Mission Technologies employees Chris Loftis (left), Janelle Lor (third from left), Thanathep “Justin” Nguyen (fourth from left) and Natalie Ching (right), as well as other volunteers, support the ongoing revitalization of the Ka Papa Lo’i o Kānewai taro patch, in Hawaii, during a “First Saturday Community Work Day.”
At HII, we are best known for building the world’s most powerful ships, and this is a proud legacy. I am equally proud of our 43-thousand strong team – from welders to data analysts to nuclear engineers – for committing regularly to roll up their sleeves to better the communities where we live and work.

Our impact as a leading employer in Virginia and Mississippi, with employees and suppliers across the U.S., reaches beyond the strict outlines of our business. We understand that our performance as a business is interconnected with the welfare of our employees, customers, suppliers, shareholders, and communities. It is for this reason that building community is a fundamental part of our sustainability strategy. It calls on us to nourish and protect the strong, stable, resilient relationships on which our future success depends.

In 2022, HII contributed more than $8.4 million in charitable giving to help those in need, to improve educational outcomes in underserved communities, and to promote a healthy environment. Among some specific examples:

NEWPORT NEWS SHIPBUILDING collected over 36,000 school supplies during the annual School Tools Drive, supporting more than 4,000 under-resourced students across Hampton Roads, in Virginia.

INGALLS SHIPBUILDING joined forces with Pascagoula High School’s welding program and the Walter Anderson Museum of Art, in Ocean Springs, Mississippi, to utilize scrap steel to create public pieces of art that are being used as part of a downtown Pascagoula revitalization project.

The Maritime Operations team at MISSION TECHNOLOGIES repaired home exteriors for elderly, veterans, disabled, and low income homeowners during a repair blitz with Habitat for Humanity in the Wythe neighborhood in Hampton, Virginia.

HII’S CORPORATE EMPLOYEES in the Washington, D.C. office collected and donated $2,150 to the Community of Hope for the 2022 Holiday Cheer Campaign, which provides gift cards to families living in the Community of Hope’s housing program.

HII also kept up our long-standing relationships with the United Way, American Red Cross and American Heart Association, among others.

In this Report to the Community, you will find the names of thousands of HII employees who volunteered their time and talents to improve the world around us in 2022, and create enduring value. Please join me in offering these volunteers a well-deserved “thank you” for their efforts. And I hope you too will consider volunteering in 2023, and beyond.

Chris Kastner
President & CEO, HII
HII is a global, all-domain defense provider. HII’s mission is to deliver the world’s most powerful ships and all-domain solutions in service of the nation, creating the advantage for our customers to protect peace and freedom around the world.

As the nation’s largest military shipbuilder, and with a more than 135-year history of advancing U.S. national security, HII delivers critical capabilities extending from ships to unmanned systems, cyber, ISR, AI/ML and synthetic training. Headquartered in Virginia, HII’s workforce is 43,000 strong.

Ingalls Shipbuilding employee Steven Poellnitz stands by the shipyard’s pink crane, which for him honors the mother of his three children who lost her life to breast cancer. The recently re-touched crane was first painted pink six years ago to honor their family members and others battling the deadly disease and to raise awareness for the cause.
EDUCATION

Top Left: Ingalls Shipbuilding joined forces with Pascagoula High School’s welding program and the Walter Anderson Museum of Art to utilize scrap steel to create public pieces of art. The art pieces are being utilized as part of a downtown Pascagoula revitalization project.

Bottom Left: Isaac Wigfall was among the 48 Newport News Shipbuilding employees who volunteered during the 2022 FIRST Chesapeake Robotics District Championships in April.

Right: Newport News Shipbuilding employee Brian Tapanja also volunteered during the 2022 FIRST Chesapeake Robotics District Championships in April 2022.

NEWPORT NEWS SHIPBUILDING
Employees collected over 36,000 school supplies during the annual School Tools Drive, supporting more than 4,000 under-resourced students across Hampton Roads, Virginia.

INGALLS SHIPBUILDING
Established a grant fund with Mississippi Gulf Coast Community College, a leading workforce training partner for the company. The $20,000 contribution will seed a scholarship fund for welding students who are interested in continuing their education to become pipe welders.

