2022 | REPORT TO THE COMMUNITY TRANSFORMING OUR COMMUNITIES

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2022 REPORT TO THE COMMUNITY

COVER IMAGE

Mission Technologies employees **Chris Loftis** (left), **Janelle Lor** (third from left), **Thanathep "Justin" Nguyen** (fourth from left) and **Natalie Ching** (right), as well as other volunteers, support the ongoing revitalization of the Ka Papa Lo'i o Kānewai taro patch, in Hawaii, during a "First Saturday Community Work Day."

MESSAGE TO OUR COMMUNITIES

CHRIS KASTNER 2022 COMMUNITY REPORT LETTER

At HII, we are best known for building the world's most powerful ships, and this is a proud legacy. I am equally proud of our 43-thousand strong team – from welders to data analysts to nuclear engineers – for committing regularly to roll up their sleeves

to better the communities where we live and work.

Our impact as a leading employer in Virginia and Mississippi, with employees and suppliers across the U.S., reaches beyond the strict outlines of our business. We understand that our performance as a business is interconnected with the welfare of our employees, customers, suppliers, shareholders, and

communities. It is for this reason that building community is a fundamental part of our sustainability strategy. It calls on us to nourish and protect the strong, stable, resilient relationships on which our future success depends.

In 2022, HII contributed more than \$8.4 million in charitable giving to help those in need, to improve educational outcomes in underserved communities, and to promote a healthy environment. Among some specific examples:

NEWPORT NEWS SHIPBUILDING collected over 36,000 school supplies during the annual School Tools Drive, supporting more than 4,000 under-resourced students across Hampton Roads, in Virginia.

INGALLS SHIPBUILDING joined forces with Pascagoula High School's welding

program and the Walter Anderson Museum of Art, in Ocean Springs, Mississippi, to utilize scrap steel to create public pieces of art that are being used as part of a downtown Pascagoula revitalization project.



The Maritime Operations team at **MISSION TECHNOLOGIES** repaired home exteriors for elderly, veterans, disabled, and low income homeowners during a repair blitz with Habitat for Humanity in the Wythe neighborhood in Hampton, Virginia.

HII'S CORPORATE EMPLOYEES

in the Washington, D.C. office collected and donated \$2,150 to the Community of

Hope for the 2022 Holiday Cheer Campaign, which provides gift cards to families living in the Community of Hope's housing program.

HII also kept up our long-standing relationships with the United Way, American Red Cross and American Heart Association, among others.

In this Report to the Community, you will find the names of thousands of HII employees who volunteered their time and talents to improve the world around us in 2022, and create enduring value. Please join me in offering these volunteers a well-deserved "thank you" for their efforts. And I hope you too will consider volunteering in 2023, and beyond.

Chris Kastner Chin Kata President & CEO, HII

OUR CORE VALUES

INTEGRITY SAFETY RESPECT ENGAGEMENT RESPONSIBILITY PERFORMANCE

OUR MISSION III

INGALLS SHIPBUILDING | MISSION TECHNOLOGIES | NEWPORT NEWS SHIPBUILDING

HII is a global, all-domain defense provider. HII's mission is to deliver the world's most powerful ships and all-domain solutions in service of the nation, creating the advantage for our customers to protect peace and freedom around the world.

As the nation's largest military shipbuilder, and with a more than 135-year history of advancing U.S. national security, HII delivers critical capabilities extending from ships to unmanned systems, cyber, ISR, AI/ML and synthetic training. Headquartered in Virginia, HII's workforce is 43,000 strong.



OUR CHARITABLE INVESTMENTS

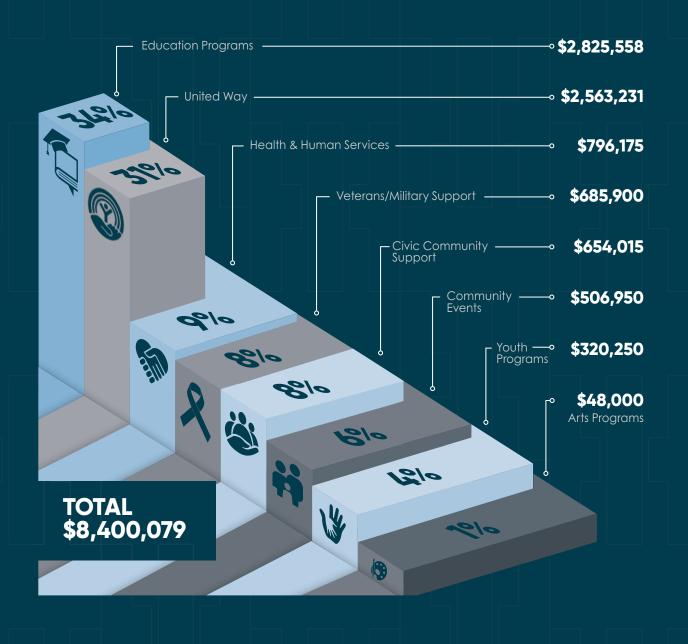


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EDUCATION



Top Left: Ingalls Shipbuilding joined forces with Pascagoula High School's welding program and the Walter Anderson Museum of Art to utilize scrap steel to create public pieces of art. The art pieces are being utilized as part of a downtown Pascagoula revitalization project.

Bottom Left: Isaac Wigfall was among the 48 Newport News Shipbuilding employees who volunteered during the 2022 FIRST Chesapeake Robotics District Championships in April.

Right: Newport News Shipbuilding employee **Brian Tapanja** also volunteered during the 2022 FIRST Chesapeake Robotics District Championships in April 2022.



NEWPORT NEWS SHIPBUILDING

Employees collected over 36,000 school supplies during the annual School Tools Drive, supporting more than 4,000 under-resourced students across Hampton Roads, Virginia.



INGALLS SHIPBUILDING

Established a grant fund with Mississippi Gulf Coast Community College, a leading workforce training partner for the company. The \$20,000 contribution will seed a scholarship fund for welding students who are interested in continuing their education to become pipe welders.



MISSION TECHNOLOGIES

Mission Technologies' Nuclear and Environmental Services business group directed \$257,908 toward workforce development initiatives resulting in the stand up of an Apprenticeship Program at the Savannah River Nuclear Site, in Georgia.



HEALTH & HUMAN SERVICES

In June, **Newport News Shipbuilding** dedicated the 19th house shipyard volunteers have constructed in partnership with Habitat for Humanity Peninsula and Greater Williamsburg since 2002. In October, NNS broke ground on the 20th and 21st Habitat for Humanity homes sponsored by the company. These homes are being built partly by Habitat for Humanity building partner Alquist's 3D printing technology.

