathan Guthrie  
Mitchell Guthrie  
Shemara Guzman  
Yomara Guzman  
Charles Gwalney  
Todd Gwalney  
Robert Hafer  
Ann Hageman  
Cheryl Hagen  
Grant Hagen  
Michael Hailey  
Carol Hainsto  
Chad Hainsto  
Adam Haj  
Austin Halat  
Amanda Hall  
Apyl Hall  
Elizabeth Hall  
Irin Hall  
Katie Hall  
Michelle Hall  
Nicolas Hall  
Tracy Hall  
Zachary Hall  
Michael Halleen  
Amber Hallett  
William Halfverson  
Donald Hamodyk  
Carl Hamelin  
Louis Hamilton  
Keith Kamin  
David Hamm  
Ronald V. Hammier Jr.  
Earl Hamblock  
Lisa Hammond  
Stacey Hammonds  
Angela Hammer-Lee  
Paul Hamer  
Miche Hampton  
Benjamin Hancock  
Julie Hancock  
Ralph Hanes  
Tabetha Hanks  
Keith D Hannan  
Sean Hanrahan  
Gary Hansen  
Kathrina Hansen  
Jessica Hansford  
Robbie Hansford  
Karen Harding  
Dawn Hardister  
Sharon Hardy  
Daniel Hare  
Dara Hare  
Jordan Hare  
Thomimine Hargett  
Stephanie Hargreave  
Cameron Harian  
Kevin Harlow  
William Harman  
Eric Harp  
Moody Harp  
Cassandra Harper  
Lenora Harper  
Paul Harper  
Sandra Harper  
Shirlene Harper  
Jessica Harrell  
Petey Harrell  
Yolanda Harrell  
Daniel Harrington  
John Harrington  
Kyle Harrington  
Steven Harrington  
Amy Harris  
Bradley Harris  
Darrel Harris  
Diamond Harris  
James Harris  
Jennifer Harris  
Julia Harris  
Melanie Harris  
Ryan Harris  
Sean Harris  
Tiffany Harris  
Delano Harrison  
Nate Harrison  
Shawn Harrison  
Sheila Harrison  
Angie Hart  
Khali Hart  
John Harligan Jr.  
Crystal Harltag  
Deborah Harvat  
Michael Harrell  
David Harvey  
Felicia Harvey  
Ariana Harville  
Jimmie Haselwood  
Cameron Hasly  
Lisa Hafled  
Andrew Hathaway  
Sandra Haftan  
Mary Haughy  
April Hauser  
Stacy Havens  
Sheaffer Hawk  
Renee Hawkins  
Zachary Hawkins  
Donald Hayden  
Breyden Hayes  
Grace Hayes  
Lilya Hayes  
Shanellta Hayes  
Thomas Hayes  
William Hayes  
Philip Hayman  
Angela Haynes  
John Hays  
Vivian Hazley  
Petey Hazy  
Scott Heading  
James Heald  
John Heald  
Jonathan Heald  

Anniversary Throwback

Top: In 2017, Newport News Shipbuilding employee Callee Helmick was one of more than 100 shipyard volunteers to help pick up debris at Huntington Park as part of the company’s annual Earth Day cleanup event.

Middle: In 2015, SN3 (now Technical Solutions) employee Christi Weston volunteers for Cuddling for a Cause in Morgantown, West Virginia.

Bottom: In 2016, Employees at HII’s corporate office bag “mobile food pantries” at the Virginia Peninsula Foodbank. Pictured (left to right) are Phoebe Richards, Sara Amman, Christie Miller, Baci Brenton and Kanna Mitchell.
For Jack “Peté” Harrell III, volunteering is a way of life. The 38-year health and safety analyst for Ingalls Shipbuilding said his parents raised him to volunteer. He loves people and enjoys seeing the expressions on faces of those he’s able to help.

Earlier in his career, Harrell served as the Ingalls Employee Assistance Program coordinator, helping find counseling for people dealing with depression, grief or addiction. “I sat in the hospital with many families. I feel that if not for circumstances in my life, I could be the one in need. It made me grateful to help others,” he said.