MISSION TECHNOLOGIES
Mission Technologies’ Nuclear and Environmental Services business group directed $257,908 toward workforce development initiatives resulting in the stand up of an Apprenticeship Program at the Savannah River Nuclear Site, in Georgia.
In June, **Newport News Shipbuilding** dedicated the 19th house shipyard volunteers have constructed in partnership with Habitat for Humanity Peninsula and Greater Williamsburg since 2002. In October, NNS broke ground on the 20th and 21st Habitat for Humanity homes sponsored by the company. These homes are being built partly by Habitat for Humanity building partner Alquist’s 3D printing technology.

**Ingalls Shipbuilding** is the largest supporter of American Cancer Society’s Making Strides Against Breast Cancer campaign. Employees held fundraisers and enjoyed a morning together walking for the cause.

**Corporate** employees in the Washington, D.C. office donated a total of $4,600 to the Capital Area Food Bank for distribution in the National Capital Region for the spring and fall virtual food drives. The funds donated help to provide nutritious meals for our most vulnerable neighbors.

**Mission Technologies’** Nuclear and Environmental Services business group’s Maritime Operations team supported a Repair Blitz with Habitat for Humanity in the Wythe neighborhood in Hampton, Virginia. Volunteers repaired home exteriors for elderly, veterans, disabled, and low income homeowners.
NEWPORT NEWS SHIPBUILDING
Employees celebrated Earth Day by spreading mulch and cleaning up in several areas, including Christopher Newport Park and the Victory Arch area in downtown Newport News, as well as Huntington Park and Oakland Industrial Park. Employees also gathered to plant longleaf pine trees. Widely used in early shipbuilding, longleaf pines were once plentiful in southeastern Virginia, but were harvested to near extinction in the region.

MISSION TECHNOLOGIES
Cyber, Electronic Warfare & Space business group employees facilitated and coordinated the recycling of 2,629 beyond economical repair and obsolete parts made of ferrous and nonferrous metals.

INGALLS SHIPBUILDING
Employees gave their time and talents to repair a kayak launch and provide maintenance to Pascagoula River Audubon Center’s outdoor recreational and garden areas. In addition to the work day, Ingalls Shipbuilding provides financial support to Pascagoula River Audubon Center.

Top: David Crews, Shavonda Eure, Karey Malyszko and Yesika Kain were among the Newport News Shipbuilding employees who gathered to plant longleaf pine trees on shipyard property in honor of Earth Day. Longleaf pines — widely used in early shipbuilding — once were plentiful in southeastern Virginia, but were harvested to near extinction in the region.

Middle: Ingalls Shipbuilding employees spent a day volunteering at the Pascagoula River Audubon Center to make repairs and assist with maintenance in an effort to prepare the facility for the summer months. Pictured left to right: Caitlin Raines, Chris Helton, Eric Crooker, Brian McVey, Jake Garriga, Duncan Guthrie, Ron Angers, John Woodcock, Johnathon “JT” Thomas, Jakavious Pickett, Lisa Bradley.

Bottom: Mission Technologies employees Daniel McCall, Kile Simpson and Chris Kubicek (left to right) as well as Merrick Johansen (behind the bridge) completed an improvement project for the Potomac Appalachian Trail Club.
MILITARY & VETERANS

INGALLS SHIPBUILDING
sponsored this year’s Laying of the Wreaths at Biloxi National Cemetery. Thousands of wreaths were laid in honor of veterans in preparation for the holidays. Shipbuilders participated in the preparation and laying of the wreaths.

MISSION TECHNOLOGIES’ employees in Seoul, Republic of Korea volunteered with USO Korea to create “Welcome to Korea” bags for arriving service members and their families.

NEWPORT NEWS SHIPBUILDING
Supply Chain Procurement Outsourcing Department participated in a toy drive in support of the Marine Corps’ 75th anniversary Toys for Tots campaign. Pictured on left.
HOLIDAY GIVING

NEWPORT NEWS SHIPBUILDING
Employees donated more than 16,100 pounds of food and more than $13,000 to the Virginia Peninsula Foodbank during the division’s annual food drive in November. These contributions provided more than 53,400 meals for those facing food insecurity.