Ingalls Shipbuilding is the largest supporter of American Cancer Society's Making Strides Against Breast Cancer campaign. Employees held fundraisers and enjoyed a morning together walking for the cause.

Corporate employees in the Washington, D.C. office donated a total of \$4,600 to the Capital Area Food Bank for distribution in the National Capital Region for the spring and fall virtual food drives. The funds donated help to provide nutritious meals for our most vulnerable neighbors.

Mission Technologies' Nuclear and Environmental Services business group's Maritime Operations team supported a Repair Blitz with Habitat for Humanity in the Wythe neighborhood in Hampton, Virginia. Volunteers repaired home exteriors for elderly, veterans, disabled, and low income homeowners.

Top: Ingalls Shipbuilding employees provided planning and physical support to renovate a facility to house Salvation Army's new workforce development center. Middle: Mission Technologies employees Tammy A. Washington, Shirley Furman and Eddie Files (left to right) painted five bedrooms and power-washed the deck at a LINK of Hampton Roads facility in Newport News, Virginia. Bottom Left: Ingalls Shipbuilding's Hispanic Outreach and Leadership Alliance donated pet food, supplies and toys to the Jackson County Animal Shelter. Pictured left to right, Rob Santos, Risselmarie Rivera, Libby Desselles, Vanessa Raffuci-Vazquez, Jendry Melo Perez. Bottom Right: HII corporate employee Bharat Amin participated with friends and family at the Hampton Roads American Heart Association Heart Walk at Fort Monroe in Hampton, Virginia.

ENVIRONMENT



NEWPORT NEWS SHIPBUILDING

Employees celebrated Earth Day by spreading mulch and cleaning up in several areas, including Christopher Newport Park and the Victory Arch area in downtown Newport News, as well as Huntington Park and Oakland Industrial Park. Employees also gathered to plant longleaf pine trees. Widely used in early shipbuilding, longleaf pines were once plentiful in southeastern Virginia, but were harvested to near extinction in the region.

MISSION TECHNOLOGIES

Cyber, Electronic Warfare & Space business group employees facilitated and coordinated the recycling of 2,629 beyond economical repair and obsolete parts made of ferrous and nonferrous metals.





Employees gave their time and talents to repair a kayak launch and provide maintenance to Pascagoula River Audubon Center's outdoor recreational and garden areas. In addition to the work day, Ingalls Shipbuilding provides financial support to Pascagoula River Audubon Center.

Top: David Crews, Shavonda Eure, Karey Malyszko and **Yesika Kain** were among the Newport News Shipbuilding employees who gathered to plant longleaf pine trees on shipyard property in honor of Earth Day. Longleaf pines – widely used in early shipbuilding – once were plentiful in southeastern Virginia, but were harvested to near extinction in the region.

Middle: Ingalls Shipbuilding employees spent a day volunteering at the Pascagoula River Audubon Center to make repairs and assist with maintenance in an effort to prepare the facility for the summer months. Pictured left to right: Caitlin Raines, Chris Helton, Eric Crooker, Brian McVey, Jake Garriga, Duncan Guthrie, Ron Angers, John Woodcock, Johnathon "JT" Thomas, Jakavious Pickett, Lisa Bradley.

Bottom: Mission Technologies employees **Daniel McCall**, **Kile Simpson** and **Chris Kubicek** (left to right) as well as **Merrick Johansen** (behind the bridge) completed an improvement project for the Potomac Appalachian Trail Club.



MILITARY & VETERANS



INGALLS SHIPBUILDING

sponsored this year's Laying of the Wreaths at Biloxi National Cemetery. Thousands of wreaths were laid in honor of veterans in preparation for the holidays. Shipbuilders participated in the preparation and laying of the wreaths.

MISSION TECHNOLOGIES'

employees in Seoul, Republic of Korea volunteered with USO Korea to create "Welcome to Korea" bags for arriving service members and their families.

NEWPORT NEWS SHIPBUILDING

Supply Chain Procurement Outsourcing Department participated in a toy drive in support of the Marine Corps' 75th anniversary Toys for Tots campaign. *Pictured on left*.

HOLIDAY GIVING



Left: Hundreds of Ingalls Shipbuilding employees came together to support the Salvation Army Angel Tree program, providing Christmas gifts for more than 130 children in the Jackson County, Mississippi community.

Top Right: Brenda Meekins, who coordinated the annual Secret Santa event for Newport News Shipbuilding's Women in Shipbuilding Enterprise (WiSE) employee resource group, is pictured with donated gifts. WiSE teams up with Court Appointed Special Advocate (CASA) employees to provide toys, books and clothes for dozens of local children in Hampton Roads.

Bottom Right: Richelle Jeter was among two dozen HII Corporate employees who volunteered during HII Cares Day at the Virginia Peninsula Foodbank, in Hampton, Virginia, ahead of the holiday season. During the event, volunteers packed, bagged and sorted more than 8,500 pounds of food to help families that rely on the foodbank.

NEWPORT NEWS SHIPBUILDING

Employees donated more than 16,100 pounds of food and more than \$13,000 to the Virginia Peninsula Foodbank during the division's annual food drive in November. These contributions provided more than 53,400 meals for those facing food insecurity.

INGALLS SHIPBUILDING

Angel Tree efforts are the central piece of holiday giving for shipbuilders, providing gifts for more than 130 angels annually. Ingalls Shipbuilding is the area's largest Angel Tree participant.

CORPORATE

Employees in the Washington, D.C. office donated \$2,150 to the Community of Hope for the 2022 Holiday Cheer Campaign, which provides gift cards to families living in the Community of Hope's housing program.

MISSION TECHNOLOGIES

Fleet Sustainment employees in Bremerton, Washington, sponsored John D. "Bud" Hawk Elementary School at Jackson Park. The employees donate school supplies, candy for Trunk and Treat, food for Thanksgiving dinners, and numerous presents and winter clothing at Christmas for those students in need.