Harrell also gives his time in his church’s music ministry, United Way and more than a dozen community agencies. He is an advocate for the American Red Cross and has coordinated hundreds of blood drives in and out of the shipyard.
Shihching Kraft
Rene Kraus
David Krejcarek
Adam Kringinger
Christina Krouse
Pat Krystyn
Sally Krystyn
Jessica Krzksi
Kimberly Krzksi
Lisa Kujawski
Andrew Kunk
Leslie Kuykendall
David Kyle
Gayle Lab
Paula Lacharite
Kimberly Lackey
Keith Lafortune
Crystal Lafrance
Melvin Lagueruela
Kelsey Lai
Mike Lakota
Bobby Lamb
David Lamb
Sarah Lambert
Thomas Lambert
Alan Lamison
Heather Land
Matthew Landon
Molly Landon
James Lane
Julie Lane
Kurt Lang
Thomas Lange
Nicholas Lanhorne
Arnold Langston
Kathy Langston
Orlando Langston
Danielle Lanich
Anthony Lants
Michael LaPuma
William Larkin
Betty Lasser
Deborah Lasser
Kimita Lassiter
Karen Lattner
Eva Lattmer
Lauren Latimer
Peggy Laubach
Wayne Lautsen
Tim Lauh
David Lauthers Jr.
Nicole Lawrence
Janice Lawson
Lindsay Lawson
Carl Lacyock
Byard Lasmir Jr.
Calvin Le
Cynthia Le
DeAnna Leary
Aaron Lee
Andrew Lee
Angela Lee
Kwang Lee
Michael Lee
Robert Lee
Robin Lee
Sunny Lee
Justine Leeman
Michael Legard
Matthew Leher
Kevin Leigh
Tashaun Lehan
Michael Lemke
Andrew Lenig
Preston Leonard
Susanne Leonard
Marcus Leonetti
Katherine Leshaw
Sandy Lesser
Jennifer Left
Steven Lelanger
Mark Lewis
Anne Lewis
Betty Lewis
Justin Lewis
Margaret Lewis
Matthew Lewis
Norwood Lewis
William Lewis
Thomas Liakos
Martial Liccaga
Deborah Licchisak
Frank Liekefet
Stacey Lilley
Paul Lindgren
Erin Linthicum
Sarah Linthicum
Marvin Lipford
Mike Lipski
Donna Little
Kodie Littlefield
Quantella Littlejohn
Charles Littton
Clarice Livance
Rola Livert
James Livengood Jr.
David Liverpool
Jackelinn Lamaras
Lindsay Lockett
Haidée Lockhart
James “Jodi” Lockhart
Charles Lockwood
William Loh Jr
William Lomax
David Long
Randy Long
Roslyn Long
Charles Longacre II
Jason Lopez
Michelle Lopez
Obed Lopez Vallejo
Mooneyham Lorah
Mary Louana
Laverne Lounsberry
Laurey Love-Renshaw
Charles Lovett
Carol Lowe
Laura Lowe
Dean Lowsery
Bethella Lucia
Kimberly Ludwig
Jana Lugo
Kristie Lundy
Saron Lunsford
Raymond Luo
Shea Lupica
Paige Luster
Paul Lux
Gordon Lyle
Mike Luttrell
Murphy Lynn
Sayaro Lynn
Tamara Lynn
Jonda Lyons
Paul Lyons
Harold Mabry
Peter Macassa
Elizabeth MacDonald
David Macerelli
Harry Macichado
Erika Mack
James Mack
Quincy Mack
Richard Mack
James Madden
Kyle Madden
Michael Mader
Mark Mader
John Maddojenu
Daniel Mahur III
John Mai
Danielle Mainwaring
Diana Majors
David Mallet
Bjorn Malmfledt
Kristen Malmgren
Jonathan Malone
Karey Malysko
Alicia Mandy
Guy Manicone
Cindy Mann
Kelly Mann
Hubert Manns
Glenn Mantel
Renaia Manuel
Nick Manuk
Nicolas Manicavich
Steven Marquez-Martinez
Rick Marrero
Chris Manish
Edward Marshall
Makenzie Marrico
Anne Martin
April Martin
Deborah Martin
Denise Martin
James Martin
Jessica Martin
Joseph Martin
Keith Martin
Kevin Martin
Frank D. Martin
Wesley Martin
Richard Martin Jr.
Cristina Martinez Galvez
Roberto Martinez II
Meredith Martz
Bryan Mawz
Josh Maskerines
Joshua Mason
Robert Mason
Clarence Massenburg
Cindy Matheson
Julian Matthews
Jonathan Matthews
Michael Mathews
Janine Matthews
Christopher Mazun
Amanda Maza
David May
Robin May
Jason Mayer
Lisa Mayer
Maureen Mayer
Amy Mays
Priscilla Mayfield
Richard Maynard
Michelle Mayo
