



2021 | REPORT TO THE COMMUNITY

Transforming
Our Communities



Cover

Left: HII corporate employee **Margaret Williams** volunteers at the Virginia Peninsula Foodbank in Hampton, Virginia, packing canned foods ahead of the holiday season.

Middle: Ingalls Shipbuilding employees support the annual Strides Against Breast Cancer Walk held annually in Biloxi, Mississippi. Employees raised funds and participated in the walk and event, celebrating participants as they crossed the finish line sponsored by Ingalls Shipbuilding.

Right: Mission Technologies employee **Luke Grimes** plants a breadfruit tree at the Loko Pa`aiau Fishpond in Oahu, Hawaii, during Mission Technologies' 2021 Global Day of Caring.

Inside Cover: Mission Technologies employees **Darren Denyer** and **Brian Luzano** volunteered at the Loko Pa`aiau Fishpond in Oahu, Hawaii, during Mission Technologies' 2021 Global Day of Caring.



MESSAGE TO OUR COMMUNITIES

I'm often asked what makes HII stand out among other companies. Is it the quality of the platforms we build and the services we provide, our innovative approach to business, or the value we create for our shareholders? I do believe HII is a leader in all of those areas, but what first comes to mind is the overwhelming generosity and culture that stretches throughout HII's workforce.

This past year has shown us just how resilient HII's employees are, and how eager they are to make a difference in the communities that continue to feel the effects of COVID-19 and its variants.

When I talk to employees, they tell me that access to volunteer efforts is more important now than ever before. They want to solve problems, give back and create a positive change for themselves, their families and the communities where they live and work.

I continue to be amazed at the ways HII employees innovate in order to improve their communities. They are addressing poverty, volunteering at schools, protecting the environment, supporting our military and providing a helping hand during the holidays.

Ingalls shipbuilders donated 150 books during a book drive that will be distributed to children throughout Jackson County, Mississippi, through CASA's court-appointed advocacy program.

Newport News shipbuilders continued their long-standing relationship with Habitat for Humanity Peninsula and Greater Williamsburg, in Virginia, and participated in the construction of the 19th house built through their partnership.

Mission Technologies employees helped assemble more than 400 "quarantine support bags" for arriving service members and their families at USO Korea.

Corporate employees in HII's Washington, D.C., office donated nearly \$2,200 to Community of Hope for the 2021 Holiday Cheer Campaign, which provides gift cards to families living in the Community of Hope's housing program.

Last year, HII contributed more than \$6 million in charitable giving to the communities where the company operates. And HII kept up long-standing relationships with the United Way, American Red Cross and American Heart Association, among others.

In this Report to the Community, you will find the names of thousands of HII employees who volunteered their time and talents during the past year. Please join me in offering these volunteers a well-deserved "thank you" for their efforts. And I hope you too will consider volunteering in 2022 and beyond.



Christopher Kastner

President and CEO, HII

OUR VALUES

Integrity

Safety

Respect

Engagement

Responsibility

Performance

OUR DIVISIONS

Ingalls Shipbuilding

**Newport News
Shipbuilding**

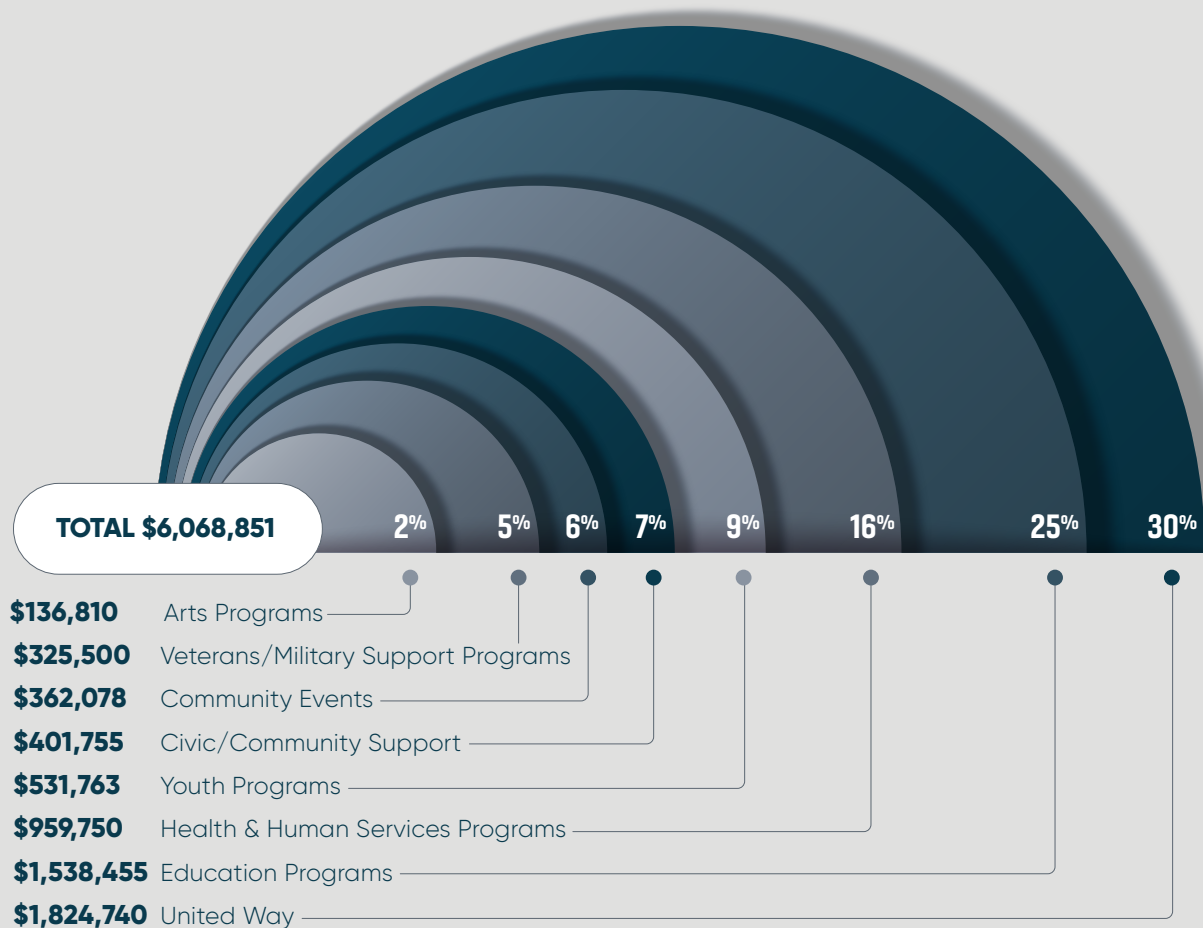
Mission Technologies



Hill is an all-domain defense and technologies partner, recognized worldwide as America's largest shipbuilder. With a 135-year history of trusted partnerships in advancing U.S. national security, Hill delivers critical capabilities ranging from the most powerful and survivable naval ships ever built, to unmanned systems, ISR and AI/ML analytics. Hill leads the industry in mission-driven solutions that support and enable an all-domain force. Headquartered in Virginia, Hill's skilled workforce is 44,000 strong. For more information, please visit [Hill.com](https://hill.com).

