Transforming Our Communities

2021 | REPORT TO THE COMMUNITY

Transforming Our Communities
Cover
Left: Hill corporate employee Margaret Williams volunteers at the Virginia Peninsula Foodbank in Hampton, Virginia, packing canned foods ahead of the holiday season.

Middle: Ingalls Shipbuilding employees support the annual Strides Against Breast Cancer Walk held annually in Biloxi, Mississippi. Employees raised funds and participated in the walk and event, celebrating participants as they crossed the finish line sponsored by Ingalls Shipbuilding.


I’m often asked what makes HII stand out among other companies. Is it the quality of the platforms we build and the services we provide, our innovative approach to business, or the value we create for our shareholders? I do believe HII is a leader in all of those areas, but what first comes to mind is the overwhelming generosity and culture that stretches throughout HII’s workforce.

This past year has shown us just how resilient HII’s employees are, and how eager they are to make a difference in the communities that continue to feel the effects of COVID-19 and its variants.

When I talk to employees, they tell me that access to volunteer efforts is more important now than ever before. They want to solve problems, give back and create a positive change for themselves, their families and the communities where they live and work.

I continue to be amazed at the ways HII employees innovate in order to improve their communities. They are addressing poverty, volunteering at schools, protecting the environment, supporting our military and providing a helping hand during the holidays.

Ingalls shipbuilders donated 150 books during a book drive that will be distributed to children throughout Jackson County, Mississippi, through CASA’s court-appointed advocacy program.

Newport News shipbuilders continued their long-standing relationship with Habitat for Humanity Peninsula and Greater Williamsburg, in Virginia, and participated in the construction of the 19th house built through their partnership.

Mission Technologies employees helped assemble more than 400 “quarantine support bags” for arriving service members and their families at USO Korea.

Corporate employees in HII’s Washington, D.C., office donated nearly $2,200 to Community of Hope for the 2021 Holiday Cheer Campaign, which provides gift cards to families living in the Community of Hope’s housing program.

Last year, HII contributed more than $6 million in charitable giving to the communities where the company operates. And HII kept up long-standing relationships with the United Way, American Red Cross and American Heart Association, among others.

In this Report to the Community, you will find the names of thousands of HII employees who volunteered their time and talents during the past year. Please join me in offering these volunteers a well-deserved “thank you” for their efforts. And I hope you too will consider volunteering in 2022 and beyond.

Christopher Kastner
President and CEO, HII
HII is an all-domain defense and technologies partner, recognized worldwide as America’s largest shipbuilder. With a 135-year history of trusted partnerships in advancing U.S. national security, HII delivers critical capabilities ranging from the most powerful and survivable naval ships ever built, to unmanned systems, ISR and AI/ML analytics. HII leads the industry in mission-driven solutions that support and enable an all-domain force. Headquartered in Virginia, HII’s skilled workforce is 44,000 strong. For more information, please visit HII.com.

OUR CHARITABLE INVESTMENTS

In 2021, HII contributed over $6 million in charitable giving to the communities in which we operate, with a particular emphasis on educational programs and health and human services, including the United Way. HII also gave significantly to programs for children, civic/community support, our veterans and military and the arts.
HII

partnered with more than 60 local and regional public schools and colleges.

Newport News Shipbuilding

donated more than 25,000 school supplies items collected by employees during the annual School Tools Drive.

Ingalls Shipbuilding

awarded $99,592 in grants to 31 science, technology, engineering and mathematics projects and initiatives from schools and educational organizations in Mississippi and Alabama.

Mission Technologies

partnered with Virginia Ship Repair Association’s Women in Skilled Careers program, which targets women specifically, women who have received, or are receiving, services for issues such as domestic violence, human trafficking, homelessness and poverty.

Mindy Trevathan, center, and other Newport News Shipbuilding employees package school supplies donated during the School Tools Drive for distribution to local agencies.

Ingalls Shipbuilding employees donated 150 books during the CASA of Jackson County, Mississippi, book drive. These books will be distributed to children through CASA’s court-appointed advocacy program.
**HEALTH & HUMAN SERVICES**

**HII’s Washington, D.C., office employees** donated $2,160 to the Capital Area Food Bank to help provide nutritious meals for those most vulnerable during the pandemic.