Charles McBride
Jonathan McBride
Curtis McCaffrey
William McColl
Howard McCane
Aaron McCann
Luke McCann
William McColl
Louvere McCree
Gary McCrickard
Kathy McCrickard
Kimberly McCrum
Jacqueline McCuiston
Chandra McCullary-Hooker
Mary McCumman
Brandon McDonald
James McDonald
Letticia McDonald
Sarah McDonald
Candice McDougald
Shelley McElroy
Jacquelyn McEntee
Paul McCaf
Quinelle Mccgee
Emily McGhee
Carlos McGilvery
Brian McGivern
Sean McGiver
Will McGilvene
William McGilvane Jr.
Jeffrey McGowan
Stephen McGowan
Mark McGruder
Gaylene Mickle
Lauren McHenry
Cheryl McKenna
Timothy McHugh
Mike McIngvale
Scott McNab
Kathleen Mcinnerley
Corihtha Mcintyre
Haidée McKain
Greg McKean
Lisa McKean
Sandra McKee
Joe “Neil” McKeever
Sherita McKeller
David Mckelney
George McKinney
Jessica McGinn
Mary McLaughlin
William McLaughlin
Regina McLean
Debbie McLendon
Lewis McLeod
Mark McManus
LaToya McMillan
Linda McMillan
Sean McManis
Antonia McNair
Earl McNair
Major McNeal
Lorinda McNeeley
Kevin McNeill
Daniel McPeters
Douglas McPhee
Joshua McPherson
Terrance McPherson
Kent McPland
Mary McQuilkin
Dr. Charles McRaney
Marvinia McSwain
Brian McVey
Chantelle McWilliam
Charles Meador
Benjamin Meadows
James Meadows
Matthew Meadows
William Meadows
Mark Meeker
Stephanie Mears
Brenda Meeks
Lucy Mege
Allan Mellon
Cheryl Mellon
Donna Mellon
John Meier
Joel Mendoza Jr.
Crystal Menendez
Gary Mercer
Jeffrey Merichka
William Merritt
Charlotte Merritt
Maria Denise Mesias
David Mesibov
Kaya Messick
David Messina
Christopher Metcalf
Neal Metcalf
Chrislynn Metz
Tammy Meyer
Stephen Meppazespa
Daron Middleton
Mark Milus
Andrew Millard
Christine Miller
Jennifer Miller
Michael Miller
Patricia Miller
Regina Miller
Scott Miller
Timothy Miller
Linda Millner
Trent Mills
Wanda Miles
Andrew Millward
Tara Mims
Eileen Miner
Mark Minga
Aaron Mingle
Melissa Minor
Patrick Minter
Catherine Mintz
Daniel Misienheimer
Brenda Mitchell
Jeremy Mitchell
Karen Mitchell
Leonard Mitchell
Melanie Mitchell
Nathanial Mitchell
Stephen Mitchell
Walter Mitchell II
Toby Mixon
David Modzelewski
Lucas Moehlenbrock
Bryan Mokry
Brandon Molinaro
Maggie Monfalcone
Michael Monroe
Charles Monroe
Chuck Monroe
Reginald Monroe
Charles Monroe Jr.
Alicia Monro
Raymond Montgomery
“2020 was an eventful year, and I am extremely proud of our shipbuilders and all they accomplished in the face of the COVID-19 pandemic. As a company, we took many measures to protect every worker in the shipyard, including temperature screenings, onsite testing and daily cleaning and sanitizing. Our shipbuilders rose to the occasion as well. Not only were they able to accomplish their vital work of building ships, but they also continued to dedicate their time, talents and resources to improving Gulf Coast communities. In addition to the many individual acts of kindness from our employees across three states, Ingalls Shipbuilding contributed to the Salvation Army of Jackson County and Our Daily Bread and to various hurricane relief efforts along the Gulf Coast. We donated respirators and respirator filter pads to a local hospital and, in support of virtual learning, donated 2,000 backpacks to the Pascagoula-Gautier School District. I am truly amazed and inspired by our shipbuilders who continue to care for others and build strong communities despite the unprecedented challenges of 2020.”