20 VOLUNTEERS 22 IN OUR COMMUNITY

Lauren Abel Veronica Ackerman Melanie Adams Jamon Adams Jeffrey Adams Lisa Adams William Adams Jasmine Adams Lorrin Evelyn Adams David Adams Crystal Adams-Henretta Neil Addesso Ian Addis Tamie Agnew Kimberly Aguillard Kellie M. Akers **Rick Akiona** Carlos Albuquerque Danielle Alford Donald Allen Gina Allen Mary Allen Cynthia Allen-Whyte Kammy Alligood Lynn Alligood Jeff Allman Michael Altrogge Dennis Alvarez Adam Alvarez Robert Alworth Heath Ambrose Bharat Amin James Anderson Patricia Anderson Melanie Anderson Renee Anderson Gerald Anderson

J. Beau Andrews Travis Apostoles Marco Archer Jonathan Arena **Bryant Armour** Tamika Armstead Ebony Armstrong Arndrell Artis Gary Artybridge Tracey Arzu Connie Asby Sierra Ashe Philip Ashe Timothy Ashenfelter Kenneth Ashley Sady Askew Tiffany Atkins Trevor Austin **Delano** Auston Mattew Auth Veronique Bachan Randy Baeger Robert Baae James Bailey Lauren Bailey Brittney Bailey Bobbie Baker James Ball Bertha Ballard Daniel Bamford Derek Banks John Banks Kenneth Banton Ann Barber Katherine Barber Hero Barker Brandy Barkley Chadwin Barlow

Amy Barnes Daguan Barnes David Barnes Paul Barrientos Daniel D. Barrymore Daniel Barrymore Clara Bartran Brandon Barwick Sofia Basauri Vernon Baskerville Katherine Bass Nekita Bass Jennifer P. Bates **Ronnie Batten** Thomas Bauer Okim Bauer Thomas R. Bauer Kelly Baxter Catherine Bayse Jacqueline Beale Xavier Beale James Beasley Josette **Beasley-Carter** John Becouvarakis Steven Bela Aysis Belair Elmary Beltran-Feliz David Bendana Sara Benson Maria Benton Paul Bergman Brenda Berkley Anita Bethea Dian Betkowski Carson Bieker Chad Biever Leah Biggs

Keith Billman Scott Binder Courtney Birchette John Bishop Adam Blackman Garrett Blanchette Donna Blankenship William Blankenship Kevin Blatnik Shannon Blevins Shana Blue Thomas Boesel David Bolcar Andrea Boldt David Bolster Cassandra Bonner Janice Boone Preshus Boone Tabitha Boone **Robert Bordon** Todd Borkey Leonel Bornales Stephanie Bosarae **Kirollos Boules** John Boutalis Melissa Bovee Shelby Bowen Frederick Bowers David Bowie James Boyce Christopher Boyd William Boyd Jennifer Boykin Jay F. Boys **Benjamin Bradley** Elizabeth Bradley Crystal Bradley Melvin Bradshaw

Nicholas Brady Michael Brady Jonathan Brannan Melody Brauchle **Robert Brauchle** Fatina Brave Daguan Braxton Stephen Braxton Ana Braxton Jazmine Braza Wayne Brendle Raymond Brenner Kristin Brensinger Brian Brenton Tom Bridgens Sherra Bridaes Melyssa Briggs Jeffery Brittle Nathan Brooks Woodrow Brooks Stella Brooks Paul Brouillette Ashlev Brown Kelly Brown Charles Brown Edward Brown Jacques Brown Jason Brown Laveeda Brown Nakyia Brown Precious Brown Timothy Brown Chavonia Brown Sarah Brown Darrius Brown Linda Bruce Randy Brunson Angela Bryant

At Newport News Shipbuilding, we are driven by an understanding that we are part of something much greater than ourselves. Our employees put their hearts into everything they do, from building Navy ships to supporting our community. That's why even after a long day at the shipyard, you will find them at their local community center, on the ball field or in the classroom. I'm proud of our shipbuilders for their giving spirit because they help make our community a better place."



Jennifer Boykin, President, Newport News Shipbuilding



$\begin{array}{l} \textbf{AMBER VICE} \\ \& \textbf{AMANDA MARTIN} \end{array}$

Ingalls Shipbuilding Central Planning employees Amber Vice and Amanda Martin work year-round to support the causes that are important to them and their fellow shipbuilders. In 2022, Amber and Amanda dedicated a significant amount of time to raise funds for American Heart Association and American Cancer Society, two causes their department champions. Together, Amber and Amanda spearheaded fundraising efforts, resulting in \$16,393 for these causes, and recruited the participation and support of their coworkers. "It goes back to service," said Martin. "I like to serve other people. If I feel like I can contribute and help someone, then I'm always on board to get involved."

Erin CarnesJustin ClemmonsOlivia CorselloAleta R. DavisTeresa CarnesKathiriaThomas CosgroveAngela F. DavisCraig CarperClinton-CartagenaBrian CostelloAleta DavisClifford CarrFranklin CobbAnna CotinoJane DayNicholas CarrClay CochraneJames CouncilEdmond DayIdCharles CarrollTroy CoffenPeter CourtneyChristopher De HaanToni CarrollGarrett ColbyCrystal CouteretHeather Deagle

Bryant-Morgan David Buchanan Graeme Buchwald Ross Buerger **Timothy Bulles** Virginia Bunch Ashley Bunch Ginger Bunch Crystal Buntz Craig Burd Daniel Burdette **Richard Burgos** Pamela Burnham David Burnside Gordon Burr Lakeisha Burse Michael Burton Patrick Buskee Virignia Buskee Carlos Bynum James Bynum Floyd Byrd Cheryl Byrum Ernest Byrum Sherry Byrum Bryan Caccavale Jason Caldwell Allison Callihan Angela Calvert Jonathan Camden Kevin Campbell David Campo Thomas Canella Justin Cantara Melissa Cantu Jennifer Capirose Kelly Carlan William Carlton

Briana Bryant

James Bryant

Mar'auis

Vicki Carroll Edeliza Carter Karja Carter Sandy Carter Shelia Carter **Tvrone Carter** Erinn Carty Wanda Cato Wayne Cato Taylor Chamberlain Daquan Chambliss Elizabeth Chandler Christing Chapman Laura Chapman Thomas Chapman Sabrina Chasen Kanika Chavis Darcy Cheesman Brian Chenault Michael Chenault Ke Chena Jennifer Cherry Jennifer Lee Cherry Michael Chieffo Natalie Ching Jose Christelle Christopher Cibrin Andrew Cirrincione Robert Claggett Danni Clark John Clark Matthew Clark Evan Clarke Latonia Clay

Frederick Coleman Lisa Coleman Shelia Coleman Basheba Coleman David Coleman Matthew Collett Chrysany Collier Andrea Collier Sandy Collins Sherry Collins **Ricky Collins** eric collins Leah Colvin Olivia Comer David Conley **Kieran Conley** Jennifer Connolly Stephanie Conover William Conrad John Conroy Carlos Contreras Shane Converse Cindy C. Conway Johnny Cook Todd Cook Chanelle Cooper Marla Cooper Natalie Coore Andrew Copeland **Brett Copeland** Tracy Cormier Therese Cornell Eliezer Correa Stephen Correia