**Newport News Shipbuilding** continued its partnership with Habitat for Humanity by recognizing the start of the 19th house shipyard volunteers will build.

**Ingalls Shipbuilding** employees raised funds and participated in the annual Strides Against Breast Cancer Walk held annually in Biloxi, Mississippi.

**Mission Technologies’ Nuclear and Environmental group** and N3B joint venture employees contributed $225,000 to charitable community organizations. Most recently, N3B partnered with Lemonade Living on a cleanup project for Mission Technologies’ second annual Global Day of Caring.

Top: Representatives from Newport News Shipbuilding and Habitat for Humanity Peninsula and Greater Williamsburg recognized the start of the 19th house shipyard volunteers will build in partnership with Habitat since 2002. Participating in the groundbreaking were, from left, Stephen Abbitt, president of the board for Habitat for Humanity Peninsula and Greater Williamsburg; **Xavier Beale**, vice president of Human Resources and Trades at Newport News Shipbuilding; and future homeowner Micieia Hunter.

Middle: Mission Technologies employee **Bob Screncel** and his wife, Linda, helped make peanut butter and jelly sandwiches for Cathedral Kitchen in Camden, New Jersey.

Bottom: HII corporate employee **Bharat Amin** participates in a local heart walk with his family.
N3B employees Robert Lopez, Benny Martinez and Joseph Nava supported a recycling initiative in Los Alamos, New Mexico, that diverted nearly five tons of plastic from a local landfill and saved an estimated $16,000 in taxpayer dollars. N3B is a joint venture between HII and BWXT Technical Services Group, Inc.

Newport News Shipbuilding recycled more than 7,900 tons of abrasives & over 95 tons of batteries, tires and hazardous waste.

Mission Technologies shredded & recycled over 10,000 pounds of paper.

Ingalls Shipbuilding recycled more than 12,809 tons of ferrous and nonferrous metals.

HII recycled more than 420 tons of office paper and cardboard.

Newport News Shipbuilding interns, including Laura Frisby, foreground volunteered at an urban garden in July to help grow and harvest produce for the local community.
Ingalls Shipbuilding works with transitioning sailors, soldiers, airmen and Marines as part of the Transition Assistance Program with Fleet Support Services. Recruiters review resumes, conduct interviews and provide general advice to those successfully transitioning out of the military.

HII received a 2021 HIRE Vets Medallion Award from U.S. Department of Labor.

Newport News Shipbuilding sponsors and participates in approximately 150 or more military/veteran-specific job fairs and career events annually.

Mission Technologies employees at Savannah River serve as leaders for the Aiken-Augusta Chapter of the Navy League and assist in generating innovative solutions and opportunities to raise money for the league and volunteer in activities to support the mission.

Mission Technologies volunteers Amy Millican (left, spouse) and Tito Collins (right) helped assemble more than 400 “quarantine support bags” for arriving service members and their families at USO Korea. Also pictured (left to right) are USO volunteer Daniel Melton, USO Korea Area Director Douglas Boltuc and USO Center Director George Gray.
HII employees donated thousands of toys for the Marine Corps "Toys for Tots" campaigns, United Way Angel Tree, Salvation Army Angel Tree, local police and fire department campaigns and neighborhood school holiday campaigns in underprivileged areas.

Top: Volunteers gathered to load gifts for Ingalls Shipbuilding’s combined Salvation Army Angel Tree drive. The drive was one of many generous holiday giving efforts in which individual employees, departments and employee resource groups took part. Shipbuilders adopted over 100 angels.

Bottom, Left: HII Corporate employee Candice McDougald volunteers at the Virginia Peninsula Foodbank, in Hampton, Virginia, packing canned foods ahead of the holiday season.