Brian Cuccias
President, Ingalls Shipbuilding

Tashera Montgomery
Richard Monteleth
Morah Montoya
Darreous Moody
Fred Moody
Robin Moody
Chris Mook
Mark Pincus
Sara Morse
Loria Moneyham
Derrick Moore
Desi Moore
John Moore
Judy Moore
Lauren Moore
Michael Moore
Rusel Moore
Thomas Moore
William Moorhead
Chelsea Moorin
Erwin Morales
Thomas Moran
Neil Moravek
Damarre Marowitz
Kent Morgan
Brian Mangerson
Emmylou Mangerson
Todd Morgan
Crystal Morris
Dawn Morris
Shannon Morris
Tammie Morris
Travis Morris
James Morris Jr.
Mackenzia Mortimore
Stephen Morton
Donald Moses
Emmylou Mosley
LaTonya Mosley
Shandricka Mass
Deborah Maffton
Cynthia Muckeckoy
Aaron Mueller
Kennon Mueller
William Mueller
Zelamae Mugulela
Dilista Mujadzic
Matthew Mulherin
Richard Mullin
Ryland Mundle
Keith Munn
Jack Murawski
Cynthia Murphy
Ellen Murphy
Sean Murphy
Diana Murray
Ronald Murray
Shawn Murray
Diana Munzi
Robert Muth
Kyle Muffer
Carl Myers
Erika Myers
Kim Myers
Robert Myers
Stephen Myers
Courtland Myles
Renae Myles
Prapjeet Nair
Simanoh Napier
Jana Naquin
Hector Narajo
Kimberly Nasiali
Alejandra Nava Moncada
Anthony Navarrete
Damaso Nava
Deanna Naylor
Samuel Nazario
Anthony Neal
Stephanie Neeley
Matthew Needy
Devin Neighbors
Terrance Nelson
Chase Nelson
Kristina Nelson
Kevin Newberry
Victoria Newman
Curst Newsome
Dorian Newton
Eric Nguyen
Dung Nguyen
Kim Nguyen
Freeda Nichols
Bethany Nichols
Ken Nichols
Mark Nichols
Lawrence Nichols II
Dennis Nichols
Richard Ncholson
Lisa Nebuonrit
William Nimitz
William Nixon
Lillian Noble
Rachel Nodorff
Dawn Nolan
David Nolle
Alvin Norman
Stephen Norman
Thomas Norman
Carl Normandeau
Cody Norris
Jason North
Paul Norton
Justin Novak
Bennard Novakoski
Migue Novo
Tiffany Nowalski
Michael Nyberg
Leah Nylam
Luke Obenauf
Samantha Oberbeck
Wanda O'Boyle
James O'Brien
Robin O'Brien
Eduardo Ocampo
Ana Omarque Cuervo
Amy O'Donnell
David O'Donnell
Kylie Odom
Brian O'Grady
Kenneth Oleary
Christopher Oliver
Dania Olsen
Eric Olsen
Michael Olsen
Steven Olazak
Melissa Olt
Patrick O'Valley
Arthur Oman
Emmanuel Onofreko
Matthew O’Quinn
Omayra Orama
John Orlin
Dale Orie
David Orie
Larry Ore
Jaquelin Orcaza
Christian Ortego
Danielle Osborne
William Oss
Joe Oss
Artene Ours
Shakira Outlaw
Trevon Outlaw
Alyana Overby
Tenesha Overby
Elizabeth Overman
Christopher Overstreet
Benjamin Owen
Kathy Owen
April Owens
Ashli Owens
Ashley Owens
Chelsey Owens
Cornell Owens
Tina Perry
Steven Oyer
Lewis Ousby
Robert Oakley
James Paigdett
Pedro Padilla
Irie Palayali
Charles Parker
Kevin Pallas
Wilbert Pantaleon
Raymond Papp
Lisa Pascell
Peter Parham
Allen Parker
Alvin Parker
Ashley Parker
Brandon Parker
Charles Parker
Dennis Parker
Dirk Parker
Rex Parker
Amy Parrish
Laura Parsons
Raymond Parsons
Tanita Parsons
Charles Parlin
Ruma Patel
Terrence Patrick
Darrick Patrick
Amy Patterson
DeAnna Patterson
Gloria Patterson
Leona Patterson
Jesse Patton
Diane Payne
John Payne
Kenneth Payne Jr.
Lorena Pearce