Olivia Corsello Thomas Cosgrove Brian Costello Anna Cotino James Council Peter Courtney Crystal Couteret Jennifer Crabtree Thomas Cragg Vernon Craig Regina Creekmore Douglas Crockett Tia Crook Christy S. Crosby Tamera Crouch Kevin Crowder Duncan Cruickshank Melanie Cruz-Contee Kimberly Csan Robert Cuffe Mary Cullen Heather Culley Amanda Cunningham Robert Curry **Brittany Curtis** Lisa Custis Christina Cyriague Brian Dahn Dennis Dalton Stephanie Dambrino Patrice Daniels Joseph Dantonio Meta Danzey Amanda D'Arcy David Davenport Jermond Davenport Tabitha Davenport Angela Davis April Davis Frederick Davis

Kevin Davis

Aleta R. Davis Angela F. Davis Aleta Davis Jane Day Edmond Dav Christopher De Haan Heather Deagle Cole Debenedittis Tracey Deford Gary Doug DeLong Philip Delp Christopher Demmin Helen Dennie Leviathan Denson Jean Deponceau Keith Derby **Richard Destefano** Anthony Dianna Robert Difernando Donna Diaas Joann Diggs Steve Dikum Ashley Dillard Carlton Dillard Eric Dimick Corey Dixon Jodi Dobrinsky William Docalovich Timothy Dodd Lamont Dodson Cassandra Doherty Brittany Dorsey Krystle Doss Kelly Douglas Erica Dover Kristy Drew Ramona Drew Lee Drummond Pamela DuBois David Duffield Jaclyn Duhon

William Dunbar Jennifer Dunn Charles H. Dunton III Julia Eads Thomas Earman Dominica Easter Ross Eaton Marvin Echols Natasha Eck Steve Edling Erika Edwards John Edwards George Eggleston Gregory Egnot **Richard Egyud** Dreux Elliott **Destiny Ellis** Nicole Ellis Shelia Ellis James Emerson Karen Erickson Melisa Estell Noah Ethington **Carroll Evans** Catherine Evans **Phyllis Evans** Keith Evans Jessica Ewald Lisa Ewart Zachary Fara Jason Farmer Julia Farrant Susan Farris Devonna Fehr Shane Feken Elise Feldt Daniel Ferguson Jerry Ferguson Wade R. Ferguson James Fernanders Patty Fernandez

Maria Ficocelli-Dowling Brian Fields Felita Fields Herbert Fields **Eddie Files** Lewis Fisher Tai Fisher **Richard Fisne** Tammy Fitzgerald Jeffrey Fitzpatrick Kimberly Fitzpatrick Vince Flemina **Brian Fletter** Sherrie Flint Liz Flora Joe Fonts Melvin Ford Daniel J. Forster **Timothy Fortune** Larry Fowler Cynthia Fox Christopher Frank Cary Franklin Karisten Frazier Pamela Frazier Natasha Freeman Herbert Freeze **Robert Froemel** Christopher Fry Michelle Fry Casey Frye Benjamin Fulk Aronya Fuller Garv Fuller Judy Fundak Shirley Furman Evan Furtner Shenelle Futrell Randall Gabbert **Richard Gabel**

Penny Gaines Cassandra Galindo John Gallahorn Gem Garcia Donna Gardner Christian A. Garlow Derek Garnett Wade Garrett Katie Garris Christopher Garrity Danita Gary **Robert Gates** Thomas Gatlina Bryan Gavin Patrick Geary Paul Gee Sharon Geiger-Kossa Mary Genua Jennifer George Martin Gerald Charles Gerehart Cameron Ghassemi Meghan Gianni-Bradford Catherine Gibaldi William Gibbs Alfredia Gibson Kristina Giddinge Bryan Gilbert Genevieve Gilliland Felicia Gillison Lisa Givens Cullen Glass John Glenn David Glynn Victoria Godbold Alexander Godbold Shenelle Godfrey Donald Godwin Geno Godwin **Clayton Goings**

Nicole L. Goldman Anna Goldsbary lauren Gomes-Atwood Kenny Gonzales Jose Gonzalez Nieves Glenn Goodman Ronald Goodwin Courtney Goodwyn Rachel Gordon Ali Gorgone Christopher Gousch Allison Gradall Todd Graham Rick Graham George C. Grahl Bryan Granizo Brianna Grant Tanya K. Grant David Gratto Sabrina Graves Christina Gray Diane Gray Joseph Gray Jazmine Green Thomas Green Andy Green Brian D. Gregory William Kyle Gregory Brian Gregory Julie J. Gresham Julie Gresham Gabe Greve Gwyn Gridley Brvce Griebenow Nathaniel Griffey Zachary Griffey Adrian Groggett **Dennis** Gromley Daniel Grove Jessica Guckert

Rensul Guerra Jorge Guerrero Ashlev Guill Brandi Guinn John Gular Matthew Gular Ashley Gumm Kelley Gunn Michael Gustafson Jonathan Guthrie Charles Gwaltney Andy Hagedorn Ann Hageman Grant Hagen **Tesfaye Haile** Marsha Hairston **Phillip Hales** Apryl Hall Elizabeth Hall Irin Hall Katie Hall Lyndsey Hall Michael Hall **Michelle Hall** Millard Hall Nicolas Hall Philip Hall Rosemary Hall Michael Halleen William Halverson Donald Hamadyk Dodd Hamlin Amanda Hampton Xu Han **Ralph Hanes** Chrisopher Hanny Gary Hansen Kashonda Harbin Maurice Harden **Regina Harding** Maurice Hargraves

Ingalls Shipbuilding has a proud legacy of being a good community partner for nearly 85 years and we honor that legacy by continuing to be mindfully and purposefully engaged in the things that matter the most. We are committed to investing in and partnering with local organizations who share in our mission to create a better quality of life for our shipbuilders who live and work on the Gulf Coast. These shipbuilders give one hundred percent every day to ensuring we meet the needs of our customers and it is our privilege to serve the community on their behalf."



Kari Wilkinson, President, Ingalls Shipbuilding



ANGELA BRYANT

One of the more wellknown benefits of volunteering is the impact on the community. Volunteering allows me and my team to connect to our community and

make it a better place. Even supporting and helping out with the smallest tasks can make a real difference to the lives of people and organizations in need.

Volunteering in support of all NNS sponsored fundraisers, as well as supporting other community events as a NNS X10 Engagement Champion doesn't only mean that I have an opportunity to build ships, it also gives me the opportunity to volunteer my time in support of my team in assisting those in need in our community. In 2022 I had the honor of leading and working with my teams to collect and contribute 90 boxes of school supplies during the 2022 NNS Annual School Tools Drive, collect 959 pounds of food and contribute \$4,105 to the Virginia Peninsula Foodbank during the 2022 NNS Annual Food Drive, and collect 3,552 pairs of socks for the WISE sponsored 'Socktober' fundraiser during the month of October. I also participated as a volunteer in the NNS sponsored 2022 Relay for Life event, Hampton Recreation Center Halloween Community Fest (my team purchased candy and participated in the event), and served food at the AASA Summer Cookout.