OUR CHARITABLE INVESTMENTS

In 2021, Hill contributed over \$6 million in charitable giving to the communities in which we operate, with a particular emphasis on educational programs and health and human services, including the United Way. Hill also gave significantly to programs for children, civic/community support, our veterans and military and the arts.



Hill

partnered
with more than
60
local and regional
public schools and colleges.



Newport News Shipbuilding

donated
more than
25,000
school supplies items
collected by employees during the
annual School Tools Drive.



Ingalls Shipbuilding

awarded
\$99,592
in grants
to 31 science, technology, engineering
and mathematics projects and initiatives
from schools and educational organizations
in Mississippi and Alabama.



Mission Technologies

partnered with
Virginia Ship Repair Association's
Women in Skilled Careers
program,
which targets women specifically, women
who have received, or are receiving,
services for issues such as domestic
violence, human trafficking,
homelessness and poverty.



Mindy Trevathan, center, and other Newport News Shipbuilding employees package school supplies donated during the School Tools Drive for distribution to local agencies.



Ingalls Shipbuilding employees donated 150 books during the CASA of Jackson County, Mississippi, book drive. These books will be distributed to children through CASA's court-appointed advocacy program.



HEALTH & HUMAN SERVICES

Hill's Washington, D.C., office employees donated \$2,160 to the Capital Area Food Bank to help provide nutritious meals for those most vulnerable during the pandemic.

Newport News Shipbuilding continued its partnership with Habitat for Humanity by recognizing the start of the 19th house shipyard volunteers will build.

Ingalls Shipbuilding employees raised funds and participated in the annual Strides Against Breast Cancer Walk held annually in Biloxi, Mississippi.

Mission Technologies' Nuclear and Environmental group and N3B joint venture employees contributed \$225,000 to charitable community organizations. Most recently, N3B partnered with Lemonade Living on a cleanup project for Mission Technologies' second annual Global Day of Caring.

Top: Representatives from Newport News Shipbuilding and Habitat for Humanity Peninsula and Greater Williamsburg recognized the start of the 19th house shipyard volunteers will build in partnership with Habitat since 2002. Participating in the groundbreaking were, from left, Stephen Abbitt, president of the board for Habitat for Humanity Peninsula and Greater Williamsburg; **Xavier Beale**, vice president of Human Resources and Trades at Newport News Shipbuilding; and future homeowner Mickeia Hunter.

Middle: Mission Technologies employee **Bob Screnci** and his wife, Linda, helped make peanut butter and jelly sandwiches for Cathedral Kitchen in Camden, New Jersey.

Bottom: Hill corporate employee **Bharat Amin** participates in a local heart walk with his family.





N3B employees **Robert Lopez**, **Benny Martinez** and **Joseph Nava** supported a recycling initiative in Los Alamos, New Mexico, that diverted nearly five tons of plastic from a local landfill and saved an estimated \$16,000 in taxpayer dollars. N3B is a joint venture between HII and BWXT Technical Services Group, Inc.



Newport News Shipbuilding interns, including **Laura Frisby**, foreground, volunteered at an urban garden in July to help grow and harvest produce for the local community.

ENVIRONMENT



Newport News Shipbuilding
recycled

more than

7,900
tons

of abrasives

& over

95
tons

of batteries, tires and
hazardous waste.

Mission Technologies
shredded & recycled

over

10,000
pounds

of paper.

Ingalls Shipbuilding
recycled

more than

12,809
tons

of ferrous and
nonferrous metals.

HII recycled

more than

420
tons

of office paper and
cardboard.

MILITARY & VETERANS



Mission Technologies volunteers **Amy Millican** (left, spouse) and **Tito Collins** (right) helped assemble more than 400 "quarantine support bags" for arriving service members and their families at USO Korea. Also pictured (left to right) are USO volunteer Daniel Melton, USO Korea Area Director Douglas Boltuc and USO Center Director George Gray.

Ingalls Shipbuilding works with transitioning sailors, soldiers, airmen and Marines as part of the Transition Assistance Program with Fleet Support Services. Recruiters review resumes, conduct interviews and provide general advice to those successfully transitioning out of the military.

Hill received

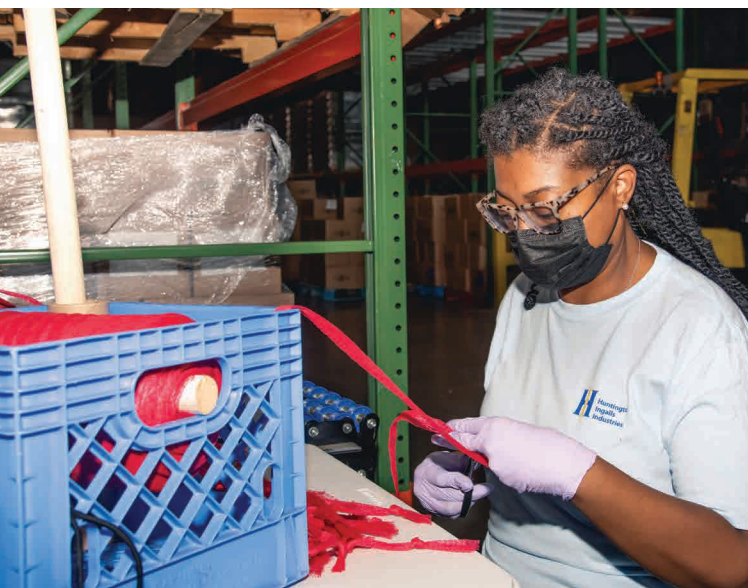


a **2021 HIRE Vets Medallion Award** from U.S. Department of Labor.

Newport News Shipbuilding sponsors and participates in approximately **150** or more military/veteran-specific job fairs and career events annually.

Mission Technologies employees at Savannah River serve as leaders for the Aiken-Augusta Chapter of the Navy League and assist in generating innovative solutions and opportunities to raise money for the league and volunteer in activities to support the mission.

HOLIDAY GIVING



HII employees
donated



thousands of toys

for the Marine Corps
"Toys for Tots" campaigns,
United Way Angel Tree, Salvation
Army Angel Tree, local police and
fire department campaigns and
neighborhood school holiday
campaigns in underprivileged areas.

Top: Volunteers gathered to load gifts for Ingalls Shipbuilding's combined Salvation Army Angel Tree drive. The drive was one of many generous holiday giving efforts in which individual employees, departments and employee resource groups took part. Shipbuilders adopted over 100 angels.