Rhonda Pearson
Charlie Pearson
Keisha Pearson
Kenneth Pearson
Robert Pearson
Lorrie Peckham
Robert Peckham
Frederick Peedle
Jacob Pek
Darline Pelle
Michaela Penegarini
Robert Pelletier
Carol Pember
Randal Pemberton
Robin Penley
Sherry Penton
Kathy Pereira
Jeremy Perez
Jenell Perez
Philip Perez
William Perez
Brett Perkins
Shelton Perkins
Tansey Perkins
Philomena Perrone
Carly Perry
Christina Perry
Michael Perry
Monica Perry
Jessica Person
Kelly Peterson
Hayles Merson
Larry Peterson
Victor Pettaway
Michael Petters
Tammmy Petricolas
Hannah Pettis
Keisha Pexton
John Pfahl
Kyle Pfeifer
Jeffrey Pifester
Amy Phillips
Carol Phillips
Jacqueline Phillips
Ronald Phillips
Suzanne Phillips
James Philpitt
Aris Picardo
Paul Pichardo
John Pickel
Ashley Plechowiak
Cheryl Pierre
George Pierce
Pamela Pierce
Richard Pierce
Angela Pierce
Greg Pike
Andrew Pilant
Joshua Piper
Thomas Piperala
Jo Piscitano
Robert Pittard
Deborah Pittman
John Revelich
Matthew Ploude
Daniel Plouz
Nancy Ploutz
John Plum
Elizabeth Poehniman
Kathryn Poerschke
Toni Pointer
Lynn Poland
Leidy Palenz
Brian Pollard
Brenda Ponce
Pamela Ponton
Andrew Poole
Michael Poole
Stephanie Poole
Chris Poor
Michelle Pope
Talisha Pope
Robin Poppenhouse
Adam Porter
Marissa Porter
Deborah Posey
Sonya Polsik
Justin Pouls
Trevor Powell
Isaac Powell IV
Robert Preler
Williss Prescott
Tani Preston
Mark Prevete
Thomas Prewit
Karen Price
Mathebia Price
Teresa Price
Amy Priester
Beverly Prillaman
David Prillaman
Robert Primary
Valerie Primas
Christopher Prince
Joe Prince
Nehemiah Prince
Aaron Pritchett
Catherine Practor
Jason Proak
Ethan Proveren
Abby Pruett
Beth Pyles
George Quals
Robert Quandahl
John Quent
Rayman Quiniones
Rodella Quintana Jr.
Colin Quirk
Joshua Quiraro
Nicole Paddliff
Scott Rassler
L'Enoic Rainey
Montague Rainey
Jennifer Raligh
John Rainis
Jared Ramey
Trevor Ramey
Wendell Ramey
John Ramirez
John Ramirez Jr.
Ria Ramlogan
Sarah Ramsey
Nolan Randolph
“What a year this has been! No one saw COVID-19 coming. Nevertheless, our employees have persevered, and their spirits have remained high. Although limited because of the impact of COVID-19, employees have pivoted and adapted to a world of virtual events. Employee resource groups have successfully navigated virtual poster contests for local schools, engagement and professional development sessions, panel discussions and much more. Employees participated in a virtual “5K on the Causeway,” which raised money for Special Olympics, and a virtual Heart Walk. Employees have continued to do amazing work in the local communities such as supporting blood drives and the United Way campaign. While Zoom meetings and Facebook live presentations have dominated our lives, we have not forgotten that our community still needs us. Our employees have engaged and made meaningful contributions in the true ‘let’s make it happen’ spirit. Volunteerism thrives even in the midst of a pandemic.”