Bottom, Right: Mission Technologies volunteers Katelyn Hardy and Ashley Mollenkopf helped organize a holiday food drive at Cheatam Annex in Virginia.
David Adams
Deborah Adams
Jeffrey Adams
Lisa Adams
William Adams
Regina Addy
Ray Ryan Albuna
Lee Alexander
Cynthia Allen Whyte
Donald Allen
Sarah Allen
Michael Altrofge
Adam Alvarez
Robert Alwurt
Bharat Amman
Sara Amman
Deborah L. Anderson
James Anderson
Leasa Anderson
Melanie Anderson
Chris Andrews
Logan Andrews
William Angel
Travis Apostoles
Marno Araiza
Jonathan Araiza
Allyson Armstead
Bryant Armour
Jay Arnett
Lucy Arrington
Gary Artybridge
Ashley Arzu
Tracey Arzu
Jordyn Arzu
Anthony Atkins
Noel Aucoin
Sophie Bacon
Nicholas Baas
James Bailey
Lauren Bailey
Sadie Bailey
Dianna Baisse
Shikita Baker
Ryan Baldwin
Bertha Ballard
Daniel Bamford
Kenneth Banton
Michael Barber
Kelly Barker
Chadwin Barlow
Amy Barnes
David Barnes
Gleen Barnes
Anthony Barnett
Allen Barner
Neshiequa Barrett
Joe Barthes
Bently Barsan
Brandon Barwick
Sofia Basauri
Brittany Battle
Okim Bauer
Catherine Bayse
Xavier Beale
Howard Beardsley
Bass Beasley
Brian Beasley
Tina Beazley
James Beason
Dixie Beddingfield
David Belcher
Mercy Bell
Elmarie Beltran-Feliz
Nickole Bennett
Sara Benson
Marla Benton
Paul Bergman
Joel Bernard
Sharon Berry
Anita Bethra
Candice Bieker
Chad Biever
Scott Binder
Kevin Brocco
William Blaber
Ayis Blackley
Adam Blackman
Elle Blackman
Theresa Blair
Kerleen Blaisse
Brian Blanchette
Garret Blanchette
Kevin Blatke
Shannon Blevins
Drew Blouin
Laurie Board
Doris Bold
Dave Bolcar
Tim Bolen
David Bolster
Alan Bomar
William Bond
Tonya Boney
Stephen Bonneau
Janie Boone
Robert Borden
Leonel Borales
Jeff Botford
Jeff Boulder
Anna Bourdas
Jonny Boudoir
John Boutais
Melissa Boeve
Frederick Bowers
David Bowie
James Boyce
Jay Boyd
Willie Boyd
Joseph Brackin
Crystal Bradley
Lisa Bradley
Michael Brady
Nicholas Brady
Drucilla Branche
Debra Brand
Jonathan Brannon
Melody Broucke
Robert Bruchie
Ana Braxton
Stephen Braxton
Stan Brael
Melissa Breeden
Scott Breeden
Greg Brendle
Wayne Brendle
Caleb Brenner
Kristen Bresnien
Brian Brenton
Chuck Bridges
Jason Briscoe
Al Brimm
Matt Britton
Chris Broccoli
Justin Brompton
Nathan Brooks
Terri Broome
Roger Brow
Lauren Browder
Angela Brown
Charles Brown
Chavonia Brown
Christopher Brown
James Brown
Jason Brown
Kelly Brown
Precious Brown
Charleen Brown-Mcadaniel
Keryn Broadyick
Linda Bruce
Jim Bruha
Angelo Bryant
Stanley Bryant
David Buchanan
Kevin Buchanan
Jose Paquinaga Bueno
Timothy Bulles
Ashley Bunch
Richard Burgos
David Burnsie
Michael Burton
Alicia Busch
Anthony Butchello
Patrick Butler
James Byrum
Floyd Byrd
Samuel Byrne
Cher Byrum
Ernest Byrum
Sherry Byrum
Bryan Caccavale
Thomas Cagley
Brian Caldwell
Damita Caldwell
Jason Caldwell
Jeanne Callahan
Kiandra Callaway
Dylan Callum
Angela Calvert
Jim Campbell
Judy Campbell
Nea Campbell
David Campo
Thomas Cannelia
Julie Cantara
Janice Carlton
Katrina Carlton
William Carlson
Cliff Carr
Linda Carrithers
Carlos Carroll
Jason Carroll
Mark Caldwell
Vicki Carroll
Daniel Carter
Kelsey Carter
Kendrick Carter
Erie Carly
John Cassidy
Wayne Caton
Renee Chabot
Joseph Chay
Taylor Chamberlain
Elizabeth Chandler
Christopher Chang
Christina Chapman
Richard Chapman
Ross Chapman
Sabrina Chasen
Robin Chavis