Bottom, Left: HII Corporate employee **Candice McDougald** volunteers at the Virginia Peninsula Foodbank, in Hampton, Virginia, packing canned foods ahead of the holiday season.

Bottom, Right: Mission Technologies volunteers **Katelyn Hardy** and **Ashley Mollenkopf** helped organize a holiday food drive at Cheatam Annex in Virginia.

2021 VOLUNTEERS IN OUR COMMUNITIES

David Adams	William Blaber	David Burnside	David Conley	Leernest Drummond
Deborah Adams	Aysis Blackley	Michael Burton	Jennifer Connolly	Tiffany Drummond
Jeffrey Adams	Adam Blackman	Alicia Busch	Rick Connolly	Patrick Ducote
Lisa Adams	Eli Blackwell	Anthony Butchello	Stephanie Conover	Edward Duke
William Adams	Theresa Blair	Patrick Butler	Christopher Cook	Jennifer Dunn
Regina Addy	Kerleen Blaise	James Bynum	Johnny Cook	Nicole Dunn
Ray Ryan Albuna	Brian Blanchette	Floyd Byrd	Joanna Cooney	Valerie Dunn
Lee Alexander	Garrett Blanchette	Samuel Byrne	Marla Cooper	Hannah Dunnivant
Cynthia Allen Whyte	Kevin Blatnik	Cheryl Byrum	Natalie Coore	Tom Durso
Donald Allen	Shannon Blevins	Ernest Byrum	Stephen Correia	Julia Eads
Sarah Allen	Drew Blouin	Sherry Byrum	Thomas Cosgrove	Thomas Earman
Michael Altrogge	Laurie Board	Bryan Caccavale	Brian Costello	Jeanette Easton
Adam Alvarez	Doris Bogle	Thomas Cagley	Michele Cotty	Natalie Ebreo
Robert Alworth	Dave Bolcar	Brian Caldwell	Andre Council	Marvin Echols
Bharat Amin	Tim Bolen	Damita Caldwell	James Council	Natasha Eck
Sara Amman	David Bolster	Jason Caldwell	Matthew Couteret	Kristine Eddy
Deborah L. Anderson	Alan Bomar	Jeanne Callahan	Michael Coutts	Gregory Egnot
James Anderson	William Bond	Kiaunda Calloway	Catherine Coval	Richard Egyud
Leasa Anderson	Tonya Boney	Dylan Callum	Elinor Cowan	Terri Eilerts
Melanie Anderson	Stephen Bonneau	Angela Calvert	Claudia C. Cox	Horatio Eley
Chris Andrews	Janice Boone	Jim Campbell	Thomas Cragg	Les Elkins
Logan Andrews	Robert Borden	Judith Campbell	Vernon Craig	Thomas Ellebracht
William Angel	Leonel Bornaes	Neva Campbell	Douglas Crockett	Dreux Elliott
Travis Apostoles	Jeff Botsford	David Campo	Eric Crooker	Nicole Ellis
Marco Archer	Jeff Boulter	Thomas Cannella	Joseph Croteau	Robin Entreklin
Jonathan Arena	Anna Bourdais	Justin W. Cantara	Kevin Crowder	Bill Ermatfing
Allyson Armistead	Jonny Bourdon	Janice Carlton	Marlon Crowder	Shavonda Eure
Bryant Armour	John Boutalis	Katrina Carlton	Joseph Crupi	Carroll Evans
Jay Arnett	Melissa Bovee	William Carlton	Robert Cuffe	Lemuel Evans
Lucy Arrington	Frederick Bowers	Clifford Carr	Mary Cullen	David Eyer
Gary Artybridge	David Bowie	Linda Carrithers	Amanda Cunningham	Katherine "Rae" Fancher
Ashley Arzu	James Boyce	Charles Carroll	Jennifer Anne Curcione	Catherine Farris
Tracey Arzu	Jay Boyd	Jason Carroll	Darek Dabbs	Shane Feken
Janet Ashley	William Boyd	Mark Carroll	Michael Dabney	Jerry Ferguson
Anthony Atkins	Joseph Brackin	Vicki Carroll	Brian Dahn	Stacey Ferrazzi
Noel Aucion	Crystal Bradley	Daniel Carter	Carolyn Daigneault	Brian Fields
Sophie Bacon	Lisa Bradley	Kelsey Carter	Dennis Dalton	Felita Fields
Nicholas Baez	Michael Brady	Kendrick Carter	Mike D'Amato	Herbert Fields
James Bailey	Nicholas Brady	Erinn Carty	Stephanie Dambrino	Craig Fillmore
Lauren Bailey	Drucilla Branche	John Cassidy	Jeffrey Daniels	Lewis Fisher
Sabrina Bailey	Debra Brand	Wayne Cato	Patrice Daniels	Steven Fisher
Dianna Baise	Jonathan Brannon	Renee Chabot	Joseph Dantonio	Jeffrey Fitzpatrick
Shikita Baker	Melody Brauchle	Joseph Chall	Amanda D'Arcy	Kimberly Fitzpatrick
Ryan Baldwin	Robert Brauchle	Taylor Chamberlain	Aleta Davis	J. Eric Fitzwater
Bertha Ballard	Ana Braxton	Elizabeth Chandler	Charles Davis	John R. Fizer
Daniel Bamford	Stephen Braxton	Christopher Chang	Mark Davis	Amanda Flanigan
Kenneth Banton	Stan Brazell	Christina Chapman	Maureen Davis	Vince Fleming
Michael Barber	Melissa Breeden	Richard Chapman	Jane Day	Brian Fletter
Kelly Barker	Scott Breeden	Ross Chapman	Victor Deal	Andrew Fligiel
Chadwin Barlow	Greg Brendle	Sabrina Chasen	Cole Debeneditis	Patty Foley
Amy Barnes	Wayne Brendle	Rabih Chedid	Amy Defendini	Melvin Ford
David Barnes	Caleb Brenner	Darcy Cheesman	David Deibler	Timothy Fortune
Gleen Barnes	Kristin Brensinger	Brian Chenault	Randy Delaurence	Cal Fosseen
Anthony Barnett	Brian Brenton	Michael Chenault	Valerie Delgado	Richard Foster
Allman Barrett	Chuck Bridges	Jennifer Lee Cherry	Philip Delp	Duane Fotheringham
Neshiequa Barrett	Jason Brimer	Alden Chester	Adam Demharter	Larry Fowler
Joe Barthes	Al Brimm	Calvin Chester	Leviathan Denson	Tiffany Fowler
Becky Barton	Matt Britton	Gina Chew Holman	Darren Denyer	Cynthia Fox
Brandon Barwick	Chris Brocato	Darlene Chisholm	Timothy Depow	Mark Fox
Sofia Basauri	Justin Bromhead	Sondia Christian	Ivette Depriest	Christopher Frank
Britany Battle	Nathan Brooks	Teresa Chubb	Keith Derby	Lynn Fraser
Okim Bauer	Terri Broome	Christopher Cibrin	Libby Desselles	Jennifer Frashure
Catherine Bayse	Roger Brow	Amanda Ciletti	Richard Destefano	Leah Freeley
Xavier Beale	Lauren Browder	Keith Cioffi	Susan Dewing	Herbert Freeze
Howard Beardsley	Angela Brown	Andrew Cirrincione	Erica Dews	Montrell Frei
Bass Beasley	Charles Brown	Eduardo Cisterna	Anthony Dianna	Eric Fries
Brian Beasley	Chavonia Brown	Danni Clark	Martin Dickey	Robert Froemel
Trina Beasley	Christopher Brown	John Clark	Monique Dickinson	Gary Fuller
James Beason	James Brown	Christie Claudio	Gretchen Dietrich	Dale Fullwood
Dixie Beddingfield	Jason Brown	Tanya Clausell	Robert Difernando	Shirley Furman
David Belcher	Kelly Brown	Latonia Clay	Elizabeth Dilorenzo	Randall Gabbert
Nancy Bell	Precious Brown	Gene Clayton	Eric Dimick	Richard Gabel
Elmayr Beltran-Feliz	Charleen Brown-Mcdaniel	Mark Clements	Jerry Dingus	Anna Gannon
Nickole Bennett	Keryn Broydrick	Lashand Coleman	Corey Dixon	Ersbey Monsalve Garcia
Sara Benson	Linda Bruce	Shelia Coleman	Benjamin Doan	Paul Garcia
Maria Benton	Jim Bruha	Yasmine Coleman	Jodi B. Dobrinsky	James Gardner
Paul Bergman	Angela Bryant	Matthew Collet	Timothy Dodd	Judith Gardner
Joel Bernard	Stanley Bryant	Jeremy Collett	Cassandra Doherty	Wade Garnett
Sharon Berry	David Buchanan	Sherry Collins	Myles Doherty	Monique Garrett
Anita Bethea	Kevin Buchanan	Timothy Collins	Cecil Dougherty	Patrick Gatchell
Carson Bieker	Jose Paniagua Bueno	Tito Collins	John Dow	Linwood Gatling
Chad Biever	Timothy Bulles	Danielle Coltrain	Kristy Drew	Patrick Geary
Scott Binder	Ashley Bunch	Leah Colvin	Nicholas Driscoll	John Gedville
Kevin Birocco	Richard Burgos	Ralph Compton	James Drummond	Sharon Geiger-Kossa