Dorothy Shaw
Director, Compliance, Ethics & Community Relations
Ingalls Shipbuilding

“Roosevelt once said, ‘This country will not be a good place unless we make it a good place for all of us to live in.’ I will forever be inspired by the charity and compassion of my fellow HI employees.”

Gary Artybridge
Manager, Community Relations
Newport News Shipbuilding

“We volunteer because we know that one person can make a world of difference. Across the world, employees in HI’s Technical Solutions division consistently rise to meet the need of the local community in which they work and live. We’ve all experienced an unprecedented year from the COVID-19 pandemic to mass civil rights protests around the world. Through it all, our employees continued to dedicate countless hours of their time and resources. Theodore Roosevelt once said, ‘This country will not be a good place for any of us to live in unless we make it a good place for all of us to live in.’ I will forever be inspired by the charity and compassion of my fellow HI family members.”

Miranda Williams
Manager, EEO and Diversity
Technical Solutions

Rosemary Randolph
Sandra Messer
Michelle Rascoe
Ernie Rastell
Davontae Rawles
Candace Rogers
Steven Rawlings
Tamar Rawnsley
Heather Ray
Stephen Romolo
Jay Romulo
Ina Ray
Albert Romano
Zachary Roy
William Roaks
Robert Rayburn
Rami Roff
Andrew Raymond
Gabriel Rosario-Gonzalez
Adam Read
Debbie Rosen
LaShea Redick
Neil Rosenbaum
Brian Reed
Kathleen Ross
Sheri Rehfeld
Eldarina Rasser
Matthew Rehim
Terri Rassner
Sharon Reichle
Charles Rossi
Brewington Reid
Tammy Rossi
Jeff Reid
Michelle Rossignol
Stephanie Reid
Jordan Roth
Krisolina Reiley
Isaac Rothwell
Michael Reiley
Deborah Roundtree
Dave Reineri
Karson Row
Paul Remelgado
Bill Rowe
Jeff Remich
Bill “Wild Bill” Rowe
Eric Renfo
Pam Rowe
Kelly Renn
Amy Rowell
Michael Repper
Dean Royal
Michelle Reeves
William Rowland
Tasha Revere
David Rowley
Liliana Reyes
Dean Rosely
Sara Reynolds
Michael Rosetti
Shane Reynolds
Teresa Ruark
Leon Reynolds Jr.
Wayne Rudd
Leonardo Reynolds Jr.
Cathy Ruethe
Arshia Ressel
Leah Ruff
Patrick Rhodes
Ervin Ruffin
Joseph Riad
Brent Ruffy
Roland Rice
Benjamin Ruga
Lewis Rich
David Ruge
Scott Rich
Roger Rush
Phoebe Richards
Kurt Russell
Anna Richardson
Robert Rutherford
Nortasha Richardson
Joyce Ruffli
Robert Richardson
Danni Ryan
Sam Richardson
Karen Ryan
Maurice Ricks
Ashley Saba
William Ricks
Preme Sabbatini
Phillip Riddick Jr.
Torin Sabin
Anthony Riddle
Joseph Sabol
Becky Riddle
Joseph Saentle
Becky Kay Riddle
Eugene Saunders
Danny Rideout
Brandon Saunders
Brian Ridley Jr.
Jim Salaveja
Dorothy Shaw
Jesse Salemi
Michael Salveti
Gary Artybridge
Doug Sample
Anna Richardson
Alvarado Sanders
Nortasha Richardson
Lawrence Sanders
Robert Richardson
Matthew Sanders
Sam Richardson
Tiffany Sanders
Maurice Ricks
Cheryl Sanford
William Ricks
Paulette SanGiovanni
Phillip Riddick Jr.
Joseph Saentle
Anthony Riddle
Jhonathan Rivera
Eugene Sanders
Jason Roach
Joseph Santilli
Richard Roach
George Santoni
Rochelle Robbins
Giorgio Santoni