Volunteering gives me a lot in return. It is the joy of making a difference for people in our community, while receiving immense value on the other from the experience of volunteering, meeting people and learning something new. My passion for volunteering rose out of compassion in my heart for others stemming from an adolescent until now. I believe in having a servant's heart, always putting the needs of others before mine and doing it sincerely. Always do unto others as you would have them do unto you, and the only reward I'm seeking is to see a smile on someone's face. Cameron Harihan Chris Harkins Melissa Harmon Jack Harrell Daniel Harrington **Bradley Harris** Diamond Harris Jennifer Harris Julia Harris Malik Harris Oliver Harris Raequan Harris Ryan Harris William Harris Paul C. Harris Servantes Harris Delano Harrison Connie Harrod James Hart Sunny Harvat David Harvey Tiffany Harvey John Harwood As-Saboor Hasan Georae Hastv Jeffrey Hasty Lisa Hatfield Tommy Hatfield Timothy Havens Takisha Hawkins Eric Hawthorn Christina Havden Malana Hayes **Rosemary Hayes** Shanetta Hayes Perry Haymon John Heald Jackie Hearp Cailee Helmick Mark Helmick Lisa Helt

Chris Helton Latiticia Henderson Tracy Henderson Kathleen Henry William Henry Mark Henzel Michele Hermosura Catherine Hernandez George Herring David Herzoa **Derrick Hicks** Lucas Hicks Christopher Higgenbotham Christie Hiaains **Robert Higgins** Antonio Hill Lauren Hill Michael Hill Nancy Hill **Rodney Hill** Shelley Hillberry Jennifer Hilliard Tabitha Hilston Judy Hines Jason Hinkel Thomas Hinrichs Jeff Hinton Lisa Morris Hitchcock Joshua Hoach John Hochella Marissa Hodae Jacquelyn Hodnett Micah Hoesly Brennan Hoffman Jeffrey Hogge Patricia Holben Kristen Holding **Kimberly Holland** Aaron Holloway William Holloway

Hayslett Holly Crystal Hood Wendy Hoogenakker Kyle Hopf Kristina Hopkins William Hopkins Georae Hopkins Pearce Hopkins Steven Hoppe David Horne Larry Horne Grover D. Hory Jr. Christine Howell James Howell Phillip D. Howell Xing Huang Chuck Hudains Bernard Hudson Brenda Hudson John Hudson Courtney Huff James Hughes Rose Hughes **Edmond Huahes** Jason Hull Ian Hung Shawn Hunt **Richard Husted** Staisha Imobisa Tony Ingelido Day Irvin Brittany Izzo Marcus Jackson Sharelle Jackson Virginia Jackson Jeff Jackson Cedric Jackson Jennifer Jacobs Amanda Jaffeux Aisia James **Gregory James**

Kav C. Jamison Kay C. Jamison Bryan Janke Erek Janowski Cassidy Jax Mark Jaxtheimer Gina Jefferson Sherry Jeffries Christian Jelinek Amber Jenkins Jessica Jenkins Rhondalyn Jenkins William Jennings Donna Jessup Kaitlynn Jessup Melissa Jimenez James Jobes Anntonette Joe Merrick Johansen Antoinette Johnson Arnold Johnson Brandi Johnson Chanel Johnson Dennis Johnson Heather Johnson lames Johnson Shadonna Johnson Zachary Johnson JoAnne Johnson David L. Johnson **Delaurence** Johnson Cheniqua Johnson Laura Jonas Andre Jones Antoinette Jones Brandon Jones Brittany Jones Christopher Jones Elbert Jones

Emily Jones

Janine Jones Jeffrey Jones Julia Jones Mack Jones Monica Jones Natasha Jones Scott Jones Shawn Jones Lee Jones Jenni Jones Wess R. Jones III Breanna Jordan Moniaue Jordan Vincent Jordan Kimberly Jordan-Dillard Christelle Jose Sherry Joubert Beth Joyce Natalie Joyner Frank Jusino Yesika Kain Gerald Kane Andrea Karelitz Carter Karja Chris Kastner Ali Kawssarani Danny Keel Therman W. Kellar Jack Kelleher John Kelleher Therman W. Keller Wayne Kelley James Kelly Clay Kelly Guy Kemp Dashana Kemp-Garnett Bobbie Dee Kennedy Robert Kennedy

Gregory Jones

2022 VOLUNTEERS IN OUR COMMUNITY

Kelli James

Sarah Kennedy Mallory Keough Emil Kercsi Daniel Kern Brielle Ketchum Jeffrica Key Robby Key Chou Khang Quang Khuu Loaan Killen Cherrie Kimbrough Michael Kinder Mary Kindred Kent Kinert Kennedy King Randy Kingsbury William Kingsbury Ryan Kinowski Jeanne Kintner Svdnev Kirby-Rohnow Amy Kitrell **Gregory Kline** John Knabe Ross Knappick Terri Knight Anson Knowles Bruce A. Knowles Emily Kodl Lisa Kodrin Martin Konkel Michael Kopera Maria Kosky Kevin Kowalewski Joshua Koziel Josh Koziel Lauren Kraus Adam Krininger Crystal Krompegel Christopher Kubicek Prashant Kumar Andrew Kunk

David Kyle Russell Kyte Sophie Labastille Kelsey Lai David LaLone Sarah Lambert Thomas Lambert Allen Lamison Christopher Landsford Susan Lane **Crystal Langston** Danielle Lanich Paul Laroche Rvan Laroux Eva Latimer Shelly Laughlin David Lauthers Nicole Lawrence Janice Lawson Brandon Lawton Andrew Lee Ervnn Lee Hyeon Lee Kwana Lee Michael Lee Sunny Lee Stacey Legrand Paul Lentz Marc Leonetti Scott Leslie Steven Letzinger **Betty Lewis** Margaret Lewis Rebecca Lewis Vernon Lewis Frank Liekefet Austin Lillv Stacy Lilly Davin Lincoln James Lindsev Jr. Douglas Livermon