INGALLS SHIPBUILDING
Angel Tree efforts are the central piece of holiday giving for shipbuilders, providing gifts for more than 130 angels annually. Ingalls Shipbuilding is the area’s largest Angel Tree participant.

CORPORATE
Employees in the Washington, D.C. office donated $2,150 to the Community of Hope for the 2022 Holiday Cheer Campaign, which provides gift cards to families living in the Community of Hope’s housing program.

MISSION TECHNOLOGIES
Fleet Sustainment employees in Bremerton, Washington, sponsored John D. “Bud” Hawk Elementary School at Jackson Park. The employees donate school supplies, candy for Trunk and Treat, food for Thanksgiving dinners, and numerous presents and winter clothing at Christmas for those students in need.

Left: Hundreds of Ingalls Shipbuilding employees came together to support the Salvation Army Angel Tree program, providing Christmas gifts for more than 130 children in the Jackson County, Mississippi community.

Top Right: Brenda Meekins, who coordinated the annual Secret Santa event for Newport News Shipbuilding’s Women in Shipbuilding Enterprise (WiSE) employee resource group, is pictured with donated gifts. WiSE teams up with Court Appointed Special Advocate (CASA) employees to provide toys, books and clothes for dozens of local children in Hampton Roads.

Bottom Right: Richelle Jeter was among two dozen HII Corporate employees who volunteered during HII Cares Day at the Virginia Peninsula Foodbank, in Hampton, Virginia, ahead of the holiday season. During the event, volunteers packed, bagged and sorted more than 8,500 pounds of food to help families that rely on the foodbank.
At Newport News Shipbuilding, we are driven by an understanding that we are part of something much greater than ourselves. Our employees put their hearts into everything they do, from building Navy ships to supporting our community. That’s why even after a long day at the shipyard, you will find them at their local community center, on the ball field or in the classroom. I’m proud of our shipbuilders for their giving spirit because they help make our community a better place.”

Jennifer Boykin, President, Newport News Shipbuilding
AMBER VICE & AMANDA MARTIN

Ingalls Shipbuilding Central Planning employees Amber Vice and Amanda Martin work year-round to support the causes that are important to them and their fellow shipbuilders. In 2022, Amber and Amanda dedicated a significant amount of time to raise funds for American Heart Association and American Cancer Society, two causes their department champions. Together, Amber and Amanda spearheaded fundraising efforts, resulting in $16,393 for these causes, and recruited the participation and support of their coworkers. “It goes back to service,” said Martin. “I like to serve other people. If I feel like I can contribute and help someone, then I’m always on board to get involved.”

