

## LONG VERSION

**Sheryl Sandberg**, Founder, LeanIn.org and OptionB.org

Sheryl Sandberg is founder and chair of the Sandberg Goldberg Bernthal Family Foundation, a nonprofit organization that works to build a more equal and resilient world through three key initiatives: LeanIn.org, OptionB.org, and the Dave Goldberg Scholarship Program.

Sheryl has spent over a decade advocating for women's rights, reproductive freedom, and gender equality. Launched in 2013, LeanIn.org is dedicated to fostering leadership, advancement, and inclusion for women in the workplace. LeanIn.org conducts research on the state of women, provides companies with programs to address the biases and barriers women face, and supports a global community of peer groups called Lean In Circles. Over 78,000 women have started Circles in 183 countries—and 85 percent of members credit their Circle with bringing positive change to their life within the first six months of joining.

Sheryl previously served as chief operating officer at Meta for fourteen years, overseeing the company's business operations. In this period, Meta grew from 100 million to 3 billion monthly active users, from 500 to over 70,000 employees, and from \$150 million to over \$110 billion in annual revenue. Sheryl was Facebook's ambassador to the small business community, stepping up their efforts during the COVID pandemic to provide \$100 million in grants to small businesses and \$100 million in grants to Black businesses, nonprofits, and creators.

In addition to helping build the company, Sheryl implemented industry-defining benefits and programs to make the workplace more inclusive. She championed the use of Facebook to help people raise funds for nonprofits, increase organ donations, and share alerts on missing children. She also led efforts to expand paid family leave, bereavement leave, and domestic violence leave at Meta, sparking other major companies to implement similar policies.

Before joining the company then called Facebook, Sheryl was vice president of global online sales and operations at Google, chief of staff for the United States Treasury Department under President Clinton, a management consultant with McKinsey & Company, and an economist with the World Bank. She continues to serve on Meta's board of directors and also serves on the boards of Momentive, ONE Campaign, and Women for Women International.

Sheryl is the best-selling author of three books: *Lean In*, *Lean In for Graduates*, and *Option B: Facing Adversity, Building Resilience, and Finding Joy*, which she co-authored with Wharton professor Adam Grant.

She received a BA summa cum laude from Harvard University and an MBA with highest distinction from Harvard Business School.

Sheryl lives in Menlo Park, California, with her husband and their five children.

## SHORT VERSION

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Sheryl previously served as chief operating officer at Meta for fourteen years, during which the company grew from \$150 million to over \$110 billion in annual revenue and implemented industry-defining benefits and programs to make the workplace more inclusive.

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***Shortened version to read out ...***

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- Sheryl founded the Sandberg Goldberg Bernthal Family Foundation, a nonprofit organization that works to build a more equal and resilient world through three key initiatives: LeanIn.org, OptionB.org, and the Dave Goldberg Scholarship Program.
- She has written two bestselling books: *Lean In* and *Option B*.
- Sheryl oversaw Meta's business operations as COO for 14 years, during which Meta grew from:
  - 100 million to 3 billion monthly active users
  - 500 to over 70,000 employees
  - \$150 million to over \$110 billion in annual revenue