Darcy Cheesman
Brian Chenuatt
Michael Chenuatt
Jennifer Chery
Aiden Chester
Calvin Chester
Gina Chew Holman
Darline Chisholm
Sandra Chinta
Teresa Chubb
Christopher Cibrin
Amanda Cifelli
Keith Coggins
Andrew Cincirincine
Eduardo Cisterna
Danni Clark
Dale Clark
Christie Claudia
Tanya Clausell
Latonia Clay
Gene Crawford
Mark Clements
Lashand Coleman
Sheila Coleman
Yasmine Coleman
Michael Cole
Jeremy Collet
Sherry Collins
Timothy Collins
Tito Collazo
Danielle Coltrain
Leah Colvin
Ralph Compton
David Conley
Jennifer Connolly
Rick Connolly
Stephanie Conover
Christopher Cook
Johnny Cook
Joanna Cooney
Mara Cooper
Natalie Cooper
Stephen Corelia
Thomas Cosgrove
Brian Costello
Michael Coutts
Andre Council
James Council
Matthew Coufert
Michael Coutsz
Catherine Coval
Elinor Cowan
Claudia C. Cox
Thomas Craig
Vernon Craig
Douglas Crockett
Eric Crooker
Joseph Croteau
Kevin Crowder
Marlon Crowder
Joseph Crupi
Robert Cuffe
Mary Cullen
Amanda Cunningham
Jennifer Anne Curcione
Darek Dabbs
Michael Dabney
Brian Dahn
Carolyn Daigeneault
Dennis Dalton
Mike D'amato
Stephanie Dambirino
Jeffrey Daniels
Patricia Daniels
Joseph Dantoni
Amanda Darby
Aleta Davis
Charles Davis
Mark Davis
Maureen Davis
Jane Day
Victor Deal
Cole Debeneditis
Amy Defiend
David Deibler
Randall Delaney
Valerie Delgado
Philip Delon
Adam Demharter
Leviathan Dener
Denar Denery
Timothy Depow
Ivette Depriest
Keith Derby
Libby Desselles
Richard Desdefina
Susan Dewing
Erica Dews
Anthony Dianna
Martin Dickey
Monique Dickinson
Gretchen Dietrich
Robert Difernando
Elizabeth Dilorizzo
Eric Dimez
Jerry Dingus
Corey Dixon
Benjamin Doan
Jodi D. Dobrin
Timothy Dodds
Cassandra Doherty
Myles Doherty
Cecil Dougherty
John Doo
Kathy Drew
Nicholas Driscoll
James Drummond
Leernest Drummond
Tiffany Drummond
Patrick Ducate
Edward Duran
Nicole Dunn
Valerie Dunn
Hannah Dunnivant
Tom Eads
Thomas Earman
Jeanette Easton
Natalie Easton
Marvin Echols
Natasha Eck
Kristine Eady
Gregory Egnat
Richard Egyud
Teri Eilerts
Horatio Eley
Les Ekins
Thomas Ellebracht
Dreux Elliott
Nicole Ellis
Robin Entrekin
Bill Entresser
Shavonda Eure
Carroll Evans
Lemuel Evans
David Ezra
Katherine "Rae" Fancher
Catherine Farris
Shane Feken
Jenry Fitzpatrick
Kimberly Fitzpatrick
J. Eric Fitzwater
John R. Fizer
Amanda Flanagan
Vince Fleming
Brian Fletter
Andrew Fligel
Patty Foley
Melvin Foy
Timothy Fortune
Cal Fosseen
Richard Foster
Dale Foughtering
Larry Fowler
Tiffany Fowler
Cynthia Fox
Mark Fox
Christopher Frank
Lynn Fraser
Jennifer Fraturne
Leah Freelyear
Herbert Freezie
Montrell Freie
Eric Fries
Robert Fraemel
Gary Fricke
Dale Fullwood
Shirley Furman
Randall Gabbert
Richard Gaffney
Anna Gann
Erbesy Monsalve Garcia
Paul Garcia
James Gardner
Judith Garner
Wade Garnett
Monique Garrett
Patrick Gatchell
linwood Gabrielle
Patrick Geary
John Godivle
Sharon Geiger-Kossa
"Our employees are dedicated not only to delivering freedom through the ships we build and overhaul for the U.S. Navy, but also to the communities in which they live and work. Even through the challenges of the COVID-19 pandemic, Newport News shipbuilders continue to provide unwavering support for our communities, often finding new and innovative ways to do so. Their contributions are helping to create a brighter future for us all."