2022 VOLUNTEERS IN OUR COMMUNITY

Briana Bryant
James Bryant
Mar'quis Bryant-Morgan
David Buchanan
Graeme Buchwald
Ross Buerger
Timothy Bulles
Virginia Bunch
Ashley Bunch
Ginger Bunch
Crystal Buntz
Craig Burd
Daniel Burdette
Richard Burgos
Pamela Burnham
David Burns
Gordon Burt
Lakeisha Burse
Michael Burton
Patrick Busbee
Virginius Buske
Carlos Bynum
James Bynum
Floyd Byrd
Cheryl Byrum
Ernest Byrum
Sherry Byrum
Bryan Cacavalle
Jason Caldwell
Allison Callihan
Angela Caiver
Jonathan Camden
Kevin Campbell
David Campo
Thomas Canella
Justin Cantara
Melissa Cantu
Jennifer Caprirose
Kelly Carlan
William Carlton
Erin Carnes
Teresa Carnes
Craig Carper
Clifford Carr
Nicholas Carr
Charles Carroll
Toni Carroll
Vicki Carroll
Edeliza Carter
Karja Carter
Sandy Carter
Sheila Carter
Tyrone Carter
Erinn Carty
Wanda Cato
Wayne Cato
Taylor Chamberlain
Duquan Chambless
Elizabeth Chander
Christina Chapman
Laura Chapman
Thomas Chapman
Sabrina Chasen
Kanika Chavis
Darcy Cheseeman
Brian Chenault
Michael Chenault
Ke Cheng
Jennifer Cherry
Jennifer Lee Cherry
Michael Chieffo
Natalie Ching
Jose Christelle
Christopher Cibrin
Andrew Cirrincione
Robert Claggett
Danni Clark
John Clark
Matthew Clark
Evan Clarke
Latonia Clay
Justin Clemmons
Kathiria
Clinton-Cartagena
Franklin Cobb
Clay Cochran
Troy Coffen
Garrett Colby
Frederick Coleman
Lisa Coleman
Sheila Coleman
Basheba Coleman
David Coleman
Matthew Collett
Chrysany Collier
Andrea Collier
Sandy Collins
Sherry Collins
Ricky Collins
eric collins
Leah Colvin
Olivia Comer
Kieran Conley
Jennifer Connolly
Stephanie Conover
William Conrad
John Conroy
Carlos Contras
Shane Converse
Cindy C. Conway
Johnny Cook
Todd Cook
Chanelle Cooper
Marla Cooper
Natalie Coare
Andrew Copeland
Brett Copeland
Tracy Cormier
Therese Cornell
Eliezer Correa
Stephen Correia
Olivia Corsello
Thomas Cosgrove
Brian Castello
Anna Cotino
James Council
Peter Courtney
Crystal Coulter
Jennifer Crabtree
Thomas Cragg
Vernon Craig
Regina Creekmore
Douglas Crockett
Tia Crook
Christy S. Crosby
Tamera Crouch
Kevin Crowder
Duncan Crucikshank
Melanie Cruz-Contee
Kimberly Csan
Robert Cuffe
Mary Cullen
Heather Culley
Amanda Cunningham
Robert Curry
Brittany Curtis
Lisa Custis
Christina Cyriague
Brian Dahn
Dennis Dalton
Stephanie Dambriño
Patrice Daniels
Joseph Dantonio
Meta Danzey
Amanda D’Arcy
Diana Davenport
Jermond Davenport
Tabitha Davenport
Angela Davis
April Davis
Frederick Davis
Kevin Davis
Aleta R. Davis
Angela F. Davis
Aleta Davis
Jane Day
Edmond Day
Christopher De Haan
Heather Deagle
Cole Debeneditis
Tracey Deford
Gary Doug DeLong
Philip Delp
Christopher Demmin
Helen Dennie
Leviathan Dennis
Jean Deponceau
Keith Derby
Richard Destefano
Anthony Dianna
Robert Difernando
Donna Diggs
Joann Diggs
Steve Dikum
Ashley Dillard
Carlton Dillard
Eric Dimick
Corey Dixon
Jodi Dobrinsky
William Docalovich
Timothy Dodd
Lamont Dodson
Cassandra Doherty
Brittany Dorsey
Krystle Doss
Kelly Douglas
Erica Dover
Krisy Drew
Ramona Drew
Lee Drummond
Pamela DuBois
David Duffield
Jaclyn Duhon
Ingalls Shipbuilding has a proud legacy of being a good community partner for nearly 85 years and we honor that legacy by continuing to be mindfully and purposefully engaged in the things that matter the most. We are committed to investing in and partnering with local organizations who share in our mission to create a better quality of life for our shipbuilders who live and work on the Gulf Coast. These shipbuilders give one hundred percent every day to ensuring we meet the needs of our customers and it is our privilege to serve the community on their behalf.

Kari Wilkinson, President, Ingalls Shipbuilding
One of the more well-known benefits of volunteering is the impact on the community. Volunteering allows me and my team to connect to our community and make it a better place. Even supporting and helping out with the smallest tasks can make a real difference to the lives of people and organizations in need.

Volunteering in support of all NNS sponsored fundraisers, as well as supporting other community events as a NNS X10 Engagement Champion doesn’t only mean that I have an opportunity to build ships, it also gives me the opportunity to volunteer my time in support of my team in assisting those in need in our community. In 2022 I had the honor of leading and working with my teams to collect and contribute 90 boxes of school supplies during the 2022 NNS Annual School Tools Drive, collect 959 pounds of food and contribute $4,105 to the Virginia Peninsula Foodbank during the 2022 NNS Annual Food Drive, and collect 3,552 pairs of socks for the WISE sponsored ‘Socktober’ fundraiser during the month of October. I also participated as a volunteer in the NNS sponsored 2022 Relay for Life event, Hampton Recreation Center Halloween Community Fest (my team purchased candy and participated in the event), and served food at the AASA Summer Cookout.