Tatiana Gelin
Dianna Genton
Stephanie Giandonato
William Gibbs
Jim Gilbert
Douglas Gillespie
Genevieve Gilliland
Ariane Gills Patterson
Kathryn Gipson
Lisa Givens
David Glynn
Donald Godwin
Christopher Goldsmith
Kenny Gonzales
Armando Gonzalez
Courtney Goodwyn
Wendell Gordon
Ed Goreczny
Rick Graham
George C. Grah
Bryan Granizo
Donna Graves
Sabrina C. Graves
Timothy Graves
Mitchell Grawey
Philip Grawey
Christina Gray
Eboni Green
Heather Green
Isaiah Green
Thomas Green
Lynne Gregory
Julie Gresham
Alejandra Grey
Gwyn Gridley
Bret Griebenow
Bryce Griebenow
Michelle Grimaldo
Franklin Grimes
Luke Grimes
Dennis Gromley
Daniel Grove
Paul Grudt
Betty Gruss
Ashley Guill
Matthew Gular
Ashley Gumm
Michael Gustafson
Shawn Guzman
Todd Gwaltney
David Hacker
Ann Hageman
Grant Hagen
Kappy Hagens
Kathryn Hagglund
Beaux Hairston
Apryl Hall
Emily Hall
Irin Hall
Maria Hall
Nicolas Hall
Philip Hall
Julie Halsey
William Halverson
Matthew Hamilton
Ralph Hanes
Muriel Hankins
Gary Hansen
Katherine Hansen
Robert Hardman
Katelyn Hardy
Jordan Hare
Chris Harkins
Moody Harp
Pete Harrell
Daniel Harrington
Bradley Harris
Jasmine Harris
Jennifer Harris
Melanie Harris
Paul C. Harris
Karl Hart
Lisa Hatfield
Tommy Hatfield

Stacy Havis
Dale Hawley
Malana Hayes
Paul Hayes
Charles Haywood
James Heald
John Heald
Jay B. Hechtman
Mark Heck
Bruce Hedlund
April Hegel-Owens
Jessicah Hegeman
Jennifer Heins
Morgan Heisler
Robert Heisler
Cailee Helmick
Mark Helmick
Chris Helton
Latiticia Henderson
Kathleen Henry
William Henry
Mark Henzel
Thomas Herbert
David Herzog
Dylan Hess
Derrick Hicks
Lucas Hicks
Christopher Higginbotham
Robert Higgins
Antonio Hill
Carolyn Hill
Edmond Hill
Lauren Hill
Mckenna Hill
Rodney Hill
Tabitha Hilston
Randall Hines
Rodney Hines
Jason Hinkel
Thomas Hinrichs
Steve Hodges
William H. Hoge
Jeffrey Hogge
Patricia Holben
Rachael Holiday
Arthur Holland
Kimberly Holland
David Holloway
William Holloway
Hannah Hood
Richard Hood
Hunter Hooker
Meggan Hope
William Hopkins
Steve Hoppe
Larry Horne
Tiffany Horsman
Jennifer Horton
Jonathan Horton
Lisa Hoskinson
Kenneth Houck
Melinda Houck
Tony Houghton
Andrew Howard
Brittany Howell
John Howland
Glenna Hoyle
Conlan Hsu
Bernard Hudson
Edmond Hughes
James Hughes
Maya Hughes
Jonathan Hume
Alexander Huncherick
Calvin Hunt
Victoria Hunt
Janice Hunter
Benita Hurley
Thomas Hutchins
Todd Imbriaco
Cesar Irizarry
Christopher Isabella
Crescent Islam
Kelly Ivey



Jennifer Boykin

President, Newport News Shipbuilding

"Our employees are dedicated not only to delivering freedom through the ships we build and overhaul for the U.S. Navy, but also to the communities in which they live and work. Even through the challenges of the COVID-19 pandemic, Newport News shipbuilders continue to provide unwavering support for our communities, often finding new and innovative ways to do so. Their contributions are helping to create a brighter future for us all."