Jennifer Boykin
President, Newport News Shipbuilding

"People are at the core of what we do, both the power behind it and the reason for it. Our commitment to community both inside our shipyard and outside of it in our communities is one of the things that sets shipbuilders apart. Through generosity of time, energy, strength and spirit, our shipbuilding family demonstrates again and again a dedication to helping one another and to making our communities strong. Shipbuilders are talented and determined, but also extraordinarily compassionate and generous. From the many opportunities to assist in hurricane recoveries, to the Salvation Army, American Heart Association, United Way and other non-profit events and initiatives, each year our shipyard and our community get stronger."

Kari Wilkinson
President, Ingalls Shipbuilding

"For Mission Technologies, 2021 will be remembered as the year we acquired and began integrating Alion Science and Technology into our business. This grows and diversifies our capabilities and our customer base; it also increases our workforce to more than 7,000 and expands our reach into communities across the United States and around the world. I’m proud that we hosted our second annual Global Day of Caring in November — in spite of the continuing challenges of the COVID-19 pandemic — and that our employees were engaged in community service activities all year long. At Mission Technologies, we’re not just accelerating national security solutions, we’re accelerating local solutions too."

Andy Green
President, Mission Technologies
Volunteers are the lifeblood of the communities in which we live, and volunteerism comes in all shapes and forms. One of the most important things we do as a community is ensure the next generation is cared for, well-educated and led. This year, Ingalls Shipbuilding recognized seven shipbuilders for their service to the children of our community as coaches in the East Central Youth Football League. These seven shipbuilders — John McGallagher, Dennis Stacey, Dennis Tufnell, Tim McFaul, Lee Darrell, Jason Forland and Billy Sibley (not pictured) — spend their nights and weekends coaching these children, establishing relationships and mentoring them in a positive environment. Coaching youth athletics is particularly important, as many children are attracted to the sport, but are also taught discipline, teamwork and accountability — all qualities of a top-notch shipbuilder. Leaders are taught to meet people where they are. Meeting these kids on the playing field provides them with an opportunity to grow and develop in the environment where they’re most comfortable. Our shipbuilders are making a difference, giving these children priceless gifts and making our community a better place to live.