Kevin Locke Josh Lockhart James Lockhart Christopher Loftis Marco Lopez Vivian Lopez Janelle Lor Jake Lott Christiane Lourenco Carl Lowerv Teyshana Lowery Jan Loy **Kimberly Ludwig** Nicole Lueders Edward Lueke Jason Lugo Raymond Luke Ashlea Lundy J. B. Lundy Shea Lupico Paige Luster Paul Lux James Lynch David Lvnn Philip Lyston Quang Lyston David Macerelli **Richard Machen** Alex Machinski James Mack Kyle Madden Alan Maddox Daniel Mahar Catherine Mahek John Mai **Brandy Majors** Keough Mallory Shanice Malone Karev Malvczko Cindy Mann Jessica Mann

Kelly Mann Toya Mann David Marcerelli Thomas Mari Nicholas Marickovich Justine Marin Daniel Marks Jeff Marlow Christian Marsh Anne Martin Joseph Martin Joey Martin Matthew Martin Amanda Martin Cristina Martinez-Galvez Robert Mason Lynn Massengale Kirk Massev Janine Matthews David May Robin A. May **Richard Maynard** Michael Mavo Michelle Mavo Aracelis Mcaloon Walter C. Mcarthur Walter C. Mcarthur John M. Mcbride Latitia Mccain Daniel McCall Johnathon Mccarao William Mccarter Dalton Mccartney Michael Mcclellan Abra McCollum Lauren Mccord Marcus Mccormich Timothy McCue Scott McCullev Nicole McDaniel

Charleen McDaniel Perry McDaniel Mary Mcdermott Amy McDonald James McDonald Letitia McDonald Matthew McDonald Nia McDonald Tish McDonald Joseph McGee Jerome McGee **Emily McGhee Torrance McGill** Rvan McGowan Timothy McHuah Kathleen McIntire Haidee McKain Andre McKay Lisa McKean Shenita McKellar William McLaughlin Priscilla McLaughlin Regina McLean Joel McLean Wendy McLendon Lana McLeod Deanna McManus David McMillan Trashunda McNair Bronwyn McNally Lonnie McNeil Sally McNeil Blaker McPhail Douglas McPherson Marvinia McSwain Brian McVey Andrea McVicker Candice Meadows Brenda Meekins Donna Melton Natasha Menier

Every day – from sunrise in Piti, Guam, to sunset in Honolulu, Hawaii – more than 7,200 Mission Technologies professionals are responsible for delivering advanced technology solutions to customers around the world. But our presence in 45 states and territories, 13 countries, and the District of Columbia also aives us the awesome privileae of delivering hope to the communities where we live and work. In addition to our annual **Global Day of Caring every** November, we are engaged year-round in activities that directly help others and improve our communities for the benefit of all. When we say, 'HII cares,' we really mean it."



Andy Green, President, Mission Technologies



LORRAINE SEABROOK

Lorraine Seabrook retired from the U.S. Navy in 2012 and has worked for HII ever since. She currently serves as a program cost control analyst in HII's Mission Technologies division.

Seabrook and her co-workers packed more than 720 boxes of non-perishable items at the Virginia Peninsula Foodbank during Mission Technologies' 2022 Global Day of Caring. She also has a history of collecting food for local churches and volunteering for activities that support children in need, like Operation School Supplies and the Angel Tree Network.

"I am always motivated to volunteer because it provides me with a sense of purpose and a willingness to serve our community," Seabrook said. "In the process, I also gain the opportunity to make a true difference in the lives of others, and meet new people, which increases my social skills and self-esteem, knowing that a simple act of kindness goes a long way."

Phillis Metcalf Stephen Metherell George Metzger Jim Meyer Ken Meyers Anthony Middleton Michael Miga Camryn Mikesell Chip Miller Herman Miller Jennifer Miller Paul Miller **Timothy Miller** Grea Miller Jamia Miller-Plainer Jeffrev Millican Kim Mingee Jennifer Miniard Steven Miniard James Minor Toby Mixon Ethan Moneymaker Maggie Monfalcone Lin-Christie Monae Jon Monge Frederick Monroe Chuck Monroe Alicia Monrose **Richard Montieth** Moriah Montoya Frederick Moody Loria Mooneyham Sheryce Moore Davis Moore Russell Moore Thomas Moore Brvan V. Moore William Moorehead Shvanna

Moosavizadeh

David Messina

Rodger Morefield Sherry Morgan Kalani Morgan Kent Morgan Elizabeth Moriarty Donnie Morris Gene Morris Marcus Morris Ebonie Morrison Mackenzie Mortimore Brvan Morton Stephen Morton Daniel Mosher Aldrin Mota Terry Motley Davin Moy Nancy Mrazik Dilista Mujadzic Matthew Mulherin Teresa Mullen Sharon Mullis Amanda Mulvanev **Ryland Mundie** Amy Murdock Cameron Muro Markeita Murphy Ellen Murphy Ron Murray Darren Murray Janetta Murray Kristen Mustard **Renae** Myles Courtland Myles Prajeep Nair Alejandro Nava Moncada Anthony Navarrette Samuel Nazario

Erwin Morales

Antonio Morales

Christina Neale Stephanie Nearv Matthew Needy Christina Negron Lonnie Ness Tyeisha D. Nettles **Bradley Newlin** Victoria Newman Christine Newton David Newton Justin Nguyen Dung Ngoc Nguyen **Bethany Nichols** William Nixon Jacob Noble Kendall Noble Stephen Norman Jack Norris Kevin Norton Miguel Novo Steven Nugent Samantha Oberbeck Ashley O'Brien Eduardo Ocampo Amy O'Donnell Jennifer Oliff Dermina Olivo Jon Olney Eric Olsen Omavra Omara Emmanuel Onafeko Raleiah Onks Shelby Lynn Orgeron David Orie Larry Orie Jaime Orlando Joaquin Orozco Randall Osborne Lewis Pace Timothy Packard Robert Packard

Kira Palmer **Dwight Palmer** Anne Pankey Shelby Pankey Ashley Parker Charita Parker Marcus Parker Shavon Parker Darrell Parker John Parker Patrick Parker Karl Parks Laura Parsons Raymond Parsons Frank Patrick Cynthia Patrosso Floyd Pauling Kenneth Payne **Michelle Pease Roger Peckham** Lorrie Peckman Alan Pekny Robert Pelletier Robert R. Pelletier Rafael Pena Carlos Pendergast **Robin Penley** Brvan Perez Jendry Melo Perez Eury Perez Tansv Perkins James Perrine Jerry Perry Michael Peterson Rebecca Phaneuf Andrew Phana **Carolyn Phillips Eugene Phillips** Suzanne Phillips **Crystal Phillips**