Kari Wilkinson

President, Ingalls Shipbuilding

"People are at the core of what we do, both the power behind it and the reason for it. Our commitment to community both inside our shipyard and outside of it in our communities is one of the things that sets shipbuilders apart. Through generosity of time, energy, strength and spirit, our shipbuilding family demonstrates again and again a dedication to helping one another and to making our communities strong. Shipbuilders are talented and determined, but also extraordinarily compassionate and generous. From the many opportunities to assist in hurricane recoveries, to the Salvation Army, American Heart Association, United Way and other non-profit events and initiatives, each year our shipyard and our community get stronger."



Andy Green

President, Mission Technologies

"For Mission Technologies, 2021 will be remembered as the year we acquired and began integrating Alion Science and Technology into our business. This grows and diversifies our capabilities and our customer base; it also increases our workforce to more than 7,000 and expands our reach into communities across the United States and around the world. I'm proud that we hosted our second annual Global Day of Caring in November — in spite of the continuing challenges of the COVID-19 pandemic — and that our employees were engaged in community service activities all year long. At Mission Technologies, we're not just accelerating national security solutions, we're accelerating local solutions too."



COACHES

Volunteers are the lifeblood of the communities in which we live, and volunteerism comes in all shapes and forms. One of the most important things we do as a community is ensure the next generation is cared for, well-educated and led. This year, Ingalls Shipbuilding recognized seven shipbuilders for their service to the children of our community as coaches in the East Central Youth Football League. These seven shipbuilders — John McGallagher, Dennis Stacey, Dennis Tufnell, Tim McFaul, Lee Darnell, Jason Forland and Billy Sibley (not pictured) — spend their nights and weekends coaching these children, establishing relationships and mentoring them in a positive environment. Coaching youth athletics is particularly important, as many children are attracted to the sport, but are also taught discipline, teamwork and accountability — all qualities of a top-notch shipbuilder. Leaders are taught to meet people where they are. Meeting these kids on the playing field provides them with an opportunity to grow and develop in the environment where they're most comfortable. Our shipbuilders are making a difference, giving these children priceless gifts and making our community a better place to live.

Marcus Jackson
Virginia Jackson
Susan Jacobs
Gregory James
Kay C Jamison
Jessica Janka
Erek Janowski
Dennis Jarrett
Cassidy Jax
Mark Jaxtheimer
Christian Jelinek
Jessica Jenkins
William Jennings
James Jobes
Antionette Johnson
Arnold Johnson
Chanel Johnson
Danielle Johnson
Dean Johnson
Dennis Johnson
Eric Johnson
Holly Johnson
Melanie Johnson
Olivia Joines
Adray Jones
Antoine Jones
Bradon Jones
Christopher Jones
George Jones
Gregory Jones
Jacob Jones
Janine Jones
Jeffrey Jones
Julia Jones
Monica Jones
Scott Jones
Teresa R. Jones
Vincent Jordan
Kimberly Jordan-Dillard
Beth Joyce
Natalie Joyner
Frank Jusino
Rachel Kahaly
Yesika Kain
Joseph Kallas
Gerald Kane
Tracie Kania
Judy Keller
Tanisha Kelley-Brown
Maureen Kelly
Neil Kelly
Guy Kemp
Bobbie Kennedy
John Kennedy
Quang Khuu
Bradley Kiehner
Tim Killoran
Kelsey Kim
Steve Kincaid
Ashley King
William King
Brian Kirkpatrick
Sandra Klaich
Gregory Kline
Billie Kloc
Bill Klocko
Ross Knappick
Brian Knight
Anthony Knopp
Anson Knowles
Emily Kodl
Martin Konkel
Kathy Koshi
John A. Kosinski
Kevin Kowaleski
Sheila Kowaleski
Shihching Kraft
Rene Kraus
Robert Krebs
Crystal Krompegel
Sally Krystyn
Jessica Krzeski
Christopher James Kubicek
Andrew Kunk

Michael Kush
David Kyle
Sean Labadie
Paula Lacharite
Raymond Lafrance
Kelsey Lai
Sarah Lambert
Thomas Lambert
Allen Lamison
Amanda Jo Lance
Molly Landon
Sterling Landry
Brian Lang
Emily Langford
Danielle Lanich
Linda Larson
David Lauthers
Demond Lawrence
Nicole Lawrence
Janice Lawson
Lindsay Lawson
Deanna Leary
Kimberly Lebak
James Ledoyen
Andrew Lee
Kwang Lee
Mark McKain
Micah Lee
Michael Lee
Sunny Lee
Joseph Legare
Scott Leslie
Sandy Lesser
Mark Lewin
Betty Lewis
Sammy L. Liddell Jr.
Frank Liekefet
Stacey Lilley
Douglas Livermon
Kelly Jo Livingston Cotton
Jim Loeblien
Chris Loftis
David Long
Roslyn Long
Obed Lopez Vallejo
Nadin Lopez
Carol Lowe
Aaron Luchini
Nicole Lueders
Vicki Luther
Michael D. Lutman
Paul Lux
Quang Ly
Sean Lynch
David Lynn
Philip Lyston
David Macadam
Peter Macasa
David Macerelli
Erika Mack
James Mack
Kyle Madden
John Madojemu
Daniel Mahar
John Mai
John Mangum
Joseph Mann
Hubert Manns
Nicholas Marickovich
Marjorie Marmolejo
Christian Marsh
Erick Diaz Martes
Anne Martin
April Martin
Carolyn Martin
Joseph Martin
Cristina Martinez Galvez
Kirk Massey
Brian Mathis
Christopher Matthews
Janine Matthews
Robin May
David Maynard
Richard Maynard
Bronwyn Mcanally

Dean Mcbee
Jonathan McBride
Luke McCann
Tom McCarron
William McCarter
Joseph McClarin
Michael McClellan
Brad McCloud
Marcus McCormick
Edward McDaniel
Nicole McDaniel
Perry McDaniel
Don McDermott
Mary McDermott
Domonique McDonald
James McDonald
Candice McDougald
RaHgier McDowell
Joseph McGee
Emily McGhee
Brian McGivern
Gaylene McHale
Timothy McHugh
Kathleen McIntire
Haidee McKain
Mark McKain
Andre McKay
Phoenix McKinney
William McLaughlin
Lana McLeod
Mark McManus
Blaker Mcphail
Douglas McPherson
Marvinia Mcswain
Ryan McTheny
Brian McVey
James Meadows
Robert Meadows
Isabel Melchor
Natasha Menier
Jose Mercado
Charlotte Merritt
David Mesibov
David Messina
Phyllis Metcalf
Ken Meyers
Stephen Mezzapesa
Michael Miga
Jakayla Miles
Mark Milius
Annie Miller
Gladys Medina Miller
Herman Miller
Jennifer Miller
Logan Miller
Michael Miller
Patricia Miller
Timothy Miller
William Miller
Jeffrey Millican
Michael Milfier
Melissa Minter
Catherine Mintz
Robert Missouri
Alex Mitchell
Dylan Mitchell
Karen Mitchell
Kerri Mitchell
Mike Mitchell
Steven Mittell
Toby Mixon
Ana Molina
Lin-Christie Monge
Charles Monroe
Frederick Monroe
Richard Monteth
Moriah Montoya
Darreous Moody
Craig Mook
Davis Moore
Laura Moore
Thomas Moore
William Moorhead
Alexis Moran