COACHES

Marcus Jackson
Virginia Jackson
Susan Jacobs
Gregory James
Kay C. Jamison
Jessica Janka
Erek Janowski
Dennis Jarrett
Cassidy Jax
Mark Jaxtheimer
Christian Jelinek
Jessica Jenkins
William Jennings
James Jobes
Antoniette Johnson
Arnold Johnson
Chanel Johnson
Danielle Johnson
Dean Johnson
Dennis Johnson
Eric Johnson
Holli Johnson
Melanie Johnson
Olivia Joines
Adray Jones
Antoine Jones
Bradon Jones
Christopher Jones
George Jones
Gregory Jones
Jacob Jones
Janine Jones
Jeffrey Jones
Julie Jones
Monica Jones
Scott Jones
Teresa R. Jones
Vincent Jordan
Kimberly Jordan-Dillard
Beth Joyce
Natalie Joyner
Frank Juhasz
Rochel Kahaly
Yesika Kain
Joseph Kallas
Gerald Kane
Tracie Kania
Judy Keller
Tanisha Kelley-Brown
Maureen Kelly
Neil Kelly
Guy Kemp
Bobbie Kennedy
John Kennedy
Quang Khuu
Bradley Kiehner
Tim Kiloran
Kelsey Kim
Steve Kincaid
Ashley King
William King
Brian Kirkpatrick
Sandra Klach
Gregory Kline
Billie Kloc
Bill Klocko
Ross Knappick
Brian Knight
Anthony Knopp
Anson Knowles
Emilly Kadi
Martin Konkel
Kathy Koshi
John A. Kosinski
Kevin Kowaleski
Sheila Kowaleski
Shilching Kratt
Rene Kraus
Robert Krebs
Crystal Kropmegei
Sally Krystyn
Jessica Krzeski
Christopher James Kubicek
Andrew Kunk
Michael Kush
David Kyle
Sean Labadie
Paula Lachartite
Raymond Lafrence
Kelsey Lai
Sarah Lambert
Thomas Lambert
Allen Lamison
Amanda Jo Lance
Molly Landon
Sterling Landry
Brian Lang
Emily Langford
Danielle Lanich
Linda Larson
David Lauthers
Demond Lawrence
Nicole Lawrence
Janice Lawson
Lindsay Lawson
Deanna Leary
Kimberly Lebak
James Ledoyen
Andrew Lee
Kwang Lee
Micah Lee
Michael Lee
Sunny Lee
Joseph Legare
Scott Leslie
Sandy Lesser
Mark Lewin
Betty Lewis
 Sammy L. Liddell Jr.
Frank Liekefet
Stacie Lilley
Douglas Liverman
Kelly Jo Livingston
Cotton
Jim Loeblin
Chris Loftis
David Long
Roslyn Long
Obed Lopez Vallejo
Nadin Lopez
Carol Lowe
Aaron Luchini
Nicole Lueders
Vicki Luther
Michael D. Lutman
Paul Lux
Quang Ly
Sean Lynch
David Lynn
Philip Lyston
David Macadam
 Peter Macasa
David Macarelli
Erika Mack
James Mack
Kyle Madden
John Mal
John Mangum
Joseph Mann
Hubert Manns
Nicholas Markovich
Marjorie Marmolejo
Christian Marsh
Erick Diaz Martes
Anne Martin
April Martin
Carolyn Martin
Joseph Martin
Cristina Martinez Galvez
Kirk Massey
Brian Mathis
Christopher Matthews
Janine Matthews
Robin Mayn
David Maynard
Richard Maynard
Bronwyn McAnally
Dean Mcbee
Jonathan McBride
Luke McCann
Tom McCroskine
William McCoheren
Joseph McClain
Michael McClintock
Brad McGowen
Marcus McCormick
Edward McDaniel
Nicole McDaniel
Perry McDaniel
Don McDermott
Mary McDermott
Damonique McDonald
James McDonald
Candice McDougald
Rhiggy McDowell
Joseph McGee
Emily McGhee
Brian McGivern
Gaylene McHale
Timothy McHugh
Kathleen McIntyre
Haidee McKail
Mark McKain
Andre McKay
Phoenix McKinney
William McLaughlin
Lana McCloud
Mark McManus
Blaker McPhail
Douglas McPherson
Marinia McSwain
Ryan McTeny
Brian McVey
James Meadows
Robert McWorrows
Isabel Melchor
Natasha Menier
Jose Mendoz
Charlotte Meritt
David Messina
David Messina
Phyllis Metcalf