Bruce Roberts
Markus Santino
Jayson Roberts
Brent Santorius
Jim Roberts
Heather Ray
Kerry Rogers
Michelle Rascoe
Martin Rhee
Nely Rivas
Leah Ruff
Tosha Revere
Cathy Ruehe
Tara Revere
Wayne Ruffin
Dorothy Shaw
Abdul Sale
Gary Artybridge
Edith Salies
Jhonathan Rivera
Kar Sokial
Eden Saile
Dorothy Shaw
Walter Salas
Dorothy Shaw
Jim Salaveja
Dorothy Shaw
Jesse Salemi
Gary Artybridge
Michael Salveti
Doug Sample
Alvarado Sanders
Lawrence Sanders
Matthew Sanders
Tiffany Sanders
Cheryl Sanford
Paulette SanGiovanni
Joseph Santillo
George Santoni
Giorgio Santoni
Edgar “Rob” Santas
Adarsha Sapkota
Alesia Sargent
Jeffrey Saucier
Brandon Saunders
Jordan Sauer
Chelsea Saunders
Cheleema Saunders
Danielle Saunders
Deloris Saunders
Drelena Saunders
Eugene Sanders
Michael Saunders
Seklita Saunders
Myra Saunders-Pugh
Jeffrey Sawyer
Roosevelt
Samantha Sawyer
Shane Sciarra
Jeffrey Sawyer
Michael Sanders
David Sanders
Kennic Scarbrough
Chesapeake Saunders
Christopher Scialo
Lindsey Schafer
Kenneth Schaales
Alfred Scherer
Gerald Schermer
Joseph Schiavone
Erich Schiller
Emma Schlechter
Andrew Schlichte
Leslie Schmidt
Matthew Schmidt
At Newport News Shipbuilding for nine years, Lewis Fisher dedicates much of his time to volunteer work inside the company with employee resource groups and in the greater community.

“I volunteer because of the hope it gives to others. When you volunteer, you do so, not for the attention or the glory, you do it because of the unimaginable opportunity and hope that you give to others,” he said.

Through SEEKnns, Fisher leads the Young Men in Engineering program. He also represents the company as an engineering mentor for a FIRST Robotics team.

“I am reminded of a quote from Alan Turing, 'It is the people no one imagines anything of who do the things that no one can imagine.' Therefore, I volunteer through SEEKnns, because it gives me a chance to build future leaders. I am a servant leader, and that is why I love volunteering,” he said.
Anniversary Throwback

Top Left: In 2015, Mike Matson was one of dozens of Ingalls volunteers who helped place 18,000 flags on veterans’ graves at the Biloxi Nation Cemetery for Memorial Day.

Middle Left: In 2016, Newport News Shipbuilding employee Andy Gallop and his wife, AMSEC (now Technical Solutions) employee Leslie Gallop, brought pies and fresh fruit for veterans at the Hampton VA Medical Center on Christmas Day.

Bottom Left: In 2017, Ingalls Shipbuilding employee Yeliza Fonseca-Ortiz paints a basketball court at the Boys & Girls Club in Ocean Springs, Mississippi, during the Ingalls’ Day of Caring.

Top Right: In 2014, Continental Maritime of San Diego participated in a food drive for the Ronald McDonald Association’s Operation Clean Sweep.

Bottom Right: In 2018, Ingalls Shipbuilding employee Steve Bodin pushes David Beckham across Singing River Island Causeway during the annual Thanksgiving meal delivery service hosted by The Exchange, a Mennonite church in Winchester, Virginia.

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