Thomas Moran
Deborah Morewitz
Glenn Morgan
Kent Morgan
Sherry Morgan
Elizabeth R Moriarty
Derek Morris
Gene Morris
Sarah Morris
Ebonie Morrison
Jemila Morrow
Stephen Morton
Joe Mosher
Aldrin Mota
Venkata Moturi
Justin Mount
Nancy Mrazik
Kevin M. Mullen
Teresa Mullen
Amanda Mulvaney
Ryland Mundie
Keith Munn
Amy Murdock
Joseph Murdock
Ellen Murphy
Darren Murray
Robert Murray
Ronald Murray
David Muth
Carl Myers
Rena Myles
Prajeep Nair
Stephen Napiecek
Kimberly Nastasi
Alejandro Nava Moncada
Anthony Navarrette
Stephanie Neary
Tim Nedd
Matt Needy
Savannah Neese
Lonnie Ness
Kimberly Nettles
Bradley Newlin
Nelson Newman
Victoria Newman
David Newton
Kim B. Nguyen
Bethany Nichols
Kenneth Nichols
William Nixon
Brittney Noblin
Rachel Nodurft
Joseph Noll
Jack Norris
Steven Nugent
George Nungesser
Leah Nydam
Eduardo Ocampo
Amy O'Donnell
Jill O'Donnell
Daniel O'Keefe
Jennifer Oliff
Jon Olney
Eric Olsen
Emmanuel Onafeko
William Oneil
Mayra Ordonez
Jaime Orlando
Robert P. Orr
Steven Oyer
Lewis Pace
Robert Packard
Jun Paler
Kevin Palush
Anne Pankey
Ashley Parker
Temple Parker
Sydney Parmer
Edward Paul
Kenneth Payne
Kiaaron Payne
Lorrie Peckham
Roger Peckham
Robert Pelletier

Frank Pena
Kathleen Pereira
Bryan Perez
Jendry Perez
Jenell Perez
Juan Perla
Carl Perry
Jerry Perry
Kaitlyn Perry
Michael Peterson
Caleb Petrone
Nicholas Phaneuf
Rebecca Phaneuf
Carol Phillips
Danny Phillips
Jacqueline Phillips
Ronald Phillips
Suzanne Phillips
Vanessa Phillips
John Pickel
Jakavious Pickett
Ashely Piechowiak
George Pierce
Rick Pierce
Ryan Pierce
Paul Pietryka
Traci Pike
Andrew Pilant
Danilo Pilapil
Deborah Pittman
Shaquita Pittman
Rita Plebuch
Jonathan Plisco
Brian Pollard
Michelle Pope
John Porambo
Adam Porter
Marissa Porter
Janita Portorreal
Robert Pregler
Nikki Prible
Karen Price
Amy Prillaman
Beverley Prillaman
Christopher Prince
Michael Prince
Catherine Proctor
Victoria A. Provencal
Ethan Provensen
Mitchell Pruss
Julee Purificato
Michael Quintas
Nicole Radcliff
Scott Radik
Montage Rainey
Jared Ramey
Wendell Ramey
Nolan Randolph
Rachel Rawlings
Robert Rayburn
Dale Reynolds
Gopal Reddy
Ralph Reed
Jennifer Reeves
Sherri Rehfeld
Stephen Reid
Jon Reimers
John Repko
Jonathan Retzbach
James Revere
Leon Reynolds
Timothy Reynolds
Arshia Rezaei
Joseph Riad
Robert Richardson
Laura Richter
Akil Riddick
Quinton Riddick
Teresa Ridings
Brian Ridley
Sobhy Rita
Jason Roach
Nigeria Roane
Alanda Roberts

Brooklyn Roberts
Jim Roberts
Neal Robertson
Shanna Robillard
Brad Robinson
Jason Robinson
Tracy Robinson
Christye Robley
Alexander Rodberg
Noel Rodriguez
Jeffrey Rogers
Mark Rogerson
Scott Rogerson
John Roman
JJ Romano
Gabriel Rosario
Brian Rose
Terri Rosser
Charles Rossi
Isaac Rothwell
Pamela Rowe
Amy Rowell
Judy Rowles
David Rubenstein
Wayne Rudd
Aileen Rudiger
Benjamin Ruga
Christian Ruiz
Rolando Ruiz
Daniel Rustin
Robert Rutledge
Jackie Ryan
David Saba
Premo Sabbatini
Damon Saetre
Edith Sailes
Kayla Sailes
Karl Sakai
Angela Salas-Arreazola
Kimberly Sanchez
Marcus Santarsiero
Rob Santos
Arpita Saraiya
Adrianna Nicole Sargent
Todd Saucier
Danyelle Saunders
Drelena Saunders
Myra Saunders-Pugh
Michael Scarberry
Lindsey Schaefer
Noah Schafflein
Kenneth Schales
Alfred Scherrer
Kevin Scherrer
Gerald Scheuer
Emma Schlechter
Leslie Schmidt
Matthew Schmidt
Ashley Schneider
Kory Scholle
Rachel Scholler
Kimberly Schuler
John Schultz
Stephen Schultz
Beth Scicchitano
Jeremy Scicchitano
Bill Scott
Chris Scott
James Scott
William H. Scott
Robert E. Screnci
Lorraine Seabrook
Mike Seagle
Mark Seaton
James Sebring
John Selkirk
Teena Senicka
Pamela Setterholm
Joshua Shanholtz
Susan Shatto
Dorothy Shaw
Gina Shaw
Robert Shaw
Andria Shearin



JAY ARNETT

I have been a tutor with the NNS TATOO program since 2005. Over that time, I have tutored middle school students at the former Huntington Middle School, Crittenden Middle School, Booker T. Washington Middle School, and more recently at Newsome Park Elementary School, all in Newport News, Virginia. I am motivated to tutor because I have seen first-hand how success begets success when it comes to achievement, and academics, in particular. The small wins that students realize when we meet once a week translates to added confidence that lifts him/her to achieve more both in and out of the classroom. Tutors also serve as part-teacher and part-cheerleader, so that students know they have another advocate in their corner who celebrates their progress.

I am currently a tutor with the Try Engineering Together program, which allows me to be an email "pen pal" with an individual student while discussing selected scientific articles.

I have also served as a science fair judge for the York County Science Fair for the last 7 years, and am looking forward to doing that again in January after missing last year's fair due to COVID-19 concerns.