Ken Meyers
Stephan Mezzapesa
Michael Miga
Jakayla Miles
Mark Millius
Annie Miller
Gladys Medina Miller
Herman Miller
Jennifer Miller
Logan Miller
Michael Miller
Patricia Miller
Timothy Miller
William Miller
Jeffrey Millican
Michael Miller
Melissa Minter
Catherine Mintz
Robert Missouri
Alex Mitchell
Dylan Mitchell
Karen Mitchell
Kerri Mitchell
Mike Mitchell
Steven Mittell
Toby Mixon
Ana Molina
Lin-Christie Monge
Charles Monroe
Frederick Monroe
Richard Montileth
Mariah Messey
Darreous Moody
Craig Mook
Davis Moore
Laura Moore
Thomas Moore
William Moorhead
Alexis Moran
Frank Pena
Kathleen Pereira
Bryan Perez
Jendry Perez
Jennifel Perez
Juan Perla
Carl Perry
Jenry Perry
Kathlyn Perry
Michael Peterson
Caleb Petrone
Nicholas Phaneuf
Rebecca Phaneuf
Carol Phillips
Danny Phillips
Jacqueline Phillips
Ronald Phillips
Suzanne Phillips
Vanessa Phillips
John Picket
Jokavious Pickett
Ashley Plechowiak
George Pierce
Rick Pierce
Ryan Pierce
Paul Pieryka
Traci Pike
Andrew Piant
Daniela Piapatil
Deborah Pfittman
Shaquita Pfittman
Rita Piebuch
Jonathan Piscio
Brian Pollard
Michelle Pope
John Porambo
Adam Porter
Marissa Porter
Janita Portoreal
Robert Precier
Nikki Pribie
Karen Price
Amy Priilaman
Beverley Priilaman
Christopher Prince
Michael Princine
Catherine Proctor
Victoria A. Provencal
Ethan Provens
Mitchell Pruss
Julee Purificato
Michael Quintas
Nicole Radcliff
Scott Radik
Montage Rainey
Jared Ramey
Wendell Ramey
Nolan Randolph
Rachel Rawlings
Robert Rayburn
Dale Raynolds
Gopal Reddy
Ralph Reed
Jennifer Reeves
Sherri Rentfeld
Stephen Reid
Jon Reimers
John Repka
Jonathan Retzbach
James Revere
Leon Reynolds
Timothy Raymonds
Arshia Rezoee
Joseph Riad
Robert Richardson
Laura Richert
Aki Riddick
Quinton Riddick
Teresa Riddings
Brian Ridley
Sobhy Rita
Jason Roach
Nigeria Roane
Alanda Roberts
Brooklyn Roberts
Jim Roberts
Neal Robertson
Shanna Robillard
Brad Robinson
Jason Robinson
Tracy Robinson
Christy Robley
Alexander Robber
Noel Rodriguez
Jeffrey Rogers
Mark Rosberger
Scott Rogerson
John Roman
JJ Romano
Gabriel Rosario
Brian Rose
Terri Rosser
Charles Rossi
Isaac Rothwell
Pamela Rowe
Amy Rowell
Judy Rowles
David Rubenstein
Wayne Rudd
Dileen Rudiger
Benjamin Ruge
Christian Ruiz
Rolando Ruiz
Daniel Rustin
Robert Rutledge
Jackie Ryan
David Sabo
Prema Sabatini
Damon Saetre
Edith Salles
Kayla Salles
Kari Sakai
Angela Salas-Aracezola
Kimberly Sanchez
Marcus Santarsiero
Rob Santos
Arpita Saraya
Adrianna Nicole Sargent
Todd Saucier
Danyelle Saunders
Drelena Saunders
Myra Saunders-Pugh
Michael Scarpber
Lindsey Schaeler
Noah Schellen
Kenneth Schafer
Alfred Scherrer
Kevin Scherrer
Gerald Schiev
Emma Schlechter
Leslie Schmidt
Matthew Schmidt
Ashley Schneider
Kory Scholle
Rachel Scholler
Kimberly Schuler
John Schultz
Stephen Schultz
Beth Sicchitano
Jeremy Sicchitano
Bill Scott
Chris Scott
James Scott
William H. Scott
Robert E. Sercen
Lorraine Seabrook
Mike Seagle
Mark Seaton
James Sebring
John Seikirk
Teresa Senicka
Pamela Seitterhalm
Joshua Shanholtz
Susan Shatte
Dorothy Shaw
Gina Shaw
Robert Shaw
Andria Shearin