Volunteering gives me a lot in return. It is the joy of making a difference for people in our community, while receiving immense value on the other from the experience of volunteering, meeting people and learning something new. My passion for volunteering rose out of compassion in my heart for others stemming from an adolescent until now. I believe in having a servant’s heart, always putting the needs of others before mine and doing it sincerely. Always do unto others as you would have them do unto you, and the only reward I’m seeking is to see a smile on someone’s face.

2022 VOLUNTEERS IN OUR COMMUNITY

<table>
<thead>
<tr>
<th>Cameron Harihan</th>
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Every day — from sunrise in Piti, Guam, to sunset in Honolulu, Hawaii — more than 7,200 Mission Technologies professionals are responsible for delivering advanced technology solutions to customers around the world. But our presence in 45 states and territories, 13 countries, and the District of Columbia also gives us the awesome privilege of delivering hope to the communities where we live and work. In addition to our annual Global Day of Caring every November, we are engaged year-round in activities that directly help others and improve our communities for the benefit of all. When we say, ‘HII cares,’ we really mean it.”

Sarah Kennedy
Mallory Keough
Emil Kercsi
Daniel Kern
Brielle Ketchum
Jeffrica Key
Robby Key
Chou Khang
Quang Khuu
Logan Killen
Cherrie Kimbrough
Michael Kinder
Mary Kindred
Kent Kinert
Kennedy King
Randy Kingsbury
William Kingsbury
Ryan Kinowski
Jeanne Kintner
Sydney Kirby-Rohnow
Andy Kifrell
Gregory Kline
John Knabe
Ross Knappick
Terrc Knight
Anson Knowles
Bruce A. Knowles
Emily Kodal
Lisa Kodrin
Martin Konkel
Michael Kopera
Maria Kosky
Kevin Kowalewski
Joshua Koziel
Josh Koziel
Lauren Kraus
Adam Kriminger
Crystal Krompegel
Christopher Kubicak
Prashant Kumar
Andrew Kunk
David Kyle
Russell Kyle
Sophie Labastille
Kelsey Lai
David LaLone
Sarah Lambert
Thomas Lambert
Aileen Lamison
Christopher Landsford
Susan Lane
Crystal Langston
Danielle Lanich
Paul Laroche
Ryan Laroux
Eva Latimer
Nicole Lawrence
Janice Lawson
Brandon Lawton
Andrew Lee
Erynn Lee
Hyeon Lee
Kwang Lee
Michael Lee
Sunny Lee
Stacey Legrand
Paul Lentz
Marc Leonetti
Scott Leslie
Steven Letzinger
Betty Lewis
Margaret Lewis
Rebecca Lewis
Vernon Lewis
Frank Liekefet
Austin Lilly
Stacy Lilly
Davin Lincoln
James Lindsey Jr.
Douglas Livermon
Kevin Locke
Josh Lockhart
James Lockhart
Christopher Loftis
Marco Lopez
Vivian Lopez
Janelle Lor
Jake Lott
Christian Laurencio
Carl Lowery
Teyshana Lowery
Jan Loy
Kimberly Ludwig
Nicole Lueders
Edward Lueke
Jason Lugo
Raymond Luke
Ashlea Lundy
J. B. Lundy
Shea Lupico
Paige Luster
Paul Lux
James Lynch
David Lynn
Philip Lyston
Quang Lyston
David Macerelli
Richard Machen
Alex Machinski
James Mack
Kyle Madden
Alan Maddox
Daniel Mahar
Catherine Mahek
John Mai
Brandy Majors
Keough Mallory
Shanice Malone
Karen Malyczko
Cindy Mann
Jessica Mann
Kelly Mann
Taya Mann
David Marcereili
Thomas Mari
Nicholas Marickovich
Justine Marin
Daniel Marks
Jeff Marlow
Christian Marsh
Anne Martin
Joseph Martin
Joey Martin
Matthew Martin
Amanda Martin
Cristina Martinez-Galvez
Robert Mason
Lynn Massengale
Kirk Massey
Janine Matthews
David May
Robin A. May
Richard Maynard
Michael Mayo
Michelle Mayo
Aracelis Micaloon
Walter C. Mccarthur
Walter C. Mccarthur
John M. McBride
Latitia Mccain
Daniel McCall
Johnathon Mccargo
William McCarter
Dalton Mccartney
Michael Mccielean
Abra Mccollum
Lauren Mccord
Marcus Mccormich
Timothy Mccue
Scott Mcculley
Nicole McDaniel
Charleen McDaniel
Perry McDaniel
Mary Mcdermott
Amy McDonald
James McDonald
Letitia McDonald
Matthew McDonald
Nia McDonald
Tish McDonald
Joseph Mcgee
Jerome Mcgee
Emily Mckee
Torrance McGill
Ryan McGowan
Timothy McHugh
Kathleen McIntire
Haidee McKain
Andre McKay
Lisa Mckean
Shenita Mckellar
William Mclaughlin
Priscilla Mclaughlin
Regina Mclean
Joel Mclean
Wendy Mcclendon
Lana McLeod
Deanna Mcmanus
David McMillan
Trashunda McNeal
Bronwyn McNally
Lonnie Mcneil
Sally Mcneil
Andrea Mcphail
Douglas Mcpherson
Marvinia McSwain
Brian McVey
Andrea McVicker
Candice Meadows
Brenda Meekins
Donna Melton
Natasha Menier