Danny Phillips John Picket **Richard Pierce Cheryl Pierce** Pamela Pierce **Rick Pierce** Andrew Pilant Danilo Pilapil **Michael Pincince** Mary Pitman **Robert Pittard** Deborah Pittman Shaquita Pittman **Cornelius** Plainer Ashlev Planalp Ashley M. Planalp Becky Ploe Lynn Poland Brian Pollard **Reggie Ponton Michelle Pope** Adam Porter Tia Porter Marissa Porter **Jeffrev** Post **Robert Pregler** William Presher Jamar Price Amy Prillaman **Beverly Prillaman Christopher Prince** Nehemiah Prince Mitchell Pruss Julee Purificato Hua Qing Bruce Qing Robert Quandahl Sabrina Quick Zach Quidlev Aleta R.Davis Scott Radik

2022 VOLUNTEERS IN OUR COMMUNITY

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Vanessa I. Raffucci Vanessa Raffucci-Vazquez Rosa Rainey L'Enoir Rainev Montage Rainey Chad Rainev Jennifer Rairigh Ria Ramlogan Sarah Ramsev Pamela Rathburn Steven Rawlins Shana Ray Justin Rayborn Kellv Reese Sherri Rehfeld Jon Reimers Kelly Renn Nickolas Respass Jonathan Retzbach Michelle Revels Leon Reynolds Timothy Reynolds Arishia Rezaei Jason Rich Phoebe Richards Tahj Richardson Robert Richardson Shawn Richardson Asia Richmond Laura Richter Quinton Riddick Becky Riddle Steven Ridgley Brian Ridley

Nathan Rische Daniel Rivers Tamey Rivers Sara Rizvi Jason Roach **Richard Roach** Niaeria Roane **Rochelle Robbins** Melynda Roberts Jim Roberts Alanda Roberts Neal Robertson John Robida Brad Robinson Jason Robinson Tawana Robinson Yasmine Robinson Christye Robley Alexander Rodberg Leonel Rodriguez David Rodriguez Ramirez David Roe Jacob Roaers Mark Rogerson Vanessa Roldan Mischelle Rollins Kay Rollins Grant Ronauillo Jeaneen Rosales Gabriel Rosario-Gonzalez Nylea Rosenberg Kathleen Ross Anthony Ross

Jessica Rosser Michelle Rossignol Terri Rossler Pamela Rowe Amy Rowell David Rubenstein Thomas Ruciz Damian Rumery Robert Rutledge Karen Rvan Ashley Saba Osama Saeed Damon Saetre Kavla Sailes Edith Sailes Karl Sakai Kamaria Sala Halley Salmons Ellen Sammons Kimberly W. Sanchez Darlene Sanford Marcus Santarsiero Giorgio Santoni Zachary Santoni Edaar Santos Alesia Sargent Todd Saucier **Danyelle Saunders** Eugene Saunders Linette Saunders Cynthia Saunders John Scales Kristen Scarsdale Lindsey Schaefer Noah Schaftlein

Ryan Scharf Barbara Scheid Gerald Scheuer Charles Schmalz Leslie Schmidt Matthew Schmidt Robert Schrock Diane Schultz Danielle Scott C.J. Scott Linda Screnci Bob Screnci Lorraine Seabrook Mark Seaton Kevin Sebestyen Savannah Sebestyen James Sebrina Mickie Seidl Rachel Sensale Pamela Setterholm Shelli Shaffer Joshua Shanholtz Patrick Shannon Kare Sharp Josh Shazier Andria Shearin Andria M. Shearin Matt Sheehan Allen Shelton Myca Shelton Nisha Shendrikar Thomas Shepherd John Sheppar Cory Sherwood Jenny Shin

Carolyn Shinol **Kipp Shirley Rachel Sholler** Lynn Showalter Karl Shulenburg Jesse Sica Page Sickles William Siefers Maria Silsbdorf Brvan Silver George Simmerman Britney Simmons Cynthia Simmons Susanna Simmons Kile Simpson Melissa Singleton Joseph Skoff Danielle N. Slade Heather Slaughter Jason Slaydon Christopher Slyvester Brandi Smith Christopher Smith **Richard Smith** Taih Smith Todd Smith Joseph Smith Mark Smith **Rachel Smith Timothy Smith** Laurel Smith Matthew Smith Dawn Smith Alan Smith Kelly Smith

Top: Mission Technologies employees **Shahriar Moosavizadeh** (left) and **Shyanna Moosavizadeh** (right) picked up litter at Fort Monroe National Monument in Hampton, Virginia. They are joined by their daughter **Laura** (center). **Middle:** Newport News Shipbuilding employee **Leonel Bornales** donates blood during an American Red Cross blood drive at the shipyard. **Bottom:** Newport News Shipbuilding was a sponsor of the 2022 Hampton Roads Heart Walk, which supports the American Heart Association. Shipbuilders, family and friends participated in events on the Peninsula at Fort Monroe's Outlook Beach and on the Southside at Chesapeake City Park.



2022 VOLUNTEERS IN OUR COMMUNITY

Blayton Smith Jolene Smith Allan Snodgrass Randolph Snook Rita Sobhy Nancy Sobrito Connor Solander Kimberly Solorzano-Gonzalez John Somero Chris Soong Betting Soost Patrick Souliere David Southard Matthew Souza Ted Souza Mario Spady DeShana Spears Ana Luisa Spears James Spechhart Angela Speight Erik Spencer Jeffrey Spencer Wendy Spencer Anthony Spivey Ivy Spivey Brenna Sprinkle Michael Sprinkle Brandy Stacy Brvan Staha Scott Stallings Jayston Stamper **Rawle Stanislaus** Bart Stephens Ray Sterne Mckenzie Stevens Marcia Stewart Joel W. Stiles Josephine Stith Joseph Stout Mattie Stovall

Terrell Stribling Marisa Strickland Kevin Strohschneider Ashleigh Stukes Adam Stump Michelle Styron Kentrick Sullivan John P. Sullivan Hassan Suluki Catherine Sumeracki Susan Sumner Jason Sutton Christopher Sylvester Brian Tapaina Leslie Tatum Mary Taylor Michael Taylor Jay Taylor Patrick S. Taylor Patrick Taylor Miranda Taylor Miranda Tavor Mark Teixeira Gina Tester Bruce Thomas Drew Thomas Michael Thomas Sabrina Thomas **Rodney Thomas** Tammy Thomas Tiarra Thomas Christie Thomas Nick Thomas Darlena Thompson Hal Thompson Robert Thompson Willie Thompson William Thornton Matthew Tietze Set Tikovan Thomas Timberlake