Jay Arnett

I have been a tutor with the NNS TATOO program since 2005. Over that time, I have tutored middle school students at the former Huntington Middle School, Crittenden Middle School, Booker T. Washington Middle School, and more recently at Newsome Park Elementary School, all in Newport News, Virginia. I am motivated to tutor because I have seen first-hand how success begets success when it comes to achievement, and academics, in particular. The small wins that students realize when we meet once a week translates to added confidence that lifts him/her to achieve more both in and out of the classroom. Tutors also serve as part-teacher and part-cheerleader, so that students know that they have another advocate in their corner who celebrates their progress.

I am currently a tutor with the Try Engineering Together program, which allows me to be an email “pen pal” with an individual student while discussing selected scientific articles.

I have also served as a science fair judge for the York County Science Fair for the last 7 years, and am looking forward to doing that again in January after missing last year’s fair due to COVID-19 concerns.

In 2017, I represented Newport News Shipbuilding at the STEM Academy Summer Camp at Heritage High School where I helped guide the student design process for building a SeaPERCH Remote-Operated Underwater Vehicle.
Lots of people say they love animals. Kim Nguyen, an admin functional support in HII’s Mission Technologies division, takes it to another level — fostering pets year-round, working on weekends at a pet hospital in Norfolk, Virginia, and volunteering whatever time she has leftover at not one but two SPCA shelters.

She said she’s motivated by “unconditional love.”

“Just cuddling with them, petting them, it kind of relaxes me,” she said. “And they’re always there. Even if you’re in a bad mood or upset, they’re always there. They depend on you a lot — for food and medical care. I appreciate doing that for them.”

Nguyen led a group of HII volunteers at the Norfolk SPCA for Mission Technologies’ Global Day of Caring events in 2019 and 2021. She has also participated in the American Heart Association’s Heart Walks and helped build a Habitat for Humanity house.

“It genuinely makes me happy to help someone or an organization that helps others in need, including pets and animals,” she said. “I, like many others, can relate to being helped in a time of need. Kindness and help received is priceless when you really need it.”
“The spirit of community engagement is alive and well at Ingalls Shipbuilding. In the wake of Hurricane Ida, the shipbuilder spirit was on full display as employees pulled together to support one another, proving that social distancing has not diminished the emotional connection we all share. Whether supporting one another or the causes we care about, our employees have given of themselves tirelessly. Employee resource groups have continued to lead the way by hosting important conversations and service projects, impacting the greater community while enjoying fellowship and networking. This year, our volunteers have served the community, but volunteerism has served us as a means of connection to one another.”

Lisa Bradley
Manager, Corporate Stewardship & Community Relations
Ingalls Shipbuilding

“If I had to use one word coming into the year 2021, it would be: resilience. The pandemic has uncovered many foundational issues in our society that have been impacting our communities. While much progress has been made since March 2020, our shipbuilders and local citizens were still faced with many challenges this year. However, with the toughness of our workforce, we were able to come together and serve our communities through giving and volunteering. Thank you to all of our shipbuilders who have given all to support their fellow workers and our local community.”

Gary Artybridge
Manager, Community Relations
Newport News Shipbuilding

“If service to others is the rent you pay for your room here on Earth, then HII employees are paying it forward. They are innovative problem solvers who exemplify the motto ‘Hard Stuff Done Right.’ As evidenced by the countless hours of personal time and resources dedicated to building their communities, our employees live the company values on and off the clock. I’m proud to work alongside colleagues who believe in lifting others as they climb.”

Miranda Williams
Manager, EEO and Diversity
Mission Technologies

Right: Mission Technologies employees Amanda Flanagan and Rita Plebuch used employees’ cash donations to buy nearly 100 toys for the division’s 2021 Toys For Tots drive.

Back Cover: Newport News Shipbuilding employee Lisa Niebuonrit, right, hands a bag of donated teddy bears to Vickie Kennedy, assistant director of Ronald McDonald House Charities of Norfolk, Virginia.