In 2017, I represented Newport News Shipbuilding at the STEM Academy Summer Camp at Heritage High School where I helped guide the student design process for building a SeaPERCH Remote-Operated Underwater Vehicle.



KIM NGUYEN

Lots of people say they love animals.

Kim Nguyen, an admin functional support in HII's Mission Technologies division, takes it to another level — fostering pets year-round, working on weekends at a pet hospital in Norfolk, Virginia, and volunteering whatever time she has leftover at not one but two SPCA shelters.

She said she's motivated by "unconditional love."

"Just cuddling with them, petting them, it kind of relaxes me," she said. "And they're always there. Even if you're in a bad mood or upset, they're always there. They depend on you a lot — for food and medical care. I appreciate doing that for them."

Nguyen led a group of HII volunteers at the Norfolk SPCA for Mission Technologies' Global Day of Caring events in 2019 and 2021. She has also participated in the American Heart Association's Heart Walks and helped build a Habitat for Humanity house.

"It genuinely makes me happy to help someone or an organization that helps others in need, including pets and animals," she said. "I, like many others, can relate to being helped in a time of need. Kindness and help received is priceless when you really need it."

Myca Shelton
Gerald Shepherd
Thomas Shepherd
John Sheppard
Kenneth Shields
Lynn Showalter
Karl Shulenburg
William Siefers
Jennifer Silcox
Maria Silsdorf
George Simmerman
Dalana Simmons
Susanna Simmons
Melissa Singleton
Sara Skaggs
Joseph Skoff
Brooke Slade
Danielle Slade
Jason Slaydon
Walter J. Smiley Jr.
David Smith
Dawn Smith
Joseph Smith
Joshua Smith
Kelly Smith
Laura J. Smith
Laurel Smith
Marquis Smith
Matthew Smith
Richard Smith
Rick Smith
Roger Smith
Sharina Smith
Todd Smith
Tommy Smith
Valerie Smith
Randolph Snook
Jillian Snyder
John C. Snyder
Kimberly Solorzano-Gonzalez
Bettina Soost
Patrick Souliere
Charles Southall
Matthew Souza
Mario Spady
Ryan Sparks
Deshana Spears
Cheryl Speelman
Greg Spiroff
Anthony Spivey
Tim Spradlin
Dillan St. Clair
Brandy Stacy
Sarah Staley
Scott Stallings
Eric Stark
Ray Sterne
Khalid Stevenson
Joel Stiles
Matthew Stilling
Josephine Stith
Caleb Stockstill
Brian Stockunas
Brian Stork
Joseph Stout
Adam Stump
Joseph Stumpo
John Sullivan
Barry Surber
Jason Sutton
Andrew Sweeney
Tiffany Swidrak
Tyler Swink
Kimberly Sykes
William Synder
Joshua Tanner
Brian Tapajna
Leslie Tatum
Andrea Taylor
Calvin Taylor
Keyonda Taylor
Mary Taylor
James Teachout
David Telles

Gina Tester
Kasey Tevis
Harlan Thatcher
Brandon Thomas
Bruce Thomas
Christie Thomas
Drew Thomas
Jack Thomas
Jerome Thomas
Michael Thomas
Sabrina Thomas
Tammy Thomas
Tiarra Thomas
Jennifer Thompson
Robert Thompson
Thomas Timberlake
Caroline Titus
Albert To
Hal Todd
Derek Tomenchok
Ismael Torres Feliciano
Angala Torresin
Paul Tovey
Jane Towery
David Traugott
Ciara Traynum
Erendida Labra Trejo
Melinda Trevathan
Spencer Trevisan
Mary Trotman
Andrew Tucker
Dennis Tufnell
Marianne Tully
Laharry Turner
Adam Tyler
Sidney Tyler
Quanda Tynes
Duone Tyree
Erik Udovich
Justin Upchurch
Joseph Urbashich
Alicia Uzzle
George Uzzle
Kimberly Vacha
Jim Vail
Nadiesta Torres Valenciano
Joe Vallow
Ryan Van Booven
Alex Van Den Ende
Garrett Van Derveer
Corban Van Ornum
Clayton Vance
Nathanael Vandygriff
Joseph Vasold
Tanika Vasquez
Gerald Vaughan
Amber Vice
Philip Villaverde
Gopal Viswanathan
Lauren Vollette
Maria Volquez
Linda Vonnannon
Elizabeth Vuong
Joseph Vuono
Tammy Wagner
Ann Wahlstrom
Cenise Waites
Adriana Walden
Cheyne Walden
Bobby Walker
Duane Walker
Johnathan Walker
Laura Walker
Lenn Wall
Jamie Waller
Michael Walsh
Frank Wanderer
James Ward
Charles Ware
Curtis Ware
Nicholas Warner
Brandy Warren
David Warren
Davida Warren

Devon T. Warren
Angela Wasson
William Waters
Ricky Watlet
Bruce Watson
Devante Watson
John Watson
Chase Weathersby
Ebony Webb
Jacob Weber
James Weber
Lisa Wedehoff
Joseph Weinhofer
Jim Welch
Katie Weldon
Scott Weldon
Cynthia R. Wells
Peder Wennberg
Camden West
Shawn West
Todd West
Trace West
William West
William Westerman
Scott Wetherell
Barry Whalen
Daniel Whalen
Christina Wheeler
Courtney Wheeler
Jerry Wheeler
Allison Whipkey
Beverly Whitaker
Charles White
Henry White
Kristina White
Fritz Whitfield
Renard Whitfield
Destiney Whitley
Jason Whitson
Latasha Wilds
Damian Wiley
Kathleen Wilkins
Kari Wilkinson
Stephen Wilkinson
Ashley Williams
Benjamin Williams
Bobby Williams
Brian Williams
Jim Williams
Kalynn Williams
Kent F. Williams
Margaret Williams
Miranda Williams
Tamieka Williams
Tyvelle Williams
Vontrease Williams
Horace Williamson
Richard Wilmoth
Charles Wilson
Kenisia Wilson
Rachael Winall
Cynthia Wolfe
Terence Wood
Amani Woolfolk
Justin Wright
Molly Wright
William Wright
Joseph Wryk
Thomas Yarashus
Diana Yoko
James Young
Paula Young
Matthew Yow
Parviz Zadeh
Rich Zaharek
Delia Zamarripa
Robert Zarp
Samantha Ziemba
Catherine Zimeras
Vickie Zuniga
Curstin Zydron



"The spirit of community engagement is alive and well at Ingalls Shipbuilding. In the wake of Hurricane Ida, the shipbuilder spirit was on full display as employees pulled together to support one another, proving that social distancing has not diminished the emotional connection we all share. Whether supporting one another or the causes we care about, our employees have given of themselves tirelessly. Employee resource groups have continued to lead the way by hosting important conversations and service projects, impacting the greater community while enjoying fellowship and networking. This year, our volunteers have served the community, but volunteerism has served us as a means of connection to one another."