Andy Green, President, Mission Technologies
LORRAINE SEABROOK

Lorraine Seabrook retired from the U.S. Navy in 2012 and has worked for HII ever since. She currently serves as a program cost control analyst in HII’s Mission Technologies division.

Seabrook and her co-workers packed more than 720 boxes of non-perishable items at the Virginia Peninsula Foodbank during Mission Technologies’ 2022 Global Day of Caring. She also has a history of collecting food for local churches and volunteering for activities that support children in need, like Operation School Supplies and the Angel Tree Network.

“I am always motivated to volunteer because it provides me with a sense of purpose and a willingness to serve our community,” Seabrook said. “In the process, I also gain the opportunity to make a true difference in the lives of others, and meet new people, which increases my social skills and self-esteem, knowing that a simple act of kindness goes a long way.”
Top: Mission Technologies employees Shahriar Moosavizadeh (left) and Shyanna Moosavizadeh (right) picked up litter at Fort Monroe National Monument in Hampton, Virginia. They are joined by their daughter Laura (center). Middle: Newport News Shipbuilding employee Leonel Bornales donates blood during an American Red Cross blood drive at the shipyard. Bottom: Newport News Shipbuilding was a sponsor of the 2022 Hampton Roads Heart Walk, which supports the American Heart Association. Shipbuilders, family and friends participated in events on the Peninsula at Fort Monroe’s Outlook Beach and on the Southside at Chesapeake City Park.
2022 VOLUNTEERS IN OUR COMMUNITY
This year, we continued to look at all of the ways community relations impacts our community and our workforce. Understanding our shipbuilders’ needs and priorities allows us to better align our giving and engagement activities and to do and give more in our local communities. Our shipbuilders give generously, and we are making efforts to support them and provide more opportunities for them to engage in the community. This year has been about thoughtful conversations and intentional interactions and support, and we are pleased with the outcomes we are seeing.

“In 2022, Newport News Shipbuilding had a phenomenal impact on the local communities. Despite the lingering effects of the pandemic and uncertainty in the economy, our workforce continued to give their time, talent, and treasures to help the citizens of our community. Initiatives such as our School Tools Drive and Food Drive saw significant increases in giving from previous years. Our talented shipbuilders not only come together to construct the most complex machines known to man, but they build some of the most important ships in our community. Relationships!”

“I grew up in a small town in Virginia alongside family and neighbors who supported each other. They gave what they could, from small acts of kindness like sharing a cup of sugar with a neighbor to sharing skills, time, financial resources, experience, wisdom and so much more. This gave me an early understanding of the collective power of community. The same spirit and commitment to leaving no person or community behind permeates throughout the HII workforce.

Lisa Bradley, Manager, Corporate Stewardship & Community Relations, Ingalls Shipbuilding

Gary Artybridge, Manager, Corporate Citizenship & Education Outreach, Newport News Shipbuilding

Miranda Williams, Manager, EEO & Diversity, Mission Technologies