Albert To Matthew Todd Christopher Toepp Derek Tomenchok Ross Tomlin Kevin Topp Angala Torresin Paul Tovey Jane Towerv Glenwood Trafton Larry Trantham Jeromy Trask Joseph Traynham Larry Trevathan Nicholas Trevathan **Ronnie Triplett** Heinz Trulley Robin Truman Mike Tsibulevskiy Andrew Tucker Rajaka Tucker Jeremy Tucker Paula Tudor Dennis W. Tufnell Dennis Tufnell **Robert Tuggle** Marianne Tully Cassie Tunstall Aline Turner **Ruth Turner** LaHarry Turner Eric Twum-Ampofo Duone Tyree Emily Tyson Erik Udovich Justin Upchurch Julio Uso Robert Uzzle Anthony Valez Prosha Valliant Joe Vallow

Ryan Van Booven Garrett Van Derveer Nickolas Van Horn Alex Vancampen Clayton D. Vance Jv Vancourt Nathanael Vandygriff Roger Varnadore Roger B. Varnadore Jose Vasquez Tanika Vasquez Jose Vasquez Jr Gerald Vaughan Sandy Veit Anthony Velez Darren Verret Amber Vice Philip Villaverde Gopalakrishnan Viswanathan Lauren Vollette John Vrooman Elizabeth Vuong Troy Vuyovich Paiae Wack John Wagner Tammy Wagner Terrie Wagoner Cenise Waites Adriana Walden Chelsea Walden Chevne Walden Albert Waldron Johnathan Walker Duane Walker Wavne Walker Heather Walker Austin Wallace Michael Wallace Michael Walsh Crystal Walton

Frank Wanderer Jason Ward Jonathan Ward Patricia Ward **Beverly Ware** Curtis Ware Dennis Warner **Brandy Warren** Keiyannah Warren Shameka Warren Derrin Warren Tammy Washington **Robert Watlet** Devante Watson John Watson Tiffany Watts Meaan Weaver Gary Webb Teresa Webb **Benjamin Weiss** Sara Weiss **Yvonne Weiss** Sammie Welbeck Katie Weldon Amanda Wells Ashley Wells Karolmaine Wells **Kyle Wells** Michael Wesenberger Christian West Herbert West Kerrv West Stephanie West Trace West William West Todd West Paul Westberry Heather Westmoreland Christing Wheeler Valer Wheeler Allison Whipkey

Brandi White Crystal White **Gregory White** Kenneth White Shannon White Shorine White Kristina White David White Jamilya Whitfield Fritz Whitfield **Destiny Whitley** Holly Whitley James Whitley Jason Whitson Isaac Wiafall Michael Wildschuetz Damian Wiley Tony Wilkerson Kathleen Wilkins Stephen Wilkinson Kari Wilkinson Airvs Williams Ashley Williams Brenda Williams Nicole Williams **Tyvelle Williams** Walter Williams **Benjamin Williams** Brian Williams Kent Williams Nasaundra Williams Jennifer Williams Albert L. Williams **Roaer Williams** Donald Williams Jr. Horace Williamson Robert Williamson Carrie Williamson Philip Willias **Bobby Willliams**

Richard Wilmoth

Charles Wilson Robert Wilson Breisha Wilson Kimberlv Wilson-Thompson **Rachael Winall** Tamara Wine Mark Winslow Zachary Wissen Todd Wobig Cindi Wolfe Nicole Wolfe Donald Wolfe Terence Wood Jeffrey Woods Tira Woods Julius Wormley Molly Wright Thomasina Wright Eric C. Wright Nou Yang Thomas Yarashus Ronita Yohe Dede Yoko Tiffany Youman James Young Paula Young Jodie Young Matthew Yow Parviz Zadeh Rich Zaharek Kimberly Zayakosky Samantha Ziemba Garv Zimak Catherine Zimeras Cathy Zimeras Vickie Zuniga Curstin Zydron

This year, we continued to look at all of the ways community relations impacts our community and our workforce. Understanding our shipbuilders' needs and priorities allows us to better align our giving and engagement activities and to do and give more in our local communities. Our shipbuilders give generously, and we are making efforts to support them and provide more opportunities for them to engage in the community. This year has been about thoughtful conversations and intentional interactions and support, and we are pleased with the outcomes we are seeing."



Lisa Bradley, Manager, Corporate Stewardship & Community Relations, Ingalls Shipbuilding



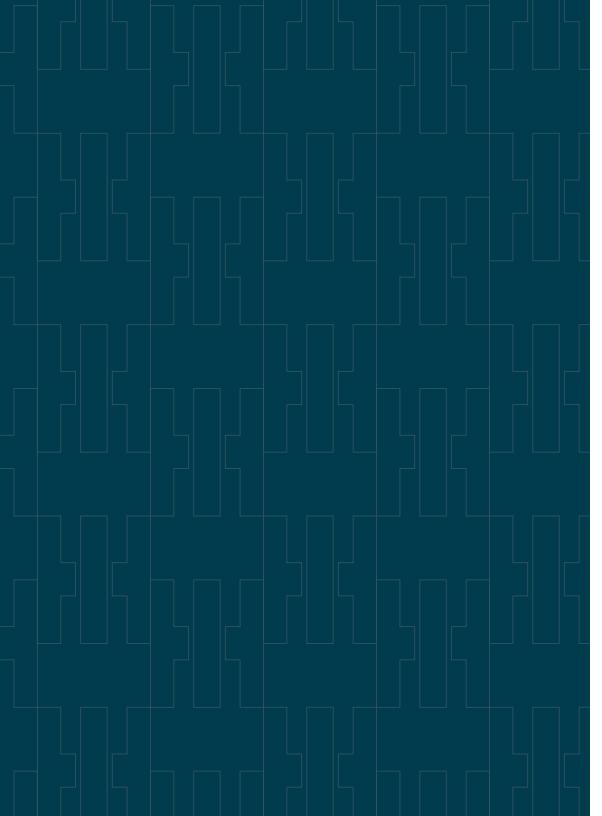
Gary Artybridge, Manager, Corporate Citizenship & Education Outreach, Newport News Shipbuilding

"In 2022, Newport News Shipbuilding had a phenomenal impact on the local communities. Despite the lingering effects of the pandemic and uncertainty in the economy, our workforce continued to give their time, talent, and treasures to help the citizens of our community. Initiatives such as our School Tools Drive and Food Drive saw significant increases in giving from previous years. Our talented shipbuilders not only come together to construct the most complex machines known to man, but they build some of the most important ships in our community. Relationships! "

"I grew up in a small town in Virginia alongside family and neighbors who supported each other. They gave what they could, from small acts of kindness like sharing a cup of sugar with a neighbor to sharing skills, time, financial resources, experience, wisdom and so much more. This gave me an early understanding of the collective power of community. The same spirit and commitment to leaving no person or community behind permeates throughout the HII workforce.



Miranda Williams, Manager, EEO & Diversity, Mission Technoloaies





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