Lisa Bradley

Manager, Corporate Stewardship & Community Relations
Ingalls Shipbuilding



"If I had to use one word coming into the year 2021, it would be: resilience. The pandemic has uncovered many foundational issues in our society that have been impacting our communities. While much progress has been made since March 2020, our shipbuilders and local citizens were still faced with many challenges this year. However, with the toughness of our workforce, we were able to come together and serve our communities through giving and volunteering. Thank you to all of our shipbuilders who have given all to support their fellow workers and our local community."

Gary Artybridge

Manager, Community Relations
Newport News Shipbuilding



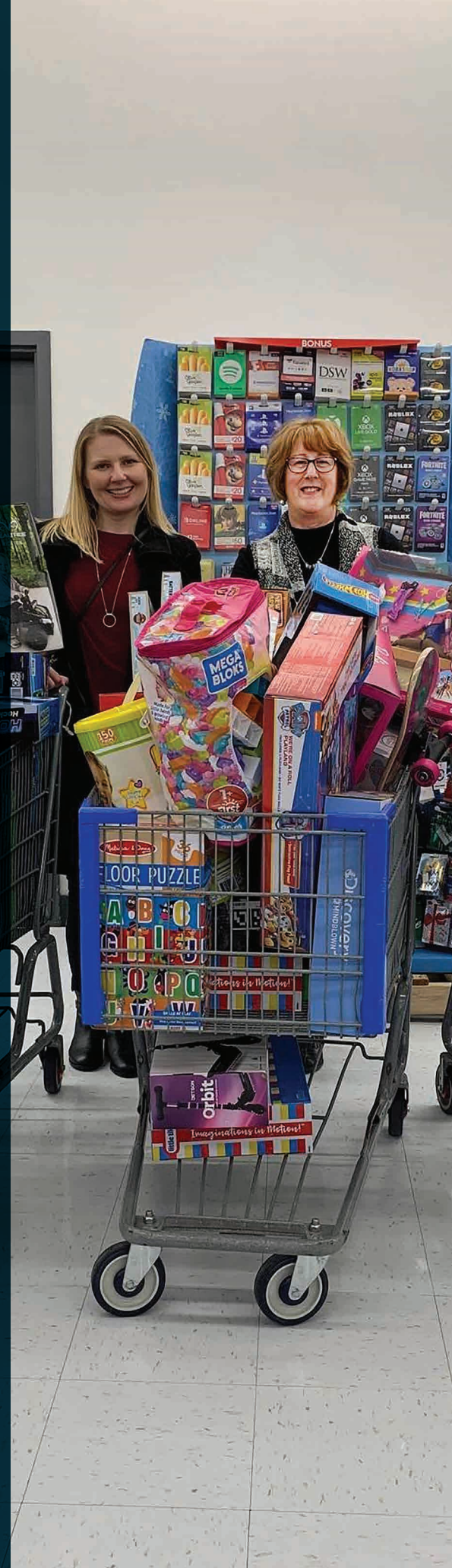
"If service to others is the rent you pay for your room here on Earth, then HII employees are paying it forward. They are innovative problem solvers who exemplify the motto 'Hard Stuff Done Right.' As evidenced by the countless hours of personal time and resources dedicated to building their communities, our employees live the company values on and off the clock. I'm proud to work alongside colleagues who believe in lifting others as they climb."

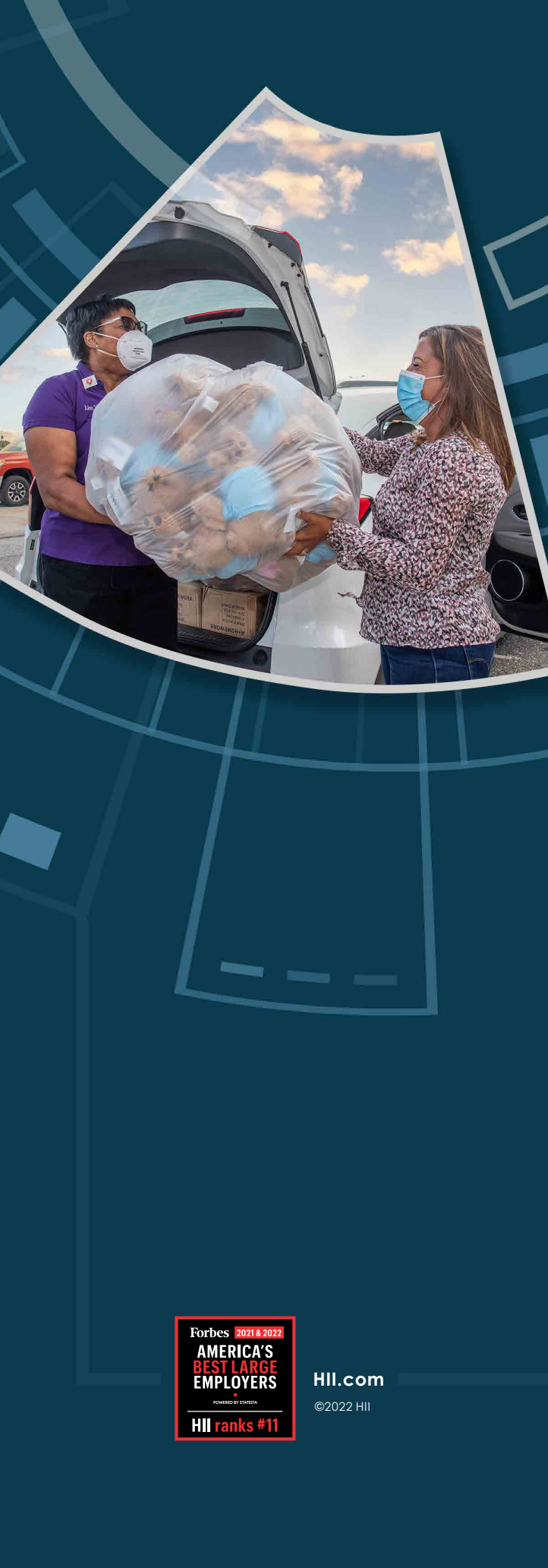
Miranda Williams

Manager, EEO and Diversity
Mission Technologies

Right: Mission Technologies employees **Amanda Flanigan** and **Rita Plebuch** used employees' cash donations to buy nearly 100 toys for the division's 2021 Toys For Tots drive.

Back Cover: Newport News Shipbuilding employee **Lisa Niebuonrit**, right, hands a bag of donated teddy bears to Vickie Kennedy, assistant director of Ronald McDonald House Charities of Norfolk, Virginia.





4101 Washington Avenue
Newport News, VA 23607



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